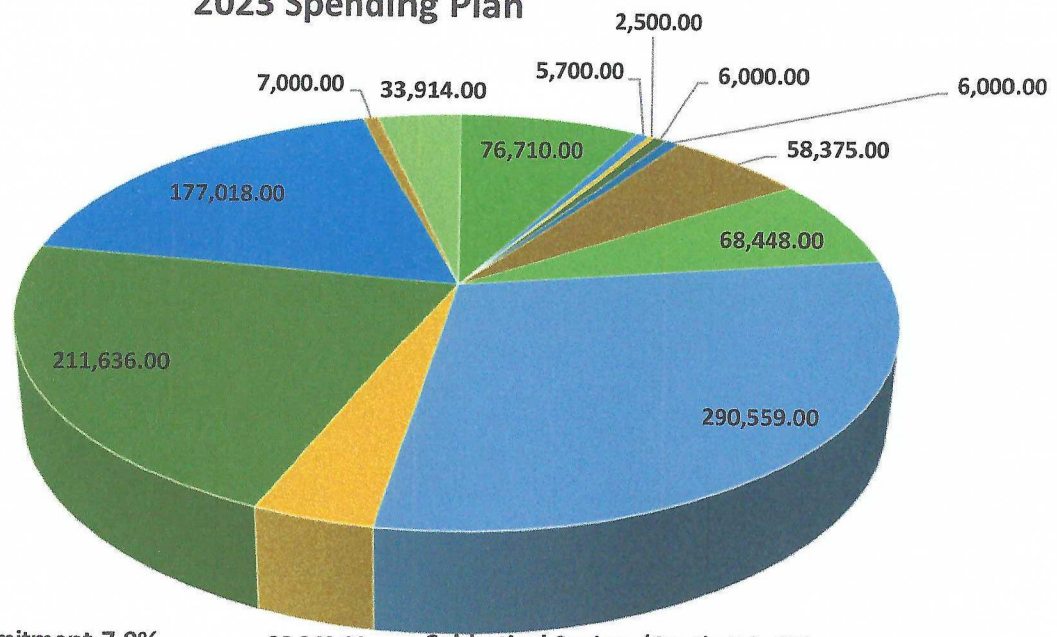


### 2023 Spending Plan



- National Commitment-7.9%
- Staff Development-.3%
- Equipment Purchases-.6%
- Miscellaneous Conference Expenses-7.0%
- Conference Supported Ministries-3.9%
- Clergy and Lay Development-18.0%
- Other (IT, website, software)-3.5%
- Sabbatical Savings/Cont'g Ed-.5%
- Travel-.6%
- Office Space/Insurance/Overhead Expense-5.9%
- Conference Admin Expense-29.6%
- Church Development-21.5%
- Youth Program Expenses-.7%