

# PENNSYLVANIA SOUTHEAST CONFERENCE OF THE UNITED CHURCH OF CHRIST

FINANCIAL STATEMENTS AND SUPPLEMENTARY INFORMATION

Years Ended December 31, 2024 and 2023

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#### **INDEPENDENT AUDITOR'S REPORT**

To the Conference Consistory Pennsylvania Southeast Conference of the United Church of Christ Pottstown, Pennsylvania

#### Opinion

We have audited the accompanying financial statements of Pennsylvania Southeast Conference of the United Church of Christ (a nonprofit organization), which comprise the statements of financial position as of December 31, 2024 and 2023, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Pennsylvania Southeast Conference of the United Church of Christ as of December 31, 2024 and 2023, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

#### **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Pennsylvania Southeast Conference of the United Church of Christ and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Pennsylvania Southeast Conference of the United Church of Christ's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.



### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Pennsylvania Southeast Conference of the United Church of Christ's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Pennsylvania Southeast Conference of the United Church of Christ's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.



### **Report on Supplementary Information**

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying Schedules of Investments, Special Funds are presented for purposes of additional analysis and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Herliein + Company, Arc.

Reading, Pennsylvania April 23, 2025

# STATEMENTS OF FINANCIAL POSITION

		December 31			
ASSETS		2024		2023	
CURRENT ASSETS					
Cash		\$ 671,054	\$	892,442	
Restricted cash		138,147		138,882	
Contributions receivable		109,381		131,068	
Prepaid expenses and other current assets		 13,385		14,447	
	TOTAL CURRENT ASSETS	931,967		1,176,839	
NONCURRENT ASSETS					
Investments		1,856,328		1,544,937	
Restricted investments		1,748,355		1,622,257	
Security deposit		3,000		3,000	
Furniture and equipment, net		3,048		-	
Right-of-use assets - operating leases		23,886		47,842	
Right-of-use asset - finance lease		 3,139		7,324	
	TOTAL NONCURRENT ASSETS	3,637,756		3,225,360	

 TOTAL ASSETS
 \$ 4,569,723
 \$ 4,402,199

		December 31			
LIABILITIES AND NET ASSETS		2024	2023		
CURRENT LIABILITIES					
Accounts payable and accrued expenses		\$ 57,954	\$ 64,079		
Accrued payroll and payroll taxes		19,104	16,743		
Deferred revenue		3,365	7,248		
Current portion of operating lease liabilities		23,886	23,837		
Current portion of finance lease liability	-	3,188	4,212		
TOTAL CURRENT LIABIL	ITIES	107,497	116,119		
NONCURRENT LIABILITIES					
Noncurrent portion of operating lease liabilities		-	23,886		
Noncurrent portion of finance lease liability	-	-	3,188		
TOTAL NONCURRENT LIABIL	ITIES		27,074		
TOTAL LIABIL	ITIES	107,497	143,193		
NET ASSETS					
Without donor restrictions:					
Undesignated		2,248,573	2,152,243		
Board designated net assets	-	327,151	345,624		
Total without donor restrictions		2,575,724	2,497,867		
With donor restrictions:					
Purpose restrictions		1,006,401	955,944		
Restricted in perpetuity	-	880,101	805,195		
Total with donor restrictions	-	1,886,502	1,761,139		
TOTAL NET AS	SETS	4,462,226	4,259,006		
TOTAL LIABILITIES AND NET AS	SETS	\$ 4,569,723	\$ 4,402,199		

### STATEMENTS OF ACTIVITIES

	Year E	nded December 3:	1, 2024	Year Ended December 31, 2023			
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	Donor With Donor		
REVENUES AND SUPPORT							
Contributions	\$ 719,847	\$ 100	\$ 719,947	\$ 754,393	\$ 3,101	\$ 757,494	
Contributions - Our Churches Wider Mission National	73,400	-	73,400	76,510	-	76,510	
Program income	60,741	-	60,741	95,484	-	95,484	
Investment return	194,949	155,722	350,671	201,253	172,156	373,409	
Net assets released from restriction	1,850	(1,850)	-	1,228	(1,228)	-	
Transfer earnings (3% in 2024 and 2023)	28,609	(28,609)		29,081	(29,081)	-	
TOTAL REVENUES AND SUPPORT	1,079,396	125,363	1,204,759	1,157,949	144,948	1,302,897	
EXPENSES							
Program expenses:							
Church and ministry	864,196	-	864,196	824,923	-	824,923	
Management and general	381,360		381,360	417,577	-	417,577	
TOTAL EXPENSES	1,245,556		1,245,556	1,242,500		1,242,500	
CHANGE IN NET ASSETS BEFORE CHURCH CLOSURE FUNDS	(166,160)	125,363	(40,797)	(84,551)	144,948	60,397	
CHURCH CLOSURE FUNDS	244,017		244,017	588,220		588,220	
CHANGE IN NET ASSETS AFTER CHURCH CLOSURE FUNDS	77,857	125,363	203,220	503,669	144,948	648,617	
NET ASSETS AT BEGINNING OF YEAR	2,497,867	1,761,139	4,259,006	1,994,198	1,616,191	3,610,389	
NET ASSETS AT END OF YEAR	\$ 2,575,724	\$ 1,886,502	\$ 4,462,226	\$ 2,497,867	\$ 1,761,139	\$ 4,259,006	

#### STATEMENTS OF FUNCTIONAL EXPENSES

	Year E	nded December 3	1, 2024	Year Ended December 31, 2023					
	Program	Management and		Program					
	Service	General	Total	Service	and General	Total			
Salaries	\$ 233,691	\$ 217,546	\$ 451,237	\$ 228,112	\$ 214,796	\$ 442,908			
Payroll taxes	20,300	17,859	38,159	26,388	16,841	43,229			
Other employee benefits	87,759	46,430	134,189	77,036	52,044	129,080			
TOTAL PAYROLL AND RELATED EXPENSES	341,750	281,835	623,585	331,536	283,681	615,217			
Our Churches Wider Mission National	73,400	-	73,400	76,510	-	76,510			
Conference administrative expenses	10,796	15,502	26,298	57,087	6,777	63,864			
Clergy development ministries	73,800	-	73,800	78,005	-	78,005			
Church development and stewardship ministries	82,308	-	82,308	114,497	-	114,497			
Conference supported ministries	180,199	-	180,199	69,372	-	69,372			
Information technology	18,699	1,104	19,803	17,725	3,799	21,524			
Equipment purchases	-	-	-	5,691	-	5,691			
Rent expense	12,159	12,159	24,318	12,318	12,318	24,636			
Repairs and maintenance	4,443	4,443	8,886	6,076	6,076	12,152			
Postage and mailing	599	200	799	780	260	1,040			
Office expenses	18,565	2,834	21,399	21,773	2,733	24,506			
Telephone	5,758	5,758	11,516	5,343	5,343	10,686			
Equipment lease expense	2,276	2,276	4,552	2,275	2,275	4,550			
Conferences and meetings	39,175	-	39,175	25,935	-	25,935			
Professional fees	-	54,276	54,276	-	91,310	91,310			
Depreciation	269	269	538	-	-	-			
Miscellaneous		704	704		3,005	3,005			
TOTAL EXPENSES	\$ 864,196	\$ 381,360	\$ 1,245,556	\$ 824,923	\$ 417,577	\$ 1,242,500			

# STATEMENTS OF CASH FLOWS

	Year Ended December 31			
		2024		2023
CASH FLOWS FROM OPERATING ACTIVITIES				
Change in net assets	\$	203,220	\$	648,617
Adjustments to reconcile change in net assets to net				
cash from operating activities:				
Depreciation		538		-
Unrealized gain on investments		(193,069)		(286,276)
Amortization of finance lease		4,185		4,185
Noncash lease expense		24,318		24,635
Changes in:				
Contributions receivable		21,687		(2,120)
Prepaid expenses and other current assets		1,062		(3,759)
Accounts payable and accrued expenses		(6,125)		12,034
Accrued payroll and payroll taxes		2,361		5,862
Deferred revenue		(3,883)		4,808
Operating lease liabilities		(24,199)		(24,396)
NET CASH PROVIDED BY OPERATING ACTIVITIES		30,095		383,590
CASH FLOWS FROM INVESTING ACTIVITIES				
Proceeds from sale of investments		373,447		551,529
Purchases of investments		(617,867)		(301,592)
Purchase of equipment		(3,586)		(301,352)
NET CASH (USED) PROVIDED BY INVESTING ACTIVITIES		(248,006)		249,937
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CASH FLOWS FROM FINANCING ACTIVITIES				
Repayments of finance lease liability		(4,212)		(4,168)
NET (DECREASE) INCREASE IN CASH AND RESTRICTED CASH		(222,123)		629,359
CASH AND RESTRICTED CASH AT BEGINNING OF YEAR		1,031,324		401,965
CASH AND RESTRICTED CASH AT END OF YEAR	\$	809,201	\$	1,031,324
RECONCILIATION OF CASH				
Cash	\$	671,054	\$	892,442
Restricted cash	Ş	138,147	Ş	•
Restricted cash		156,147		138,882
	\$	809,201	\$	1,031,324
SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION				
Cash paid for interest on finance lease	\$	57	\$	97

### NOTES TO FINANCIAL STATEMENTS

### December 31, 2024 and 2023

### **NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

#### **Nature of Activities**

The Pennsylvania Southeast Conference (the "Conference") is an association of various churches with a mission to extend the ministry, witness, and outreach of the United Church of Christ in the Conference area. The Conference is the link that connects our churches' various and diverse ministries locally and globally. Together, we provide our local churches, pastors, and congregations with the training and inspiration to carry out our churches' wider mission.

### **Member Churches**

The Conference is made up of 147 member churches in the greater Philadelphia area and the surrounding six counties, representing 30,984 members of the United Church of Christ. The Conference provides support and training (both lay and clergy) and congregational formation support to strengthen local churches. Part of the Conference's mission is to encourage local churches toward new and renewed ministries; nurturing strong pastoral and lay leadership; while celebrating and developing the God-given gifts of all members. The member churches provide congregational gifts through Our Church's Wider Mission to support the Conference as well as the national organization of the United Church of Christ.

Member church closures occur from time to time within the Conference. With church closures, the Conference often receives any residual assets from the church which may include cash, investments, and property and equipment. During 2024, the Conference received one-time restricted funds from the closure of a member church. The church liquidated their assets and provided the remaining cash, totaling \$244,017, to the Conference. During 2023, the Conference also received one-time restricted funds from the closure of a member church totaling \$50,000. The church liquidated their assets and provided the remaining cash, totaling \$588,220, to the Conference.

#### **Basis of Accounting**

The accompanying financial statements have been prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America.

#### Cash

For purposes of reporting cash flows, the Conference considers all cash, deposited in bank accounts or highly liquid investments, to be cash.

At various times during the year, the Conference may have cash balances in excess of the federally insured limit in deposit accounts.

At December 31, 2024 and 2023, the Conference has cash restricted for various ministry programs totaling \$138,147 and \$138,882, respectively.

### NOTES TO FINANCIAL STATEMENTS

### December 31, 2024 and 2023

### NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

#### Investments

Investments in stock and mutual funds are measured at fair value in the statements of financial position. Investment return, including gains and losses of investments, interest and dividends, and investment fees are included in the statements of activities as increases or decreases in net assets without donor restrictions unless the income or loss is restricted by donor or law.

Investments are exposed to various risks such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the fair value of investments will occur in the near-term and that such changes could materially affect the amounts reported in the statements of financial position.

#### **Furniture and Equipment**

Furniture and equipment are stated at cost, if purchased, and at estimated fair market value at date of donation, if donated. The Conference's policy is to capitalize any assets in excess of \$2,500 with an estimated useful life of more than one year. Furniture and equipment are being depreciated over five years by the straight-line method.

Maintenance and repairs of property and equipment are charged to operations and major improvements are capitalized. Upon retirement, sale, or other disposition of property and equipment, the cost and accumulated depreciation are eliminated from the accounts and gain or loss is included in operations.

### Leases

The Conference leases office space, a postage machine, and a copier. The Conference determines if an arrangement is a lease at inception. In evaluating contracts to determine if they qualify as a lease, the Conference considers factors such as if they have obtained substantially all of the rights to the underlying asset through exclusivity, if they can direct the use of the asset by making decisions about how and for what purpose the asset will be used, and if the lessor has substantive substitution rights. This evaluation may require significant judgment. The office space and postage machine are included in operating lease right-of-use (ROU) assets and operating lease liabilities on the statements of financial position. The copier was determined to be a finance lease and is included in finance lease right-of-use asset and finance lease liability on the statements of financial position.

The Conference elected the practical expedient to not recognize ROU assets and liabilities for operating leases with shorter than 12-month terms. These leases will be expensed on a straight-line basis, and no operating lease liability will be recorded.

The Conference elected the practical expedient to use the risk-free rate as the discount rate for all leases based on the information available at commencement date in determining the present value of lease payments.

### NOTES TO FINANCIAL STATEMENTS

### December 31, 2024 and 2023

### NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

#### Leases - continued

ROU assets represent the Conference's right to use an underlying asset for the lease term and lease liabilities represent their obligation to make lease payments arising from the lease. Operating lease ROU assets and liabilities are recognized at commencement date based on the present value of lease payments over the lease term. The Conference uses a risk-free rate based on the information available at the commencement date in determining the present value of lease payments. The operating lease ROU assets also include any lease payments made and excludes lease incentives. The Conference's lease terms may include options to extend or terminate the lease when it is reasonably certain that they will exercise that option. Lease expense for lease payments is recognized on a straight-line basis over the lease term.

Finance lease ROU assets and liabilities are recognized similar to an operating lease, at the lease commencement date or the date the lessor makes the leased asset available for use. Finance lease right-of-use assets are generally amortized on a straight-line basis over the lease term, and the carrying amount of the finance lease liabilities are (1) accreted to reflect interest using the incremental borrowing rate if the rate implicit in the lease is not readily determinable, and (2) reduced to reflect lease payments made during the period. Amortization expense for finance lease right-of-use assets and interest accretion on finance lease liabilities are recorded to equipment lease expense in the Conference's statements of activities.

Variable lease costs are not included within the measurement of the lease liability as they are entirely variable and the difference between the portion captured within the lease liability and the actual cost will be expensed as incurred. There are no associated variable lease costs with the leases noted above.

The Conference's lease agreements do not contain any material residual value guarantees or material restrictive covenants.

#### **Net Assets**

The Conference is required to report information regarding its financial position and activities according to two classes of net assets:

<u>Net Assets Without Donor Restrictions</u> - Net assets without donor restrictions include funds not subject to donor-imposed stipulations. In general, the revenues received and expenses incurred in conducting the Conference's charitable mission are included in this category.

<u>Net Assets With Donor Restrictions</u> - Net assets with donor restrictions include gifts, grants, and pledges whose use by the Conference has been limited by donors to later periods of time or after specified dates, to specified purposes, or in perpetuity.

### NOTES TO FINANCIAL STATEMENTS

### December 31, 2024 and 2023

### NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

#### **Net Assets - continued**

The Conference reports gifts of cash and other assets as revenue with donor restrictions if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, the net assets are reclassified as net assets without donor restriction and reported in the statements of activities as net assets released from restrictions. Some net assets with donor restrictions include a stipulation that assets provided be maintained permanently (perpetual in nature) while permitting the Conference to expend the income generated by the assets in accordance with the provisions of additional donor imposed stipulations or a Board approved spending policy.

### **Contribution Revenue**

The Conference recognizes revenue from contributions in accordance with Accounting Standards Update (ASU) 2018-08, *Not-For-Profit Entities (Topic 958); Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made*. In accordance with ASU 2018-08, the Conference evaluates whether a transfer of assets is (1) an exchange transaction in which a resource provider is receiving commensurate value in return for the resources transferred or (2) a contribution. If the transfer of assets is determined to be an exchange transaction, the Conference evaluates whether the contribution is conditional based upon whether the agreement includes both (1) one or more barriers that must be overcome before the Conference is entitled to the assets transferred and promised, and (2) a right of return of assets transferred or a right of release of a promisor's obligation to transfer assets.

The Conference recognizes contributions received and made, including unconditional promises to give, as revenue in the period received or made. Contributions received are reported as either revenues without donor restrictions or revenues with donor restrictions. When donor restrictions expire, that is when a purpose restriction is fulfilled or a time restriction ends, net assets with donor restrictions are reclassified to net assets without donor restrictions, and reports in the statements of activities as net assets released from restrictions.

Contributions receivable at December 31 represent funds received from various churches early in the following year which were earmarked for the prior year. Contributions receivable totaled \$109,381 and \$131,068 at December 31, 2024 and 2023, respectively. There were no deferred revenues related to grant agreements at December 31, 2024. Deferred revenue related to grant agreements totaled \$4,673 at December 31, 2023.

#### **Contributed Nonfinancial Assets**

Contributed nonfinancial assets are presented as support without donor restrictions unless explicit donor stipulations specify how the donated assets must be used. Gifts of long-lived assets with explicit restrictions that specify how the assets are to be used and gifts of cash or other assets that must be used to acquire long-lived assets are reported as support with donor restrictions. Absent explicit donor stipulations about how long those long-lived assets must be maintained, the Conference reports expirations of donor restrictions when the donated or acquired long-lived assets are placed in service (as the assets are used in the Conference's activities).

### NOTES TO FINANCIAL STATEMENTS

### December 31, 2024 and 2023

### NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

#### **Contributed Nonfinancial Assets - continued**

A substantial number of volunteers have donated significant hours to the Conference's program services and fundraising campaigns during the year; however, these donated services are not reflected in the financial statements since the services do not require specialized skills.

### **Revenue Recognition**

The Conference recognizes revenue in accordance with Financial Accounting Standards Board (FASB), Accounting Standards Codification Topic 606, *Revenue from Contracts with Customers* (ASC 606), which applies to exchange transactions with customers that are bound by contract or similar arrangement and establishes a performance obligation approach to revenue recognition. The Conference records the following exchange transaction revenue in its statements of activities:

### Program Income

The Conference provides various leadership development, retreats, and support for clergy and lay leaders throughout the Conference. The related fee is recognized as revenue when the program or event occurs. Fees paid in advance are maintained as deferred revenue until the event occurs. Deferred revenue for program income totaled \$3,365 and \$2,575 at December 31, 2024 and 2023, respectively. Deferred revenue for program income at January 1, 2023 totaled \$2,440. There are no program related receivables at December 31, 2024 and 2023 or at January 1, 2023.

### **Functional Expense Allocations**

Expenses that can be identified with specific programs and support services are allocated directly to their natural expenditure classification. Expenses relating to more than one function are allocated to program and supporting services based on estimates made by the Conference, including estimate of time devoted and related expenses incurred for the programs and supporting services benefited.

#### **Tax-Exempt Status**

The Conference is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code.

#### **Use of Estimates**

The preparation of financial statements in conformity with generally accepted accounting principles in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amount of revenue and expense during the reporting period. Accordingly, actual results could differ from those estimates.

#### **Subsequent Events**

In preparing these financial statements, the Conference has evaluated events and transactions for potential recognition through April 23, 2025, the date the financial statements were available to be issued.

### NOTES TO FINANCIAL STATEMENTS

### December 31, 2024 and 2023

### **NOTE 2 - INVESTMENTS AND FAIR VALUE MEASUREMENTS**

Investments as of December 31 are summarized as follows:

	2024			2023
Cash and money market	\$	151,706	\$	8,604
Stocks and mutual funds: Common stocks Mutual funds		228,173 3,224,804		209,945 2,948,645
		3,452,977		3,158,590
Total investments	\$	3,604,683	\$	3,167,194

Investment return is summarized as follows at December 31:

	2024		 2023
Interest and dividend income	\$	91,019	\$ 74,238
Unrealized gains		193,069	286,276
Realized gains		70,773	16,842
Investment fees		(4,190)	 (3,947)
Total investment return	\$	350,671	\$ 373,409

Financial accounting standards require the use of fair value measurement. The Conference, in accordance with generally accepted accounting principles, has applied fair value measurement and disclosure in the financial statements as described below.

### NOTES TO FINANCIAL STATEMENTS

### December 31, 2024 and 2023

### NOTE 2 - INVESTMENTS AND FAIR VALUE MEASUREMENTS - CONTINUED

That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements), and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

- *Level 1:* Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Conference has the ability to access.
- *Level 2:* Inputs to the valuation methodology include:
  - Quoted prices for similar assets and liabilities in active markets;
  - Quoted prices for identical or similar assets and liabilities in inactive markets;
  - Inputs other than quoted prices that are observable for the asset or liability;
  - Inputs that are derived principally from or corroborated by observable market data by correlation or other means.
- *Level 3:* Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

### Long-Term Investments

Custodians hold the investments of the Conference in accordance with the investment policy of the Conference. Amounts held are invested to diversify the funds to minimize the risk of large losses and preserve the capital. Investments are comprised of common stock and mutual funds for which fair value is based on quoted market prices in an active market. If a quoted market price is not available, fair value is estimated using quoted market prices for similar securities.

The methods described previously may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Conference believes its reliance on the valuation methods of the financial institutions are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

# NOTES TO FINANCIAL STATEMENTS

### December 31, 2024 and 2023

# NOTE 2 - INVESTMENTS AND FAIR VALUE MEASUREMENTS - CONTINUED

The following tables set forth the Conference's assets at fair value by level within the fair value hierarchy, as of December 31:

Description	December 31, 2024		N	Quoted Prices in Active Markets for Identical Assets (Level 1)		Other r Observable		ificant ervable outs vel 3)		
Common stock Mutual funds	\$	228,173 3,224,804	\$	228,173 892,408	\$ 2	- 2,332,396	\$	-		
Total fair value measurements	\$	3,452,977	\$ 1,120,581		\$2	2,332,396	\$	-		
	Dec	cember 31,	Quoted Prices in Active Markets for Identical Assets		in Active		( Ob:	nificant Other servable nputs	Unobs	ificant servable outs
Description		2023	(Level 1)		(L	evel 2)	(Lev	vel 3)		
Common stock Mutual funds	\$	209,945 2,948,645	\$	209,945 796,794	\$ 2	- 2,151,851	\$	-		
Total fair value measurements	\$	3,158,590	\$	1,006,739	\$ 2	2,151,851	\$	_		

### NOTES TO FINANCIAL STATEMENTS

### December 31, 2024 and 2023

### **NOTE 3 - LEASES**

The Conference has various operating and finance lease agreements for office space, a postage machine, and a copier. The postage machine lease expired in June 2024 and was not renewed nor were any new postage machine leases entered into. The terms of these leases range from 30 to 48 months with minimum annual total payments ranging from \$3,199 to \$24,000. Per the lease agreements, payments are made monthly or quarterly based on the terms of the individual lease.

The Conference included the following amounts related to operating and finance lease assets and liabilities within the statements of financial position at December 31:

		 2024	 2023
Assets Operating leases Finance lease	Classification Operating lease right-of-use assets Finance lease right-of-use asset	\$ 23,886 3,139	\$ 47,842 7,324
Liabilities Current	Total lease assets	\$ 27,025	\$ 55,166
Operating leases Finance lease	Current portion of operating lease liabilities Current portion of finance lease liability	\$ 23,886 3,188	\$ 23,837 4,212
Long-term Operating leases Finance lease		 -	 23,886 3,188
	Total lease liabilities	\$ 27,074	\$ 55,123

The components of lease expense were as follows for the years ended December 31:

	 2024		2023
Operating lease expense Variable lease expense Short-term lease expense	\$ 24,318 - -	\$	24,635 - -
Finance lease amortization Interest on finance lease liability	\$ 4,185 57	\$	4,185 97

### NOTES TO FINANCIAL STATEMENTS

#### December 31, 2024 and 2023

### **NOTE 3 - LEASES - CONTINUED**

Supplemental cash flow information related to leases was as follows for the years ended December 31:

		2024		2023
Cash paid for amounts included in the measurement of lease liabilities: Operating cash flows from operating leases Financing cash flows from finance lease (i.e. principal portion) Operating cash flows from finance lease (i.e. interest)	\$	24,199 4,212 57	\$	24,396 4,168 97
Right-of-use assets obtained in exchange for lease obligations: Operating leases Finance lease	\$	-	\$	-

Supplemental balance sheet information related to leases was as follows at December 31:

	2024	2023
Weighted Average Remaining Lease Term		
Operating leases	1.00 years	1.99 years
Finance lease	0.75 years	1.75 years
Weighted Average Discount Rate		
Operating leases	1.04%	1.04%
Finance lease	1.04%	1.04%

Maturities of lease liabilities are as follows for the year ending December 31:

	•	Operating Leases		nance _ease
2025	\$ 24,000		\$	3,199
Less: present value discount		(114)		(11)
Total	\$	23,886	\$	3,188

# NOTE 4 - NET ASSETS

The Conference's net assets without donor restrictions are comprised of undesignated funds. From time to time the Board may designate a portion of net assets for specific purposes which would be included with net assets without donor restrictions. There were board designated net assets totaling \$327,151 and \$345,624 at December 31, 2024 and 2023, respectively.

### NOTES TO FINANCIAL STATEMENTS

### December 31, 2024 and 2023

# **NOTE 4 - NET ASSETS - CONTINUED**

Board designated net assets are summarized as follows at December 31:

			2024	 2023
New church startup		\$	212,534	\$ 122,797
Mental health initiatives	Mental health initiatives		85,000	100,000
Other programs and initiatives			29,617	 122,827
	Total board designated	\$	327,151	\$ 345,624

Net assets with donor restrictions are summarized as follows at December 31:

	2024	2023	
Purpose:			
Local church ministries	\$ 32,191	\$ 32,191	
Ensuring the future	59,150	59,150	
Ecumenical relations savings		133	
Church development	16,486	17,189	
2020 Vision Scholarship	2,100	2,100	
Interim minister training	1,393	1,393	
Mass incarceration project	813	813	
Zion disaster response ministries	14,709	14,609	
Immigration work grant	500	500	
Spring meeting Scholarship	4,034	4,034	
New church ministries	607,740	587,207	
MID education support	222,361	195,117	
Camper Scholarship	45	45	
St. John's Philadelphia dissolution	38,154	34,738	
Racial Justice Initiative	725	725	
Debt-Ministerial Assistance	6,000	6,000	
Total purpose	1,006,401	955,944	
Perpetuity:			
Church development	291,993	270,310	
Education and nurturing	95,038	87,695	
Mission and outreach	235,162	211,469	
Outdoor and retreat	46,709	40,329	
Retirees	8,684	7,907	
Conference administration	202,515	187,485	
Total perpetuity	880,101	805,195	
Total net assets with donor restrictions	\$ 1,886,502	\$ 1,761,139	

### NOTES TO FINANCIAL STATEMENTS

#### December 31, 2024 and 2023

#### **NOTE 4 - NET ASSETS - CONTINUED**

Net assets with donor restrictions are released from donor restrictions when the reason for the restriction is met. Net assets released from restrictions for the years ended December 31 are as follows:

		2024	2023		
St. John's Philadelphia Dissolution	\$	1,015	\$	993	
Church Development		327		160	
Ecumenical Relations	133 375			-	
Scholarships				75	
	\$	1,850	\$	1,228	

#### **NOTE 5 - ENDOWMENT FUNDS**

The Conference's endowment consists of contributions with restrictions from donors to be held in perpetuity. As required by generally accepted accounting principles, net assets associated with the endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

*Interpretation of Relevant Law:* The Commonwealth of Pennsylvania has not adopted the Uniform Management of Institutional Funds Act (UMIFA) or the Uniform Prudent Management of Institutional Funds Act (UPMIFA). Rather, the Pennsylvania Uniform Principal and Income Act (Pennsylvania Act) governs the investment, use, and management of the Conference's endowment funds. The Pennsylvania Act does not require the preservation of the fair value of a donor's original gift as of the gift date of an interpretation of the Pennsylvania Act and relevant accounting literature; the Conference classifies as permanently restricted net assets for reporting purposes; (i) the original value of gifts donated to the permanent endowment; (ii) the original value of subsequent gifts to the permanent endowment; and (iii) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The Pennsylvania Act allows a nonprofit to elect to appropriate for expenditure between 2% and 7% of the endowment's fair value, determined at least annually and averaged over a period of three or more preceding years.

*Investment Objectives*: The primary investment objective is to achieve a steady and growing source of income to the Conference in perpetuity while preserving capital and growing it for future generations to support the mission of the Conference.

*Spending Policy:* The Conference has an approved spending policy that allows the operating fund to receive and utilize 3% of the investment fund balance annually for the years ended December 31, 2024 and 2023.

### NOTES TO FINANCIAL STATEMENTS

### December 31, 2024 and 2023

#### **NOTE 5 - ENDOWMENT FUNDS - CONTINUED**

*Underwater Endowment Funds:* The Conference considers a fund to be underwater if the fair value of the fund is less than the sum of (a) the original value of initial and subsequent gift amounts donated to the fund, and (b) any accumulations to the fund that are required to be maintained in perpetuity in accordance with the director of the applicable donor gift instrument. The Conference has no underwater endowment funds at December 31, 2024 or 2023.

	2024			2023	
Donor-restricted endowment funds	\$	880,101	\$	805,195	
Changes in Endowment Net Assets for the Year Ended December 31:					
Endowment net assets, beginning of year	\$	805,195	\$	714,767	
Investment return: Investment income Net appreciation Total investment return		37,589 65,926 103,515		19,935 99,574 119,509	
Transfers (based on spending policy)		(28,609)		(29,081)	
Endowment net assets, end of year	\$	880,101	\$	805,195	

### NOTE 6 - OUR CHURCH'S WIDER MISSION/RELATED-PARTY TRANSACTIONS

The Conference serves as a conduit for donations received for Our Church's Wider Mission. The Conference has the availability to use the money received for Conference expenses incurred. For the years ended December 31, 2024 and 2023, total contributions received for Our Church's Wider Mission were \$702,788 and \$733,556, respectively. The related contribution passed through to the National United Church of Christ was \$73,400 and \$76,510 for the years ended December 31, 2024 and 2023, respectively.

### NOTES TO FINANCIAL STATEMENTS

### December 31, 2024 and 2023

### **NOTE 7 - RETIREMENT PLAN**

All ministers and employees eligible may participate in the Annuity Plan (the "Plan") described in Section 403(b)(9) of the Internal Revenue Code of 1986. A church or an employer (the Conference) may make contributions to the Plan on behalf of eligible ministers or employees. Contributions made to the Plan were \$50,586 and \$49,114 for the years ended December 31, 2024 and 2023, respectively.

### **NOTE 8 - AVAILABILITY OF FINANCIAL RESOURCES**

The following reflects the Conference's financial assets as of December 31, 2024 and 2023, reduced by amounts not available for general use within one year because of contractual or donor-imposed restrictions. The Conference's financial assets include cash, receivables, and various types of investments. The Conference has limitations on those assets consisting of board designations and donor-imposed restrictions.

	2024	2023
Cash	\$ 809,201	\$ 1,031,324
Contributions receivable	109,381	131,068
Investments	3,604,683	3,167,194
Total financial assets	4,523,265	4,329,586
Less: board designations and donor-imposed restrictions:		
Board designated	(327,151)	(345,624)
Restricted by donors with purpose restrictions	(1,006,401)	(955,944)
Donor restricted endowment	(880,101)	(805,195)
Total financial assets available to meet		
cash needs for general expenses within one year	\$ 2,309,612	\$ 2,222,823

Limitations on net assets include board designated amounts. With board approval, these amounts may be undesignated for the Conference to meet cash needs, if necessary.

SUPPLEMENTARY INFORMATION

### SCHEDULE OF INVESTMENTS, SPECIAL FUNDS

#### Year Ended December 31, 2024

	Market Value December 31, 2023	Investment Income	Contributions	Net Transfers from Operating and Special Funds	Unrealized Gain (Loss)	Market Value December 31, 2024
First Christian Building	\$ 182,344	\$ 5,511	\$-	\$ (5,327)	\$ 17,742	\$ 200,270
Mission in the 70's -						
Dunkel's Church	7,729	189	-	(241)	292	7,969
Mount Hermon	14,449	437	-	(422)	1,406	15,870
Park Church Endowment	61,807	1,868	-	(1,806)	6,015	67,884
Church Development	180,372	7,340	-	(5 <i>,</i> 354)	16,426	198,784
Continuing Education	1,319	40	-	(39)	129	1,449
Reading Classis	35,628	835	-	-	1,389	37,852
Shetler Theological Students	13,594	411	-	(397)	1,322	14,930
Shetler Campus Ministry	5,128	155	-	(150)	499	5,632
Arcadia Make a Difference	106,766	3,797	-	(5 <i>,</i> 527)	9,832	114,868
Church and Ministry	1,901	57	-	(56)	187	2,089
Paul Slinghoff Memorial	1,343	41	-	(39)	130	1,475
Cheryl and Sancho Robinson	22,453	679	-	(656)	2,185	24,661
Emergency Reserve	9,446	285	-	(276)	919	10,374
Disaster Fund Savings	67,262	2,033	-	(1,965)	6,545	73,875
Outdoor and Retreat	20,392	616	-	(593)	1,983	22,398
Shetler Retirees Fund	4,753	144	-	(139)	463	5,221
Make a Difference - Conference	3,981	97	-	(124)	151	4,105
MID Education Support -						
Pilgrim Community	195,117	9,853	-	-	17,391	222,361
Spatz - Retirees	3,154	95	-	(92)	307	3,464
Spatz - Education and Nurturing	8,391	254	-	(245)	816	9,216
Spatz - Conference Administration	1,377	42	-	(40)	133	1,512
Executive Staff - Continuing						
Education	2,501	76	-	(74)	243	2,746
Retirees Unrestricted Fund	1,345	41	-	(38)	131	1,479
St. John's of Philadelphia -						
Dissolution	34,738	1,050	-	(1,015)	3,381	38,154
New Ministries Fund	26,051	4,079	-	(16,700)	(1,648)	11,782
Charles Yetter Endowment	11,445	435	-	(360)	2,414	13,934
Heidelberg Endowment	211,469	16,908	-	(7,115)	13,900	235,162
Richard Wentzel Endowment	19,938	542	-	(634)	4,463	24,309
Nationwide Fund Class D	361,806	43,055	-	(4 <i>,</i> 983)	34,667	434,545
Anna M. Goldbeck -						
Irrevocable Trust	158,476	8,045	-	(10,554)	9,771	165,738
John Z. Zeller - Irrevocable Trust	27,631	688	-	-	2,842	31,161
Investing in the Future	237,463	5,905	-	-	24,419	267,787
New Church Ministries -						
Pilgrim Community	587,207	20,533	-	-	-	607,740
Church Builders' Bonus						
Investment	173,293	4,710	-	-	-	178,003
General Savings	112,916	3,077	-	19,068	12,224	147,285
Morgan Stanley	-	4,874	-	128,521	-	133,395
Annuities	252,209	12,995				265,204
	\$ 3,167,194	\$ 161,792	\$-	\$ 82,628	\$ 193,069	\$ 3,604,683

### SCHEDULE OF INVESTMENTS, SPECIAL FUNDS

#### Year Ended December 31, 2023

	Market Value December 31, 2022	Investment Income	Contributions	Net Transfers from Operating and Special Funds	Unrealized Gain	Market Value December 31, 2023
First Christian Building	\$ 161,183	\$ 4,490	\$-	\$ (5,215)	\$ 21,886	\$ 182,344
Mission in the 70's -						
Dunkel's Church	7,337	307	-	-	85	7,729
Mount Hermon	12,772	356	-	(413)	1,734	14,449
Park Church Endowment	54,635	1,522	-	(1,768)	7,418	61,807
Church Development	158,357	4,614	-	(5,124)	22,525	180,372
Continuing Education	1,166	32	-	(37)	158	1,319
Reading Classis	34,014	894	-	-	720	35,628
Shetler Theological Students	12,016	335	-	(389)	1,632	13,594
Shetler Campus Ministry	4,533	126	-	(147)	616	5,128
Arcadia Make a Difference	94,913	2,765	-	(3,651)	12,739	106,766
Church and Ministry	1,680	47	-	(54)	228	1,901
Paul Slinghoff Memorial	1,187	33	-	(38)	161	1,343
Cheryl and Sancho Robinson	19,847	553	-	(642)	2,695	22,453
Emergency Reserve	8,350	233	-	(270)	1,133	9,446
Disaster Fund Savings	59,457	1,656	-	(1,924)	8,073	67,262
Outdoor and Retreat	17,892	501	-	(442)	2,441	20,392
Shetler Retirees Fund	4,202	117	-	(136)	570	4,753
Make a Difference - Conference	3,779	158	-	-	44	3,981
MID Education Support -						
Pilgrim Community	166,045	4,629	-	-	24,443	195,117
Spatz - Retirees	2,788	78	-	(90)	378	3,154
Spatz - Education and Nurturing	7,417	207	-	(240)	1,007	8,391
Spatz - Conference Administration	1,217	34	-	(39)	165	1,377
Executive Staff - Continuing						
Education	2,211	62	-	(72)	300	2,501
Retirees Unrestricted Fund	1,189	33	-	(38)	161	1,345
Mensch Mill Development	130	5	-	(137)	2	-
St. John's of Philadelphia -						
Dissolution	30,707	855	-	(994)	4,170	34,738
New Ministries Fund	22,625	677	-	(300)	3,049	26,051
Charles Yetter Endowment	8,879	165	-	(183)	2,584	11,445
Heidelberg Endowment	183,653	5,033	-	(6,834)	29,617	211,469
Richard Wentzel Endowment	15,687	468	-	(571)	4,354	19,938
Nationwide Fund Class D	300,975	11,939	-	(15,648)	64,540	361,806
Anna M. Goldbeck -						
Irrevocable Trust	145,740	4,081	-	(11,945)	20,600	158,476
John Z. Zeller - Irrevocable Trust	23,714	608	-	-	3,309	27,631
Investing in the Future	206,200	5,459	-	(2,678)	28,482	237,463
New Church Ministries -						
Pilgrim Community	567,334	18,551	-	1,322	-	587,207
Church Builders' Bonus						
Investment	168,707	4,586	-	-	-	173,293
General Savings	94,613	6,589	-	300	11,414	112,916
Citizens Investments	523,703	8,282		(282,619)	2,843	252,209
	\$ 3,130,854	\$ 91,080	\$ -	\$ (341,016)	\$ 286,276	\$ 3,167,194