

**Pennsylvania Southeast Conf., UCC  
Proposed Budgeted Spending Plan 2024  
Worksheet**

Account #/Description	Budget Prepared by	2022 Actual Final	2023 Approved Budget	2023 Actual		2023 Budget YTD thru 07/31/23	2023 Budget YTD thru 07/31/23	Prior 12 month period	2024 Proposed Budget
				YTD thru 07/31/23	YTD thru 07/31/23				
<b>005 - GEN. OPERATING FUND INC. CONFERENCE GEN. INCOME</b>									
40002 OCWM Regular	Tammie	\$ 709,402	\$ 740,000	\$ 354,095	\$ 357,966	\$ 706,911	\$ 700,000		
40003 OCWM Conference Direct Contrib.	Tammie	\$ 19,146	\$ 18,000	\$ 14,907	\$ 10,500	\$ 23,328	\$ 20,000		
40008 OCWM National Direct Contrib.	Tammie	\$ 4,162	\$ 2,100	\$ 2,125	\$ 1,225	\$ 4,206	\$ 4,000		
40013 Conf. Individ. Giving	Tammie	\$ 5,415	\$ 5,000	\$ 4,658	\$ 10,990	\$ 9,774	\$ 10,000		
<b>OCWM - TOTAL CONTRIBUTIONS</b>		<b>\$ 738,125</b>	<b>\$ 765,100</b>	<b>\$ 375,785</b>	<b>\$ 380,681</b>	<b>\$ 744,219</b>	<b>\$ 734,000</b>		
40013 Conf. Individ. Giving-Other	Tammie	\$ -	\$ 13,814	\$ -	\$ -	\$ -	\$ 1,000		
40015 STC Conference Share	Tammie	\$ 10,484	\$ 10,000	\$ 7,405	\$ 5,132	\$ 12,757	\$ 12,500		
40611 Disaster Response	Tammie	\$ 7,738	\$ 4,000	\$ 3,500	\$ 2,333	\$ 7,115	\$ 4,000		
Disaster Grants	Tammie			\$ 40,000		\$ 40,000			
40025 Psychological/Vocational Assessme	Brea	\$ 3,200	\$ 6,000	\$ 3,895	\$ 3,500	\$ 3,295	\$ 4,800		
40036 Staff Travel (Reimb/Honoraria)	Tammie	\$ 1,700	\$ 2,000	\$ 1,775	\$ 1,167	\$ 2,425	\$ 2,500		
40040 Misc. Income	Tammie	\$ 10,576	\$ 8,500	\$ 6,752	\$ 8,053	\$ 13,940	\$ 17,500		
church closure income	Tammie	\$ 50,000		\$ 188,220		\$ 188,220			
Schuylkill Assn for Locust Lake	Tammie	\$ 3,095	\$ 3,095	\$ 3,438	\$ -	\$ 3,438	\$ 3,500		
40050 Interest Income-Inv Earnings	Tammie	\$ 24,058	\$ 22,000	\$ 7,050	\$ 11,107	\$ 228,149	\$ 19,050		
<b>TOTAL-CONF. GENERAL INCOME</b>		<b>\$ 848,976</b>	<b>\$ 834,509</b>	<b>\$ 637,820</b>	<b>\$ 411,973</b>	<b>\$ 1,243,558</b>	<b>\$ 798,850</b>		
<b>CONFERENCE PROGRAMS</b>									
40105 Endowment Draw	Tammie	\$ 37,861	\$ 43,957	\$ 25,078	\$ 21,978	\$ 26,259	\$ 47,859		
40110 All Saints Offering	Tammie	\$ 5,774	\$ 6,425	\$ 1,730	\$ 1,025	\$ 6,479	\$ 6,500		
40135 Pastoral Excellence	Kevin	\$ 17,415	\$ 14,400	\$ 15,284	\$ 14,400	\$ 15,564	\$ 16,000		
40138 Leadership Development	Kevin	\$ 6,430	\$ 7,050	\$ 5,772	\$ 3,690	\$ 9,132	\$ 4,300		
40139 Spiritual Life Ministry		\$ 280	\$ 3,500	\$ 233	\$ 150	\$ 363	\$ 2,000		
Men's Retreat	Bill	\$ 2,250		\$ -		\$ 2,250	\$ 2,300		
Women's Retreat	June	\$ -	\$ 3,500	\$ 2,780		\$ 2,780	\$ 2,800		
40165 Conference Mtgs. (2)	Sue C	\$ 28,350	\$ 39,850	\$ 27,215	\$ 37,000	\$ 27,215	\$ 41,500		
40170 Gen. Synod	Sue C	\$ -	\$ 2,000	\$ 7,367	\$ 2,000	\$ 7,367	\$ -		
40175 Clergy Convocation	Sue C	\$ 31,961	\$ 27,000	\$ 38,834	\$ 27,000	\$ 41,075	\$ 40,000		
				\$ -		\$ -	\$ -		
<b>TOTAL-CONFERENCE PROGRAM</b>		<b>\$ 130,321</b>	<b>\$ 147,682</b>	<b>\$ 124,293</b>	<b>\$ 107,243</b>	<b>\$ 138,484</b>	<b>\$ 163,259</b>		
<b>TOTAL -GEN OPER FUND INCOME</b>		<b>\$ 979,297</b>	<b>\$ 982,191</b>	<b>\$ 762,113</b>	<b>\$ 519,216</b>	<b>\$ 1,382,042</b>	<b>\$ 962,109</b>		
<b>YOUTH &amp; YNG ADULT MIN.</b>									

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<b>YOUTH PROGRAM</b>								
40220 Youth Events Young Adults	Kim B John		\$ 7,000	\$ -	\$ 3,500	\$ -	\$ -	\$ 7,000
<b>TOTAL-YOUTH PROGRAM</b>		\$ -	\$ 7,000	\$ -	\$ 3,500	\$ -	\$ -	\$ 7,000
<b>TOTAL-ALL CONF. INCOME</b>		\$ 979,297	\$ 989,191	\$ 762,113	\$ 522,716	\$ 1,382,042	\$ -	\$ 969,109
<b>105 - OCWM NATIONAL COMMITMENT</b>								
51099 OCWM National Directed	Tammie	\$ 4,162	\$ 2,100	\$ 2,125	\$ 1,225	\$ 4,206	\$ -	\$ 4,000
51100 OCWM Conference Directed	Tammie	\$ 73,008	\$ 74,410	\$ 42,506	\$ 43,406	\$ 72,579	\$ -	\$ 69,400
<b>TOTAL - OCWM NATIONAL</b>		\$ 77,170	\$ 76,510	\$ 44,631	\$ 44,631	\$ 76,785	\$ -	\$ 73,400
<b>110 - CONFERENCE OFFICE STAFF MINISTRIES HUMAN RESOURCES</b>								
51110 Professional Staff-Clergy	Personnel	\$ 240,462	\$ 233,521	\$ 131,941	\$ 136,220	\$ 228,338	\$ -	\$ 240,526
51120 Support Staff-Admin	Personnel	\$ 202,682	\$ 211,434	\$ 124,934	\$ 123,337	\$ 212,527	\$ -	\$ 217,778
51125 Support Staff-IT Consultant	Personnel	\$ 1,040	\$ -	\$ 1,446	\$ -	\$ 2,486	\$ -	\$ 2,500
<b>TOTAL - HUMAN RESOURCES</b>		\$ 444,184	\$ 444,955	\$ 258,321	\$ 259,557	\$ 443,351	\$ -	\$ 460,804
<b>BENEFITS</b>								
51205 Employer Fica / Medic. Expense	Tammie	\$ 15,585	\$ 16,175	\$ 9,668	\$ 9,435	\$ 16,449	\$ -	\$ 17,165
51210 FICA/Med. Reimbursement-Clergy	Tammie	\$ 18,330	\$ 17,865	\$ 13,942	\$ 10,421	\$ 19,198	\$ -	\$ 20,182
51215 Health/Dental Insurance-Clergy	Tammie	\$ 17,924	\$ 38,429	\$ 22,417	\$ 22,417	\$ 40,054	\$ -	\$ 39,598
51216 Health/Dental - Admin	Tammie	\$ 29,250	\$ 27,647	\$ 18,108	\$ 16,127	\$ 29,027	\$ -	\$ 23,538
51220 Pension-Clergy	Tammie	\$ 30,837	\$ 32,693	\$ 19,072	\$ 19,071	\$ 31,953	\$ -	\$ 33,674
51221 Pension- Admin	Tammie	\$ 15,489	\$ 16,419	\$ 9,578	\$ 9,578	\$ 16,031	\$ -	\$ 16,912
51230 Other Benefits (Life Ins.)-Clergy	Tammie	\$ 3,200	\$ 3,503	\$ 1,999	\$ 2,043	\$ 3,271	\$ -	\$ 3,608
51231 Other Benefits(life ins) Admin	Tammie	\$ 1,660	\$ 1,759	\$ 1,026	\$ 1,026	\$ 1,718	\$ -	\$ 1,812
51232 Vision benefits for staff	Tammie	\$ 815	\$ 987	\$ 896	\$ 987	\$ 896	\$ -	\$ 987
Sabbatical Expense	Bill	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200	\$ -	\$ 1,200
51234 Cont. Ed. - Admin Staff	Tammie	\$ 1,255	\$ 2,000	\$ 1,067	\$ 1,085	\$ 1,982	\$ -	\$ 2,000
51235 Cont. Ed. - Clergy Staff	Tammie	\$ 1,635	\$ 2,500	\$ 1,120	\$ 1,780	\$ 1,840	\$ -	\$ 2,500
<b>TOTAL-BENEFITS EXPENSE</b>		\$ 137,180	\$ 161,177	\$ 100,093	\$ 95,170	\$ 163,619	\$ -	\$ 163,176
<b>TOTAL-HUMAN RESOURCE EXP.</b>		\$ 581,364	\$ 606,132	\$ 358,414	\$ 354,727	\$ 606,970	\$ -	\$ 623,980

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<b>MISC. OFFICE EXP.</b>									
51305 Staff Travel	Tammie	\$ 7,671	\$ 6,000	\$ 3,484	\$ 3,500	\$ 7,638	\$ 7,700		
51307 Hospitality	Tammie	\$ 1,155	\$ 1,500	\$ 447	\$ 875	\$ 1,278	\$ 1,500		
51310 Staff Registration & Fees	Tammie	\$ -	\$ 400	\$ -	\$ 400	\$ -	\$ -		
51315 Meeting Expenses	Tammie	\$ 233	\$ 400	\$ 25	\$ 150	\$ 175	\$ 200		
51350 Consultation/Stipend Staff	Tammie	\$ -	\$ 1,125	\$ -	\$ 1,125	\$ -	\$ -		
51405 Conf. Minister Discretionary Fund	Bill	\$ 6,117	\$ 3,000	\$ 3,575	\$ 1,750	\$ 5,472	\$ 3,000		
51408 Ecumenical/Interfaith Mnstries-Part	Bill	\$ 524	\$ 1,500	\$ -	\$ 1,500	\$ 249	\$ 1,500		
51410 Council of Conf. Ministers Dues	Tammie	\$ 6,557	\$ 6,600	\$ 6,362	\$ 6,600	\$ 6,362	\$ 7,866		
52340 COCM Event/AM21	Bill	\$ 2,954	\$ 1,750	\$ -	\$ -	\$ 2,954	\$ 1,750		
51415 Administrative	Tammie	\$ 4,743	\$ 5,100	\$ 1,289	\$ 2,975	\$ 5,885	\$ 6,000		
<b>TOTAL - OFFICE PERS / MISC. EXP.</b>		<b>\$ 611,318</b>	<b>\$ 633,507</b>	<b>\$ 373,596</b>	<b>\$ 373,602</b>	<b>\$ 636,983</b>	<b>\$ 653,496</b>		
<b>BUILDING &amp; GROUNDS UTILITIES</b>									
53025 Rent Expense	Tammie	\$ 24,000	\$ 24,000	\$ 14,000	\$ 14,000	\$ 24,000	\$ 24,000		
<b>TOTAL-UTILITIES EXP.</b>		<b>\$ 24,000</b>	<b>\$ 24,000</b>	<b>\$ 14,000</b>	<b>\$ 14,000</b>	<b>\$ 24,000</b>	<b>\$ 24,000</b>		
<b>MAINTENANCE</b>									
53110 Building	Tammie	\$ 2,190	\$ 2,500	\$ 1,215	\$ 1,470	\$ 2,150	\$ 2,500		
53120 Equipment	Tammie	\$ -	\$ 500	\$ -	\$ 300	\$ -	\$ -		
53122 Prop., Liab. & Workers' Comp Ins.	Tammie	\$ 5,557	\$ 11,425	\$ 3,501	\$ 8,569	\$ 6,670	\$ 7,500		
53125 Other Maint. Exp.	Tammie	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
<b>TOTAL-MAINTENANCE EXP.</b>		<b>\$ 7,747</b>	<b>\$ 14,425</b>	<b>\$ 4,716</b>	<b>\$ 10,339</b>	<b>\$ 8,820</b>	<b>\$ 10,000</b>		
<b>TOTAL-OFFICE OVERHEAD EXP</b>		<b>\$ 31,747</b>	<b>\$ 38,425</b>	<b>\$ 18,716</b>	<b>\$ 24,339</b>	<b>\$ 32,820</b>	<b>\$ 34,000</b>		
<b>OFFICE EXPENSES</b>									
53205 Mailing	Tammie	\$ 2,007	\$ 1,500	\$ 520	\$ 1,000	\$ 1,521	\$ 1,500		
53215 Office	Tammie	\$ 2,081	\$ 2,500	\$ 1,370	\$ 1,470	\$ 1,862	\$ 2,500		
53225 Telephone	Tammie	\$ 11,470	\$ 11,500	\$ 6,468	\$ 6,708	\$ 11,293	\$ 12,156		
53230 Equip. Leases	Tammie	\$ 5,331	\$ 4,450	\$ 2,773	\$ 2,648	\$ 5,120	\$ 4,950		
<b>TOTAL-OFFICE EXP.</b>		<b>\$ 20,889</b>	<b>\$ 19,950</b>	<b>\$ 11,131</b>	<b>\$ 11,826</b>	<b>\$ 19,796</b>	<b>\$ 21,106</b>		
<b>CONF. ADMINISTRATIVE EXPENSES</b>									
53510 Conference Mtgs. (2)	Sue	\$ 26,496	\$ 39,850	\$ 21,492	\$ 37,000	\$ 23,221	\$ 41,500		
53520 Gen. Synod (Synod City)	Sue	\$ -	\$ -	\$ 45,288	\$ -	\$ 45,288	\$ 23,250		
Youth at General Synod	Tammie	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		

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53600 Consistory	Bill	\$ -	\$ 1,600	\$ 549	\$ 933	\$ 549	\$ 1,050	
53610 MARC Expenses	Bill	\$ 451	\$ 1,400	\$ 1,708	\$ -	\$ 2,159	\$ 2,000	
53655 Audit Expenses	Tammie	\$ 9,350	\$ 9,500	\$ 14,840	\$ 9,500	\$ 14,840	\$ 12,000	
53670 Legal Expenses	Bill	\$ -	\$ 3,500	\$ 5,199	\$ 2,042	\$ 5,199	\$ 5,200	
53675 Retirees' Health Subsidy	Tammie	\$ 4,597	\$ 5,030	\$ 2,360	\$ 2,934	\$ 4,440	\$ 3,819	
53680 Doghramji Severance Package	Tammie	\$ 6,744	\$ 7,071	\$ 2,408	\$ 4,125	\$ 5,218	\$ -	
53681 Staff Development	Bill	\$ 3,756	\$ 2,500	\$ 769	\$ 1,458	\$ 3,325	\$ 2,400	
53685 Misc. Expense	Tammie	\$ 3,433	\$ 2,000	\$ 1,580	\$ 1,167	\$ 5,288	\$ 3,200	
<b>TOTAL-CONF. ADMINISTRATIVE EXP</b>		<b>\$ 54,827</b>	<b>\$ 72,451</b>	<b>\$ 96,193</b>	<b>\$ 59,159</b>	<b>\$ 109,527</b>	<b>\$ 94,419</b>	
<b>CONF. SUPPORTED MINISTRIES</b>								
54010 Justice and Witness	Bill	\$ 633	\$ 3,000	\$ 3,004	\$ 1,500	\$ 3,638	\$ 3,000	
54013 Bethany Children's Home	Tammie	\$ 3,700	\$ 3,500	\$ 3,578	\$ 3,500	\$ 3,579	\$ 3,500	
54015 Lancaster Theological Seminary	Tammie	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	
54020 Locust Lake	Tammie	\$ 3,095	\$ 3,095	\$ 3,042	\$ 3,095	\$ 3,042	\$ 3,500	
54022 Disaster Response Ministries	Tammie	\$ 1,010	\$ 4,000	\$ 12,564	\$ 2,333	\$ 12,564	\$ 4,000	
54035 Evangelical & Reformed Historical S	Tammie	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	
54025 Interfaith Center of Greater Phila	Tammie	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	
54030 PA Council of Churches	Tammie	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	
54031 Home for the Aged	Tammie	\$ 6,391	\$ 6,390	\$ 2,548	\$ -	\$ 8,938	\$ 9,000	
54053 PA Academy of Ministry		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Ursinus Campus Ministry	Tammie	\$ 1,202	\$ 789	\$ 608	\$ -	\$ 1,810	\$ 1,242	
<b>TOTAL-CONF. SUPP. MINIS.</b>		<b>\$ 26,531</b>	<b>\$ 31,274</b>	<b>\$ 35,844</b>	<b>\$ 20,928</b>	<b>\$ 44,071</b>	<b>\$ 34,742</b>	
<b>TOTAL-ALL CONF OPERATIONS</b>		<b>\$ 133,994</b>	<b>\$ 162,100</b>	<b>\$ 161,884</b>	<b>\$ 116,252</b>	<b>\$ 206,214</b>	<b>\$ 184,267</b>	
<b>130 - CHURCH DEV. &amp; STEW. MIN. CHURCH DEVL. PROG. EXP</b>								
54011 Materials & Resources	Kevin	\$ 2,024	\$ 2,100	\$ 95	\$ 150	\$ 2,045	\$ 2,100	
54016 Congregational Development	Cean	\$ 130,560	\$ 3,300	\$ 2,184	\$ 1,925	\$ 2,248	\$ 3,300	
54021 Revitalization Program	Tammie	\$ 64	\$ -	\$ 55,280	\$ -	\$ 110,560	\$ 1,000	
54026 Search and Call Resources	Kevin	\$ 478	\$ 200	\$ -	\$ 200	\$ 367	\$ 200	
54120 UCC Resources	Tammie	\$ 262	\$ 500	\$ 141	\$ 250	\$ 251	\$ 300	
<b>TOTAL CHURCH DEV. PROG. EXP</b>		<b>\$ 133,388</b>	<b>\$ 6,100</b>	<b>\$ 57,700</b>	<b>\$ 2,525</b>	<b>\$ 115,471</b>	<b>\$ 6,900</b>	
<b>135 - CLERGY DEVELOPMENT MINISTRIES</b>								
54005 Clergy Convocation	Tammie	\$ 32,057	\$ 27,000	\$ 39,376	\$ 27,000	\$ 39,376	\$ 40,000	

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54017 Student Grant Assistance	Brea	\$ 2,500	\$ 3,000	\$ 500	\$ 1,500	\$ 2,000	\$ 1,500	
54024 Student & New Pastor Events	Kevin	\$ 264	\$ 500	\$ 342	\$ 500	\$ 342	\$ 500	
54023 MID Academy	Bill	\$ -	\$ 1,000	\$ -	\$ 1,000		\$ 2,400	
54027 Psychological/Vocational Assessment	Brea	\$ 3,600	\$ 9,000	\$ 3,142	\$ 5,250	\$ 3,142	\$ 7,200	
54031 Church & Min. Consultation	Kevin	\$ 580	\$ 54	\$ -	\$ -	\$ 580	\$ 500	
54036 Retirees' Event	Bill	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,000	
54040 Spiritual Life Ministries	Sue W	\$ 880	\$ 4,000	\$ 533	\$ 770	\$ 963	\$ 4,000	
Men's Retreat	Bill	\$ 3,733	\$ 2,000	\$ 650	\$ 1,000	\$ 3,733	\$ 3,800	
Women's Retreat	Team	\$ -	\$ 2,000	\$ 2,927	\$ 1,000	\$ 3,227	\$ 4,300	
Ventures	June	\$ -	\$ 3,500	\$ -	\$ -	\$ -	\$ -	
54050 Recognition Materials	Sue C	\$ 786	\$ 700	\$ 365	\$ 408	\$ 365	\$ 350	
54052 Interim Ministry Training expense	Kevin	\$ 155	\$ 1,000	\$ 155	\$ 1,000	\$ 155	\$ 1,500	
54055 Leadership Development	Kevin	\$ 1,889	\$ 8,970	\$ 3,798	\$ 5,232	\$ 4,572	\$ 5,720	
54060 Pastoral Excellence	Kevin	\$ 16,412	\$ 15,000	\$ 6,645	\$ 15,000	\$ 14,847	\$ 16,200	
<b>TOTAL CLERGY DEV MIN EXP</b>		<b>\$ 62,856</b>	<b>\$ 77,724</b>	<b>\$ 58,433</b>	<b>\$ 59,660</b>	<b>\$ 73,302</b>	<b>\$ 88,970</b>	
<b>PROGRAM EXPENSES</b>								
54105 Equipment Purchase	Sue C	\$ 2,505	\$ 6,000	\$ 3,102	\$ 3,000	\$ 5,607	\$ 12,000	
54110 Network Mgmt & Tech Support	Sue C	\$ 11,579	\$ 12,000	\$ 7,470	\$ 7,000	\$ 13,996	\$ 14,000	
54115 Local Church Support	Sue C	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
54121 Maintenance	Sue C	\$ 103	\$ 250	\$ -	\$ 250	\$ -	\$ 250	
54123 Web & Online Services	Sue C	\$ 1,383	\$ 2,000	\$ 900	\$ 1,100	\$ 1,383	\$ 2,000	
54126 Software	Sue C	\$ 5,240	\$ 6,000	\$ 2,958	\$ 3,500	\$ 5,677	\$ 6,000	
<b>TOTAL-COMM. MIN PROG EXP</b>		<b>\$ 20,810</b>	<b>\$ 26,250</b>	<b>\$ 14,430</b>	<b>\$ 14,850</b>	<b>\$ 26,663</b>	<b>\$ 34,250</b>	
<b>170 - YOUTH MINISTRIES YOUTH &amp; YOUNG ADULT MINISTRIES</b>								
<b>YOUTH PROGRAM EXPENSES</b>								
51326 Young Adult Outreach		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
51345 Youth programming		\$ -	\$ 7,000	\$ -	\$ 3,500	\$ -	\$ 3,500	
51411 Youth Events Wider Church-NYE		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
MARYE		\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,500	
<b>TOTAL-YOUTH PROGRAM EXP</b>		<b>\$ -</b>	<b>\$ 7,000</b>	<b>\$ -</b>	<b>\$ 3,500</b>	<b>\$ -</b>	<b>\$ 7,000</b>	
<b>TOTAL ALL EXPENSES</b>		<b>\$ 1,039,536</b>	<b>\$ 989,191</b>	<b>\$ 710,674</b>	<b>\$ 615,020</b>	<b>\$ 1,135,418</b>	<b>\$ 1,048,283</b>	

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<b>TOTAL-ALL INC. OVER / UND. EXP.</b>		\$ (60,239)	\$ -	\$ 51,439	\$ (92,304)	\$ 246,624	\$ (79,174)	

Transfer from Savings

79174  
            
\$ -