

Pennsylvania Southeast Conf., UCC  
Proposed Spending Plan 2023  
Worksheet



Account #/Description	Budget Prepared by	2021 Actual Final	2022 Approved Budget	2022 Actual		2022 Budget		2023 Proposed Spending	
				YTD thru 07/31/22	Prior 12 month period	YTD thru 07/31/22	Prior 12 month period		
<b>005 - GEN. OPERATING FUND INC. CONFERENCE GEN. INCOME</b>									
This budget includes a 6% salary increase per personnel Endowment draw to remain at 3%									
40002 OCWM Regular	Tammie	\$ 737,158	\$ 750,000	\$ 356,585	\$ 720,713	\$ 384,305	\$ 740,000		
40003 OCWM Conference Direct Contrib.	Tammie	\$ 20,622	\$ 19,700	\$ 10,725	\$ 17,600	\$ 7,615	\$ 18,000		
40008 OCWM National Direct Contrib.	Tammie	\$ 4,080	\$ 2,000	\$ 2,081	\$ 2,081	\$ 4,080	\$ 4,100		
40013 Conf. Indiv. Giving	Tammie	\$ 10,050	\$ 9,000	\$ 300	\$ 5,050	\$ 8,167	\$ 5,000		
<b>OCWM - TOTAL CONTRIBUTIONS</b>		<b>\$ 771,910</b>	<b>\$ 780,700</b>	<b>\$ 369,691</b>	<b>\$ 745,444</b>	<b>\$ 404,167</b>	<b>\$ 767,100</b>		
40013 Conf. Indiv. Giving-Other	Tammie	\$ -	\$ 5,000	\$ -	\$ -	\$ -	\$ 4,725		
40015 STC Conference Share	Tammie	\$ 11,075	\$ 10,000	\$ 5,132	\$ 8,192	\$ 6,940	\$ 10,000		
40611 Disaster Response	Tammie	\$ 2,327	\$ 100	\$ 4,123	\$ 6,380	\$ -	\$ 4,000		
40025 Leadership Evaluations	Brea	\$ 4,000	\$ 3,000	\$ 3,800	\$ 5,800	\$ 2,000	\$ 6,000		
40036 Staff Travel (Reimb/Honoraria)	Tammie	\$ 1,225	\$ 500	\$ 1,050	\$ 2,275	\$ 450	\$ 2,000		
40040 Misc. Income	Tammie	\$ 108,250	\$ 6,100	\$ 6,484	\$ 8,528	\$ 5,790	\$ 8,500		
church closure income	Tammie	\$ 22,445		\$ 50,000	\$ 72,445				
Schuylkill Assn for Locust Lake	Tammie	\$ 2,232	\$ 2,232		\$ 3,095		\$ 3,095		
40050 Interest Income-Inv Earnings	Tammie	\$ 32,215	\$ 30,000	\$ 10,174	\$ 32,946	\$ 17,500	\$ 22,000		
<b>TOTAL-CONF. GENERAL INCOME</b>		<b>\$ 955,679</b>	<b>\$ 837,632</b>	<b>\$ 450,454</b>	<b>\$ 885,105</b>	<b>\$ 436,847</b>	<b>\$ 827,420</b>		
<b>CONFERENCE PROGRAMS</b>									
40105 Endowment Draw	Tammie	\$ 15,764	\$ 36,680	\$ -	\$ 15,764	\$ 18,340	\$ 43,957		
40110 All Saints Offering	Tammie	\$ 6,418	\$ 5,900	\$ 1,025	\$ 6,423	\$ 1,020	\$ 6,425		
40135 Pastoral Excellence	Kevin	\$ 12,688	\$ 14,400	\$ 17,135	\$ 18,073	\$ 12,400	\$ 14,400		
40138 Leadership Development	Kevin	\$ 3,540	\$ 5,600	\$ 3,070	\$ 6,110	\$ 1,985	\$ 7,050		
40139 Spiritual Life Ministry	Sue W	\$ 2,621	\$ 3,500	\$ 150	\$ 2,575	\$ 220	\$ 3,500		
Ventures	June	\$ -	\$ 3,500	\$ -	\$ -	\$ -	\$ 3,500		
40165 Conference Mtgs. (2)	Sue C	\$ 6,778	\$ 44,850	\$ 28,350	\$ 28,350	\$ 42,000	\$ 39,850		
40170 Gen. Synod	Sue C	\$ 1,105	\$ -	\$ -	\$ 157	\$ -	\$ 2,000		
40175 Clergy Convocation	Sue C	\$ -	\$ 27,000	\$ 29,720	\$ 29,720	\$ 27,000	\$ 27,000		
				\$ -	\$ -	\$ -	\$ -		
<b>TOTAL-CONFERENCE PROGRAM</b>		<b>\$ 48,914</b>	<b>\$ 141,430</b>	<b>\$ 79,450</b>	<b>\$ 107,172</b>	<b>\$ 102,965</b>	<b>\$ 147,682</b>		
<b>TOTAL -GEN OPER FUND INCOME</b>		<b>\$ 1,004,593</b>	<b>\$ 979,062</b>	<b>\$ 529,904</b>	<b>\$ 992,277</b>	<b>\$ 539,812</b>	<b>\$ 975,102</b>		
<b>YOUTH &amp; YNG ADULT MIN. YOUTH PROGRAM</b>									
40220 Youth Events	Kim B	\$ -	\$ 7,000	\$ -	\$ -	\$ 3,500	\$ 7,000		
Young Adults	John						\$ -		
<b>TOTAL-YOUTH PROGRAM</b>		<b>\$ -</b>	<b>\$ 7,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 3,500</b>	<b>\$ 7,000</b>		
<b>TOTAL-ALL CONF. INCOME</b>		<b>\$ 1,004,593</b>	<b>\$ 986,062</b>	<b>\$ 529,904</b>	<b>\$ 992,277</b>	<b>\$ 543,312</b>	<b>\$ 982,102</b>		
<b>105 - OCWM NATIONAL COMMITMENT</b>									
51099 OCWM National Directed	Tammie	\$ -	\$ 2,000	\$ 2,081	\$ 2,081	\$ 4,080	\$ 4,100		
51100 OCWM Conference Directed	Tammie	\$ 77,170	\$ 75,170	\$ 42,935	\$ 75,089	\$ 40,936	\$ 72,610		
<b>TOTAL - OCWM NATIONAL</b>		<b>\$ 77,170</b>	<b>\$ 77,170</b>	<b>\$ 45,016</b>	<b>\$ 77,170</b>	<b>\$ 45,016</b>	<b>\$ 76,710</b>	10% of total collected	

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<b>110 - CONFERENCE OFFICE</b>								
<b>STAFF MINISTRIES</b>								
<b>HUMAN RESOURCES</b>								
51110 Professional Staff-Clergy	Personnel	\$ 219,119	\$ 222,832	\$ 137,222	\$ 128,557	\$ 223,652	\$ 233,521	
51120 Support Staff-Admin	Personnel	\$ 195,741	\$ 199,724	\$ 115,088	\$ 115,225	\$ 192,715	\$ 211,434	
<b>TOTAL - HUMAN RESOURCES</b>		<b>\$ 414,860</b>	<b>\$ 422,556</b>	<b>\$ 252,310</b>	<b>\$ 243,782</b>	<b>\$ 416,367</b>	<b>\$ 444,955</b>	
<b>BENEFITS</b>								
51205 Employer Fica / Medic. Expense	Tammie	\$ 14,974	\$ 15,279	\$ 8,804	\$ 8,815	\$ 14,743	\$ 16,175	
51210 FICA/Med. Reimbursement-Clergy	Tammie	\$ 16,569	\$ 17,047	\$ 10,498	\$ 9,835	\$ 16,916	\$ 17,865	
51215 Health/Dental Insurance-Clergy	Tammie	\$ 34,987	\$ 40,032	\$ 9,708	\$ 23,352	\$ 22,430	\$ 36,330	
51216 Health/Dental - Admin	Tammie	\$ 26,259	\$ 32,603	\$ 18,332	\$ 19,018	\$ 27,817	\$ 20,457	
51220 Pension-Clergy	Tammie	\$ 27,931	\$ 31,558	\$ 17,957	\$ 18,409	\$ 28,241	\$ 32,693	
51221 Pension- Admin	Tammie	\$ 13,700	\$ 15,490	\$ 9,036	\$ 9,036	\$ 14,085	\$ 16,419	
51230 Other Benefits (Life Ins.)-Clergy	Tammie	\$ 1,813	\$ 3,381	\$ 1,928	\$ 1,972	\$ 2,595	\$ 3,503	
51231 Other Benefits(life ins) Admin	Tammie	\$ 1,468	\$ 1,660	\$ 968	\$ 968	\$ 1,509	\$ 1,759	
51232 Vision benefits for staff	Tammie	\$ 879	\$ 900	\$ 815	\$ 900	\$ 815	\$ 987	
Sabbatical Expense	Bill	\$ 1,200	\$ 1,200	\$ 1,200	\$ -	\$ 1,200	\$ 1,200	
51234 Cont. Ed. - Admin Staff	Tammie	\$ 614	\$ 3,000	\$ 340	\$ 1,750	\$ 954	\$ 2,000	
51235 Cont. Ed. - Clergy Staff	Tammie	\$ 1,133	\$ 3,000	\$ 915	\$ 1,750	\$ 1,694	\$ 2,500	
<b>TOTAL-BENEFITS EXPENSE</b>		<b>\$ 141,527</b>	<b>\$ 165,150</b>	<b>\$ 80,501</b>	<b>\$ 95,805</b>	<b>\$ 132,999</b>	<b>\$ 151,888</b>	
<b>TOTAL-HUMAN RESOURCE EXP.</b>		<b>\$ 556,387</b>	<b>\$ 587,706</b>	<b>\$ 332,811</b>	<b>\$ 339,587</b>	<b>\$ 549,366</b>	<b>\$ 596,843</b>	
<b>MISC. OFFICE EXP.</b>								
51305 Staff Travel	Tammie	\$ 2,539	\$ 7,663	\$ 3,517	\$ 4,470	\$ 5,546	\$ 6,000	
51307 Hospitality	Tammie	\$ 1,343	\$ 2,000	\$ 324	\$ 1,167	\$ 1,439	\$ 1,500	
51310 Staff Registration & Fees	Tammie	\$ -	\$ 500	\$ -	\$ 250	\$ -	\$ 400	
51315 Meeting Expenses	Tammie	\$ 295	\$ 500	\$ 83	\$ -	\$ 348	\$ 400	
51350 Consultation/Stipend Staff	Tammie	\$ 1,125	\$ 1,000	\$ -	\$ -	\$ 1,125	\$ 1,125	
51405 Conf. Minister Discretionary Fund	Bill	\$ 1,099	\$ 3,700	\$ 4,221	\$ 2,158	\$ 4,723	\$ 3,000	
51408 Ecumenical/Interfaith Mnstries-Part	Bill	\$ -	\$ 1,500	\$ 275	\$ 1,500	\$ 275	\$ 1,500	
51410 Council of Conf. Ministers Dues	Tammie	\$ 6,618	\$ 6,745	\$ 6,557	\$ 6,745	\$ 6,557	\$ 6,600	
52340 COCM Event/AM21	Brea	\$ 670	\$ -	\$ -	\$ -	\$ -	\$ 1,750	
51415 Administrative	Tammie	\$ 4,910	\$ 4,700	\$ 147	\$ 2,742	\$ 5,044	\$ 5,100	
<b>TOTAL - OFFICE PERS / MISC. EXP.</b>		<b>\$ 574,986</b>	<b>\$ 616,014</b>	<b>\$ 347,935</b>	<b>\$ 358,619</b>	<b>\$ 574,423</b>	<b>\$ 624,218</b>	
<b>BUILDING &amp; GROUNDS UTILITIES</b>								
53025 Rent Expense	Tammie	\$ 24,000	\$ 24,720	\$ 14,000	\$ 14,420	\$ 22,000	\$ 24,000	
<b>TOTAL-UTILITIES EXP.</b>		<b>\$ 24,000</b>	<b>\$ 24,720</b>	<b>\$ 14,000</b>	<b>\$ 14,420</b>	<b>\$ 22,000</b>	<b>\$ 24,000</b>	
<b>MAINTENANCE</b>								
53110 Building	Tammie	\$ 2,177	\$ 3,900	\$ 1,255	\$ 2,275	\$ 2,232	\$ 2,500	
53120 Equipment	Tammie	\$ -	\$ 500	\$ -	\$ 292	\$ -	\$ 500	
53122 Prop., Liab. & Workers' Comp Ins.	Tammie	\$ 4,644	\$ 8,900	\$ 2,387	\$ 7,024	\$ 9,485	\$ 11,425	
53125 Other Maint. Exp.	Tammie	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<b>TOTAL-MAINTENANCE EXP.</b>		<b>\$ 6,821</b>	<b>\$ 13,300</b>	<b>\$ 3,642</b>	<b>\$ 9,591</b>	<b>\$ 11,717</b>	<b>\$ 14,425</b>	

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		2021 Actual Final	2022 Approved Budget	YTD thru 07/31/22	YTD thru 07/31/22		Prior 12 month period
<b>TOTAL-OFFICE OVERHEAD EXP</b>		\$ 30,821	\$ 38,020	\$ 17,642	\$ 24,011	\$ 33,717	\$ 38,425
<b>OFFICE EXPENSES</b>							
53205 Mailing	Tammie	\$ 1,280	\$ 2,000	\$ 1,007	\$ 2,000	\$ 1,081	\$ 1,500
53215 Office	Tammie	\$ 2,020	\$ 2,100	\$ 1,785	\$ 1,225	\$ 2,307	\$ 2,500
53225 Telephone	Tammie	\$ 11,603	\$ 11,500	\$ 6,644	\$ 6,708	\$ 11,010	\$ 11,500
53230 Equip. Leases	Tammie	\$ 5,176	\$ 5,200	\$ 2,985	\$ 3,033	\$ 4,632	\$ 4,450
<b>TOTAL-OFFICE EXP.</b>		\$ 20,079	\$ 20,800	\$ 12,421	\$ 12,966	\$ 19,030	\$ 19,950
<b>CONF. ADMINISTRATIVE EXPENSES</b>							
53510 Conference Mtgs. (2)	Sue	\$ 5,296	\$ 44,850	\$ 24,666	\$ 42,000	\$ 25,056	\$ 39,850
53520 Gen. Synod (Synod City)	Sue	\$ 16,762	\$ 6,100	\$ -	\$ 9,100	\$ 8,805	
Youth at General Synod	Tammie	\$ -	\$ 3,000	\$ -	\$ -	\$ -	
53600 Consistory	Bill	\$ 7,259	\$ 6,000	\$ -	\$ 3,500	\$ 7,259	\$ 1,600
53610 MARC Expenses	Bill	\$ 754	\$ 1,400	\$ -	\$ -	\$ 754	\$ 1,400
53655 Audit Expenses	Tammie	\$ 8,500	\$ 9,250	\$ 9,350	\$ 9,250	\$ 9,350	\$ 9,500
53670 Legal Expenses	Bill	\$ -	\$ 3,446	\$ -	\$ 2,246	\$ -	\$ 3,500
53675 Retirees' Health Subsidy	Tammie	\$ 3,771	\$ 4,824	\$ 2,516	\$ 2,814	\$ 3,672	\$ 5,030
53680 Doghramji Severance Package	Tammie	\$ 6,182	\$ 7,052	\$ 3,934	\$ 4,114	\$ 6,182	\$ 7,071
53681 Staff Development	Bill	\$ 1,655	\$ 3,000	\$ 1,106	\$ 1,750	\$ 2,429	\$ 2,500
53685 Misc. Expense	Tammie	\$ 1,251	\$ 2,500	\$ 796	\$ 1,458	\$ 1,477	\$ 2,000
<b>TOTAL-CONF. ADMINISTRATIVE EXP</b>		\$ 51,430	\$ 91,422	\$ 42,368	\$ 76,232	\$ 64,984	\$ 72,451
<b>CONF. SUPPORTED MINISTRIES</b>							
54010 Justice and Witness	Bill	\$ -	\$ 3,000	\$ -	\$ 1,500	\$ -	\$ 5,000
54013 Bethany Children's Home	Tammie	\$ 3,500	\$ 3,500	\$ 3,700	\$ 3,500	\$ 3,700	\$ 3,500
54015 Lancaster Theological Seminary	Tammie	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500
54020 Locust Lake	Tammie	\$ 2,232	\$ 2,232	\$ 3,095	\$ 2,232	\$ 3,095	\$ 3,095
54022 Disaster Response Ministries	Tammie	\$ 1,332	\$ 2,000	\$ 3,010	\$ 1,167	\$ 3,067	\$ 4,000
54035 Evangelical & Reformed Historical S	Tammie	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
54025 Interfaith Center of Greater Phila	Tammie	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
54030 PA Council of Churches	Tammie	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000
54031 Home for the Aged	Tammie	\$ 6,755	\$ 3,500	\$ -	\$ -	\$ 6,755	\$ 6,390
54053 PA Academy of Ministry	Bill	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Ursinus Campus Ministry	Tammie	\$ 1,286	\$ 1,202	\$ -	\$ 600	\$ -	\$ 789
<b>TOTAL-CONF. SUPP. MINIS.</b>		\$ 25,605	\$ 25,934	\$ 20,305	\$ 19,499	\$ 27,117	\$ 33,274
<b>TOTAL-ALL CONF OPERATIONS</b>		\$ 127,935	\$ 176,176	\$ 92,736	\$ 132,708	\$ 144,848	\$ 164,100
<b>130 - CHURCH DEV. &amp; STEW. MIN. CHURCH DEVL. PROG. EXP</b>							
54011 Materials & Resources	Kevin	\$ 2,021	\$ 2,000	\$ 74	\$ -	\$ 2,095	\$ 2,100
54016 Congregational Development	Cean	\$ 18,921	\$ 3,300	\$ 20,000	\$ 1,925	\$ 20,511	\$ 3,300
54021 Revitalization Program	Cean	\$ 4,534	\$ -	\$ -	\$ -	\$ -	\$ -
54026 Search and Call Resources	Kevin	\$ 407	\$ 500	\$ 111	\$ 500	\$ 518	\$ 200
54120 UCC Resources	Tammie	\$ 323	\$ 500	\$ 152	\$ 292	\$ 265	\$ 500
<b>TOTAL CHURCH DEV. PROG. EXP</b>		\$ 26,206	\$ 6,300	\$ 20,337	\$ 2,717	\$ 23,389	\$ 6,100
<b>135 - CLERGY DEVELOPMENT MINISTRIES</b>							

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54005 Clergy Convocation	Sue C	\$ -	\$ 27,000	\$ 32,057	\$ 27,000	\$ 32,057	\$ 27,000	
54017 Student Grant Assistance	Brea	\$ 500	\$ 4,302	\$ 1,000	\$ 2,151	\$ 1,250	\$ 3,000	
54024 Student & New Pastor Events	Kevin	\$ -	\$ 500	\$ 264	\$ 1,250	\$ 264	\$ 500	
54023 MID Academy	Bill	\$ -	\$ 2,500	\$ -	\$ 500	\$ -	\$ 1,000	
54027 Psychological/Vocational Assessment	Brea	\$ 3,000	\$ 4,500	\$ 3,600	\$ 2,625	\$ 6,600	\$ 9,000	
54031 Church & Min. Consultation	Kevin	\$ 166	\$ 100	\$ -	\$ 100	\$ -	\$ 54	
54036 Retirees' Event	Bill	\$ -	\$ 2,000	\$ -	\$ 2,000	\$ -	\$ -	
54040 Spiritual Life Ministries	Sue W	\$ 176	\$ 3,500	\$ 800	\$ 2,645	\$ 160	\$ 4,000	
Men's Retreat	Bill	\$ 6,124	\$ 2,400	\$ -	\$ -	\$ 6,774	\$ 2,000	
Women's Retreat	Team	\$ 300	\$ 2,400	\$ -	\$ -	\$ 300	\$ 2,000	
Ventures	June	\$ -	\$ 3,500	\$ -	\$ -	\$ -	\$ 3,500	
54050 Recognition Materials	Tammie	\$ 467	\$ 750	\$ 786	\$ 155	\$ 1,098	\$ 700	
54052 Interim Ministry Training expense	Kevin	\$ 155	\$ 1,500	\$ 155	\$ 1,500	\$ 155	\$ 1,000	
54055 Leadership Development	Kevin	\$ 6,331	\$ 4,300	\$ 1,115	\$ 2,750	\$ 4,697	\$ 8,970	
54060 Pastoral Excellence	Kevin	\$ 11,797	\$ 15,000	\$ 8,210	\$ 7,500	\$ 14,306	\$ 15,000	
<b>TOTAL CLERGY DEV MIN EXP</b>		<b>\$ 29,016</b>	<b>\$ 74,252</b>	<b>\$ 47,987</b>	<b>\$ 50,176</b>	<b>\$ 67,661</b>	<b>\$ 77,724</b>	
<b>PROGRAM EXPENSES</b>								
54105 Equipment Purchase	Sue C	\$ 4,333	\$ 6,000	\$ -	\$ 3,200	\$ 1,893	\$ 6,000	
54110 Network Mgmt & Tech Support	Sue C	\$ 10,123	\$ 10,300	\$ 5,054	\$ 6,008	\$ 8,425	\$ 12,000	
54115 Local Church Support	Sue C	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
54121 Maintenance	Sue C	\$ 284	\$ 150	\$ 103	\$ -	\$ 386	\$ 250	
54123 Web & Online Services	Sue C	\$ 1,800	\$ 2,700	\$ 900	\$ 1,575	\$ 1,350	\$ 2,000	
54126 Software	Sue C	\$ 6,234	\$ 6,500	\$ 2,521	\$ 3,792	\$ 5,226	\$ 6,000	
<b>TOTAL-COMM. MIN PROG EXP</b>		<b>\$ 22,774</b>	<b>\$ 25,650</b>	<b>\$ 8,578</b>	<b>\$ 14,575</b>	<b>\$ 17,280</b>	<b>\$ 26,250</b>	
<b>170 - YOUTH MINISTRIES</b>								
<b>YOUTH &amp; YOUNG ADULT MINISTRIES</b>								
<b>YOUTH PROGRAM EXPENSES</b>								
51326 Young Adult Outreach		\$ 300	\$ -	\$ -	\$ -	\$ -	\$ -	
51345 Youth programming		\$ 850	\$ 10,500	\$ -	\$ 5,250	\$ -	\$ 7,000	
51411 Youth Events Wider Church-NYE		\$ 4,478	\$ -	\$ -	\$ -	\$ -	\$ -	
MARYE		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<b>TOTAL-YOUTH PROGRAM EXP</b>		<b>\$ 5,628</b>	<b>\$ 10,500</b>	<b>\$ -</b>	<b>\$ 5,250</b>	<b>\$ -</b>	<b>\$ 7,000</b>	
<b>TOTAL ALL EXPENSES</b>		<b>\$ 863,715</b>	<b>\$ 986,062</b>	<b>\$ 562,589</b>	<b>\$ 609,061</b>	<b>\$ 904,771</b>	<b>\$ 982,102</b>	
<b>TOTAL-ALL INC. OVER / UND. EXP.</b>		<b>\$ 140,878</b>	<b>\$ -</b>	<b>\$ (32,685)</b>	<b>\$ (65,749)</b>	<b>\$ 87,506</b>	<b>\$ (0)</b>	

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