

Account #/Description	Budget Prepared by	2020 Actual Final	2021 Actual			2021 Budget		2022 Proposed Budget	
			2021 Approved Budget	YTD thru 07/31/21	YTD thru 07/31/21	Prior 12 month period			
005 - GEN. OPERATING FUND INC. CONFERENCE GEN. INCOME									This budget includes a 3% salary increase per personnel Endowment draw to remain at 3%
40002 OCWM Regular	Tammie	\$ 751,781	\$ 750,000	\$ 338,298	\$ 362,817	\$ 730,507	\$ 750,000		
40003 OCWM Conference Direct Contrib.	Tammie	\$ 15,600	\$ 19,700	\$ 12,729	\$ 11,155	\$ 18,895	\$ 19,700		
40008 OCWM National Direct Contrib.	Tammie	\$ 2,000	\$ 2,000	\$ 4,080	\$ 2,000	\$ 4,080	\$ 2,000		
OCWM - TOTAL CONTRIBUTIONS		\$ 769,381	\$ 771,700	\$ 355,107	\$ 375,972	\$ 753,482	\$ 771,700		
40013 Conf. Indiv. Giving	Tammie	\$ 12,450	\$ 5,000	\$ 5,300	\$ 2,917	\$ 14,000	\$ 14,000		
40015 STC Conference Share	Tammie	\$ 8,872	\$ 9,500	\$ 6,543	\$ 6,450	\$ 10,632	\$ 10,000		
40611 Disaster Response	Tammie	\$ 1,295	\$ 100	\$ 70	\$ -	\$ 1,365	\$ 100		
40025 Leadership Evaluations	Brea	\$ 3,000	\$ 8,000	\$ 2,000	\$ 4,667	\$ 2,000	\$ 3,000		
40036 Staff Travel (Reimb/Honoraria)	Tammie	\$ 250	\$ 1,000	\$ -	\$ 583	\$ -	\$ 500		
40040 Misc. Income	Tammie	\$ 36,923	\$ 5,100	\$ 126,959	\$ 6,070	\$ 132,087	\$ 6,100		
church closure income	Tammie	\$ 231,684				\$ 231,684			
Schuylkill Assn for Locust Lake	Tammie	\$ 3,095	\$ 3,095		\$ -	\$ 3,095	\$ 2,232		
40050 Interest Income-Inv Earnings	Tammie	\$ 32,206	\$ 13,400	\$ 10,373	\$ 245	\$ 85,910	\$ 30,000		
TOTAL-CONF. GENERAL INCOME		\$ 1,099,156	\$ 816,895	\$ 506,352	\$ 396,904	\$ 1,234,255	\$ 837,632		
CONFERENCE PROGRAMS									
40105 Endowment Draw	Tammie	\$ 55,693	\$ 32,305	\$ 17,397	\$ 16,152	\$ 18,322	\$ 36,680		
40110 All Saints Offering	Tammie	\$ 6,100	\$ 6,300	\$ 1,020	\$ 1,267	\$ 5,854	\$ 5,900		
40135 Pastoral Excellence	Susan	\$ 13,625	\$ 18,750	\$ 11,750	\$ 18,750	\$ 12,500	\$ 14,400		
40138 Leadership Development	Susan	\$ 12,560	\$ 5,600	\$ 500	\$ 3,267	\$ 2,080	\$ 5,600		
40139 Spiritual Life Ministry	Sue W	\$ 2,718	\$ 3,500	\$ 166	\$ 210	\$ 352	\$ 3,500		
Ventures	June	\$ -	\$ 3,500	\$ -	\$ -	\$ -	\$ 3,500		
40165 Conference Mtgs. (2)	Sue C	\$ 282	\$ 44,850	\$ 6,778	\$ 42,000	\$ 6,778	\$ 44,850		
40170 Gen. Synod	Sue C	\$ -	\$ -	\$ 634	\$ -	\$ 634	\$ -		
40175 Clergy Convocation	Sue C	\$ 64	\$ 27,000	\$ -	\$ 27,000	\$ 250	\$ 27,000		
				\$ -	\$ -	\$ -	\$ -		
TOTAL-CONFERENCE PROGRAM		\$ 91,042	\$ 141,805	\$ 38,245	\$ 108,646	\$ 46,770	\$ 141,430		
TOTAL -GEN OPER FUND INCOME		\$ 1,190,198	\$ 958,700	\$ 544,597	\$ 505,550	\$ 1,281,025	\$ 979,062		
YOUTH & YNG ADULT MIN. YOUTH PROGRAM									
40220 Youth Events	Kim B	\$ -	\$ 7,000	\$ -	\$ -	\$ -	\$ 7,000		
Young Adults	John	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
TOTAL-YOUTH PROGRAM		\$ -	\$ 7,000	\$ -	\$ -	\$ -	\$ 7,000		
TOTAL-ALL CONF. INCOME		\$ 1,190,198	\$ 965,700	\$ 544,597	\$ 505,550	\$ 1,281,025	\$ 986,062		
105 - OCWM NATIONAL COMMITMENT									
51099 OCWM National Directed	Tammie	\$ 612	\$ 2,000	\$ -	\$ -	\$ 612	\$ 2,000		
51100 OCWM Conference Directed	Tammie	\$ 84,354	\$ 75,170	\$ 45,015	\$ 45,015	\$ 80,163	\$ 75,170		
TOTAL - OCWM NATIONAL		\$ 84,966	\$ 77,170	\$ 45,015	\$ 45,015	\$ 80,775	\$ 77,170		

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110 - CONFERENCE OFFICE								
STAFF MINISTRIES								
HUMAN RESOURCES								
51110 Professional Staff-Clergy	Tammie	\$ 215,674	\$ 215,620	\$ 134,592	\$ 124,396	\$ 217,938	\$ 222,832	
51120 Support Staff-Admin	Tammie	\$ 187,775	\$ 190,800	\$ 118,115	\$ 110,077	\$ 187,819	\$ 199,724	
TOTAL - HUMAN RESOURCES		\$ 403,449	\$ 406,420	\$ 252,707	\$ 234,473	\$ 405,757	\$ 422,556	
BENEFITS								
51205 Employer Fica / Medic. Expense	Tammie	\$ 14,466	\$ 14,596	\$ 9,036	\$ 8,421	\$ 14,469	\$ 15,279	
51210 FICA/Med. Reimbursement-Clergy	Tammie	\$ 16,679	\$ 16,495	\$ 8,248	\$ 9,516	\$ 14,804	\$ 17,047	
51215 Health/Dental Insurance-Clergy	Tammie	\$ 35,240	\$ 38,150	\$ 22,265	\$ 22,254	\$ 34,400	\$ 40,032	
51216 Health/Dental - Admin	Tammie	\$ 33,602	\$ 38,500	\$ 16,774	\$ 22,458	\$ 28,837	\$ 32,603	
51220 Pension-Clergy	Tammie	\$ 29,740	\$ 30,187	\$ 17,646	\$ 17,609	\$ 27,560	\$ 31,558	
51221 Pension- Admin	Tammie	\$ 14,597	\$ 14,820	\$ 8,650	\$ 8,645	\$ 13,516	\$ 15,490	
51230 Other Benefits (Life Ins.)-Clergy	Tammie	\$ 2,140	\$ 3,234	\$ 1,146	\$ 1,887	\$ 1,790	\$ 3,381	
51231 Other Benefits(life ins) Admin	Tammie	\$ 1,564	\$ 1,587	\$ 927	\$ 926	\$ 1,448	\$ 1,660	
51232 Vision benefits for staff	Tammie	\$ 64	\$ 1,128	\$ 879	\$ 1,128	\$ 879	\$ 900	
Sabbatical Expense	Bill	\$ 1,200	\$ 1,200	\$ -	\$ -	\$ 1,200	\$ 1,200	
51234 Cont. Ed. - Admin Staff	Tammie	\$ 20	\$ 3,000	\$ -	\$ 1,750	\$ -	\$ 3,000	
51235 Cont. Ed. - Clergy Staff	Tammie	\$ 165	\$ 3,000	\$ 354	\$ 1,750	\$ 519	\$ 3,000	
TOTAL-BENEFITS EXPENSE		\$ 149,477	\$ 165,897	\$ 85,925	\$ 96,344	\$ 139,422	\$ 165,150	
TOTAL-HUMAN RESOURCE EXP.		\$ 552,926	\$ 572,317	\$ 338,632	\$ 330,817	\$ 545,179	\$ 587,706	
MISC. OFFICE EXP.								
51305 Staff Travel	Tammie	\$ 2,679	\$ 7,438	\$ 510	\$ 4,339	\$ 1,152	\$ 7,663	
51307 Hospitality	Tammie	\$ 746	\$ 2,000	\$ 228	\$ 1,167	\$ 302	\$ 2,000	
51310 Staff Registration & Fees	Tammie	\$ 50	\$ 500	\$ -	\$ 500	\$ -	\$ 500	
51315 Meeting Expenses	Tammie	\$ -	\$ 500	\$ 30	\$ 292	\$ 30	\$ 500	
51350 Consultation/Stipend Staff	Tammie	\$ 1,299	\$ 1,000	\$ -	\$ 1,000	\$ 700	\$ 1,000	
51405 Conf. Minister Discretionary Fund	Bill	\$ 6,641	\$ 3,000	\$ 539	\$ 1,750	\$ 6,244	\$ 3,700	
51408 Ecumenical/Interfaith Mnstries-Part	Bill	\$ 726	\$ 2,000	\$ -	\$ 1,167	\$ -	\$ 1,500	
51410 Council of Conf. Ministers Dues	Tammie	\$ 6,745	\$ 7,000	\$ 6,618	\$ 7,000	\$ 6,618	\$ 6,745	
52340 COCM Event/AM21	Brea	\$ 200	\$ 2,500	\$ 670	\$ 1,250	\$ 870	\$ -	
51415 Administrative	Tammie	\$ 4,750	\$ 2,500	\$ 12	\$ 1,459	\$ 4,601	\$ 4,700	
TOTAL - OFFICE PERS / MISC. EXP.		\$ 576,762	\$ 600,755	\$ 347,239	\$ 350,741	\$ 565,696	\$ 616,014	
BUILDING & GROUNDS								
UTILITIES								
53025 Rent Expense	Tammie	\$ 41,012	\$ 24,000	\$ 16,000	\$ 16,000	\$ 33,162	\$ 24,720	
TOTAL-UTILITIES EXP.		\$ 41,012	\$ 24,000	\$ 16,000	\$ 16,000	\$ 33,162	\$ 24,720	
MAINTENANCE								
53110 Building	Tammie	\$ 2,865	\$ 1,200	\$ 1,200	\$ 700	\$ 2,560	\$ 3,900	
53120 Equipment	Tammie	\$ -	\$ 500	\$ -	\$ 292	\$ -	\$ 500	
53122 Prop., Liab. & Workers' Comp Ins.	Tammie	\$ 8,517	\$ 6,500	\$ 3,912	\$ 3,250	\$ 9,203	\$ 8,900	
53125 Other Maint. Exp.	Tammie	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
TOTAL-MAINTENANCE EXP.		\$ 11,382	\$ 8,200	\$ 5,112	\$ 4,242	\$ 11,763	\$ 13,300	
TOTAL-OFFICE OVERHEAD EXP		\$ 52,394	\$ 32,200	\$ 21,112	\$ 20,242	\$ 44,925	\$ 38,020	

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OFFICE EXPENSES								
53205 Mailing	Tammie	\$ 1,258	\$ 1,300	\$ 1,000	\$ 758	\$ 2,258	\$ 2,000	
53215 Office	Tammie	\$ 5,124	\$ 1,900	\$ 1,867	\$ 1,108	\$ 4,998	\$ 2,100	
53225 Telephone	Tammie	\$ 8,875	\$ 12,800	\$ 7,237	\$ 7,467	\$ 11,027	\$ 11,500	
53230 Equip. Leases	Tammie	\$ 8,009	\$ 5,200	\$ 3,529	\$ 3,466	\$ 7,634	\$ 5,200	
TOTAL-OFFICE EXP.		\$ 23,266	\$ 21,200	\$ 13,633	\$ 12,799	\$ 25,917	\$ 20,800	
CONF. ADMINISTRATIVE EXPENSES								
53510 Conference Mtgs. (2)	Sue	\$ 7,059	\$ 44,850	\$ 4,907	\$ 42,000	\$ 11,412	\$ 44,850	
53520 Gen. Synod (Synod City)	Sue	\$ -	\$ -	\$ 7,958	\$ -	\$ 7,958	\$ 6,100	
Youth at General Synod	Tammie	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,000	
53600 Consistory	Bill	\$ 100	\$ 3,800	\$ -	\$ 2,217	\$ -	\$ 6,000	
53610 MARC Expenses	Bill	\$ -	\$ 1,500	\$ -	\$ 1,500	\$ -	\$ 1,400	
53655 Audit Expenses	Tammie	\$ 9,250	\$ 9,500	\$ 8,500	\$ 9,500	\$ 8,500	\$ 9,250	
53670 Legal Expenses	Bill	\$ 497	\$ 1,500	\$ 2,272	\$ 875	\$ 2,769	\$ 3,446	
53675 Retirees' Health Subsidy	Tammie	\$ 6,130	\$ 6,100	\$ 2,616	\$ 3,558	\$ 4,710	\$ 4,824	
53680 Doghramji Severance Package	Tammie	\$ 8,760	\$ 9,150	\$ 3,934	\$ 5,338	\$ 6,854	\$ 7,052	
53681 Staff Development	Bill	\$ 1,974	\$ 2,500	\$ 391	\$ 1,458	\$ 678	\$ 3,000	
53685 Misc. Expense	Tammie	\$ 2,483	\$ 1,500	\$ 531	\$ 875	\$ 2,805	\$ 2,500	
TOTAL-CONF. ADMINISTRATIVE EXP		\$ 36,253	\$ 80,400	\$ 31,109	\$ 67,321	\$ 45,686	\$ 91,422	
CONF. SUPPORTED MINISTRIES								
54010 Justice and Witness	Bill	\$ 284	\$ 1,494	\$ -	\$ 872	\$ 284	\$ 3,000	
54013 Bethany Children's Home	Tammie	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	
54015 Lancaster Theological Seminary	Tammie	\$ 5,000	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	
54020 Locust Lake	Tammie	\$ 3,095	\$ 3,095	\$ 2,232	\$ 3,095	\$ 2,232	\$ 2,232	
54022 Disaster Response Ministries	Tammie	\$ 151,587	\$ 2,000	\$ 1,275	\$ 2,000	\$ 1,862	\$ 2,000	
54035 Evangelical & Reformed Historical S	Tammie	\$ 3,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	
54025 Interfaith Center of Greater Phila	Tammie	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 4,000	\$ 2,000	
54030 PA Council of Churches	Tammie	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	
54031 Home for the Aged	Tammie	\$ 7,053	\$ 3,600	\$ -	\$ -	\$ 3,478	\$ 3,500	
54053 PA Academy of Ministry	Bill	\$ 2,000	\$ -	\$ -	\$ -	\$ 2,000	\$ -	
Ursinus Campus Ministry	Tammie	\$ 1,107	\$ 1,059	\$ 1,285	\$ -	\$ 2,393	\$ 1,202	
TOTAL-CONF. SUPP. MINIS.		\$ 181,626	\$ 25,248	\$ 18,792	\$ 19,967	\$ 28,249	\$ 25,934	
TOTAL-ALL CONF OPERATIONS		\$ 293,539	\$ 159,048	\$ 84,646	\$ 120,329	\$ 144,777	\$ 176,176	
130 - CHURCH DEV. & STEW. MIN. CHURCH DEVL. PROG. EXP								
54011 Materials & Resources	Susan	\$ 1,815	\$ 2,000	\$ -	\$ 1,166	\$ 1,815	\$ 2,000	
54016 Congregational Development	Cean	\$ 6,966	\$ 3,300	\$ -	\$ 1,925	\$ 128	\$ 3,300	
54021 Revitalization Program	Susan	\$ 6,230	\$ 3,000	\$ 4,534	\$ 1,750	\$ 4,534	\$ -	
54026 Search and Call Resources	Susan	\$ -	\$ 650	\$ -	\$ 379	\$ -	\$ 500	
54120 UCC Resources	Tammie	\$ 66	\$ 500	\$ 210	\$ 292	\$ 277	\$ 500	
TOTAL CHURCH DEV. PROG. EXP		\$ 15,077	\$ 9,450	\$ 4,744	\$ 5,512	\$ 6,754	\$ 6,300	
135 - CLERGY DEVELOPMENT MINISTRIES								
54005 Clergy Convocation	Sue C	\$ -	\$ 27,000	\$ -	\$ 27,000	\$ -	\$ 27,000	

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54017 Student Grant Assistance	Brea	\$ 250	\$ 3,601	\$ 250	\$ 1,801	\$ 250	\$ 4,302
54024 Student & New Pastor Events	Susan	\$ -	\$ 500	\$ -	\$ 500	\$ -	\$ 500
54023 MID Academy	Bill	\$ -	\$ 3,000	\$ -	\$ 3,000	\$ -	\$ 2,500
54027 Psychological/Vocational Assessment	Brea	\$ 4,500	\$ 12,000	\$ -	\$ 7,000	\$ 1,500	\$ 4,500
54031 Church & Min. Consultation	Susan	\$ 200	\$ 1,000	\$ 166	\$ -	\$ 166	\$ 100
54036 Retirees' Event	Bill	\$ -	\$ 2,000	\$ -	\$ -	\$ -	\$ 2,000
54040 Spiritual Life Ministries	Sue W	\$ 575	\$ 4,000	\$ 166	\$ 2,245	\$ 899	\$ 3,500
Men's Retreat	Bill	\$ 1,144	\$ 2,000	\$ -	\$ -	\$ -	\$ 2,400
Women's Retreat	Team	\$ 3,853	\$ 2,000	\$ -	\$ -	\$ -	\$ 2,400
Ventures	June	\$ 35	\$ 3,500	\$ -	\$ -	\$ -	\$ 3,500
54050 Recognition Materials	Tammie	\$ 536	\$ 1,000	\$ 155	\$ 583	\$ 692	\$ 750
54052 Interim Ministry Training expense	Susan	\$ 3,190	\$ 1,500	\$ 155	\$ 1,500	\$ 1,955	\$ 1,500
54055 Leadership Development	Susan	\$ 11,562	\$ 4,500	\$ 2,750	\$ 2,625	\$ 3,913	\$ 4,300
54060 Pastoral Excellence	Susan	\$ 12,135	\$ 18,000	\$ 5,701	\$ 9,000	\$ 11,811	\$ 15,000
TOTAL CLERGY DEV MIN EXP		\$ 37,980	\$ 85,601	\$ 9,343	\$ 55,254	\$ 21,186	\$ 74,252
PROGRAM EXPENSES							
54105 Equipment Purchase	Sue C	\$ -	\$ 6,000	\$ 2,241	\$ 3,500	\$ 2,241	\$ 6,000
54110 Network Mgmt & Tech Support	Sue C	\$ 8,005	\$ 8,500	\$ 6,752	\$ 4,958	\$ 10,437	\$ 10,300
54115 Local Church Support	Sue C	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
54121 Maintenance	Sue C	\$ -	\$ 176	\$ -	\$ 103	\$ -	\$ 150
54123 Web & Online Services	Sue C	\$ 2,266	\$ 2,500	\$ 1,350	\$ 1,458	\$ 2,700	\$ 2,700
54126 Software	Sue C	\$ 4,114	\$ 6,000	\$ 3,529	\$ 3,500	\$ 5,489	\$ 6,500
TOTAL-COMM. MIN PROG EXP		\$ 14,385	\$ 23,176	\$ 13,872	\$ 13,519	\$ 20,867	\$ 25,650
170 - YOUTH MINISTRIES							
YOUTH & YOUNG ADULT MINISTRIES							
YOUTH PROGRAM EXPENSES							
51326 Young Adult Outreach		\$ 300	\$ -	\$ -	\$ -	\$ -	\$ -
51345 Youth programming		\$ 850	\$ 10,500	\$ -	\$ -	\$ -	\$ 10,500
51411 Youth Events Wider Church-NYE		\$ 4,478	\$ -	\$ -	\$ -	\$ -	\$ -
MARYE		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL-YOUTH PROGRAM EXP		\$ 5,628	\$ 10,500	\$ -	\$ -	\$ -	\$ 10,500
TOTAL ALL EXPENSES		\$ 1,028,337	\$ 965,700	\$ 504,859	\$ 590,370	\$ 840,055	\$ 986,062
TOTAL-ALL INC. OVER / UND. EXP.		\$ 161,861	\$ -	\$ 39,738	\$ (84,820)	\$ 440,970	\$ (0)

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