



November 3, 2024

How to Negotiate a Call Agreement for Churches

Zoom Seminar on Nov. 19th @ 7:00 pm

Free registration at:

<https://callagreechurches.eventbrite.com>

Church leaders: whether your church is getting ready to call a new pastor, make a change to your current pastor's agreement, or you're anticipating a retirement in the coming years, this workshop is for you.

You'll learn about the various elements found in our standard PSEC call agreement, the process we use to create the agreement, common problems, and how to negotiate the details from a position of knowledge and wisdom.



From the Addiction & Recovery Taskforce:

Where does it come from?

"70% of people that illegally use prescription drugs admit getting them from family and friends. The number one source of drugs for teenagers is home medicine cabinets." (PA Attorney General). If you no longer need an opioid prescription, take the remaining medication to a drug take-back box in your community today.

PSEC FALL MEETING THIS SATURDAY—Nov. 9th

Important Votes Taking Place

Hybrid Meeting @ Good Shepherd UCC, Tuckerton

170 Tuckerton Rd., Reading, PA 19605

Register at: psecfall24.eventbrite.com

Registration closes Thursday @ 2:00 pm

Registration on the 9th opens at 9:00 am for in person only
Online attendance registration closes 11/7 and is not available
after that date

Meeting: 10:00 am—1:00 pm or longer as needed

The agenda includes:

- **OCWM 2024 report and approval of the 2025 Spending Plan**
- **Recognition of our Anniversary Churches and Pastors**
- **Vote on the proposed merger of the 4 PA UCC Conferences***

*The motion that would come before the 35th United Church of Christ General Synod in July 2025 is attached to this Call. The motion calls for the creation of a Keystone Conference out of the four present Conferences of Pennsylvania Southeast, Penn Central, Penn Northeast and Penn West. All four Conferences must have a 2/3 (66.67%) affirmative vote in order for the motion to be brought before General Synod.

We will follow our Constitution and By-Laws when voting. Article V, No. 4 states:

"The voting membership of regular and special meetings of the Conference shall consist of the authorized ministers holding standing in the Associations of the Conference, members of the Conference Consistory, Association Moderators, and two lay delegates selected by and representing each member church. Churches with confirmed membership over eight hundred shall be entitled to one additional lay delegate. Furthermore, each church may send an additional delegate who is either a youth or young adult."