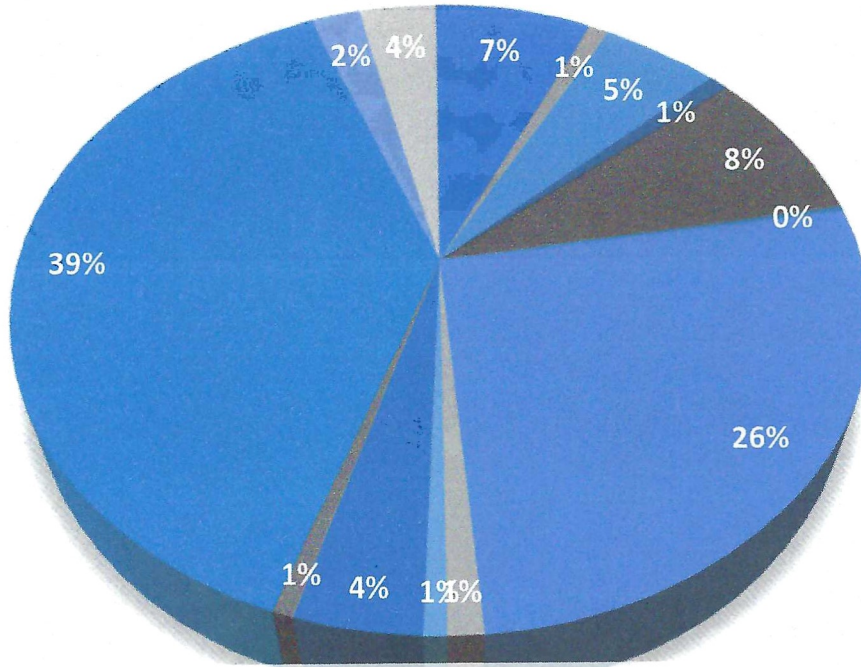


2024 Spending Plan



- National Commitment-7%
- Sabbathical Savings/Cont'g Ed-.9%
- Office Space/Insurance/Overhead Expense-5.3%
- Ecumenical Ministries-.9%
- Miscellaneous Conference Expenses-8.2%
- Staff Development-.2%
- Conference Admin Expense-26.3%
- Equipment Purchases-1.1%
- Travel-.7%
- Conference Supported Ministries-4.0%
- Youth Program Expenses-.7%
- Church, Clergy and Lay Development-39%
- Wider Church Ministries-2.2%
- Other (IT, website, software)-3.5%