

April 19, 2021

## **Profile Committee Report - Associate Conference Minister for Search and Call**

In November of 2020 at our bimonthly Consistory meeting, a call went out to form a committee for the purpose of creating a profile for the position of Associate Conference Minister for Search and Call. Initially 2 months were allowed to recruit 5 to 7 members from across the PSEC with the intention to start the work in January and complete it by April 15<sup>th</sup>. Ultimately, there were 7 members as follows:

Rev. Anne Cormier -	Ursinus Association
Rev Karl Jones -	Schuylkill Association
Rev. Mark Johnson -	Covenant Association
Rev. Denise Stratham -	Philadelphia Association
Rev. Tony Villareal -	PSEC Moderator
Rev. Bill Worley -	PSEC President
Mr. Tim Kissling -	PSEC Consistory Representative

Our work was complete by mid-March, and approved by Consistory at our March 20<sup>th</sup> meeting. Thanks to everyone who helped with the project (including Brea Rarick, who was a tremendous source of information).

My understanding is that this document has been posted in the wider church setting at the National level so that prospective candidates may view it from anywhere in the US. Additionally, I believe that it is available for viewing on our website.

At this point our work is complete and our committee has disbanded. My understanding is that the next step will be for the Search Committee to begin their work of recruiting additional members and choosing a leader. The Search Committee will be comprised of members from the Personnel Committee and one representative from each of the 5 Associations. Listed below is the proposed timeline submitted to the Consistory at our November Meeting. At this point we are in line with these projections.

WHAT	WHO	COMPLETION DATE
1. Needs of the Conference	Conference Consistory	January 31, 2021
2. Historical timeline	History Task Force	December 31, 2020
3. Identify Profile Team	Conference Consistory	February 1, 2021
4. Completed Profile	Profile Team	April 15, 2021
5. Appoint Search Team	Conference Consistory	April 15, 2021
6. Identify Candidate	ACM Search Committee	September 1, 2020
7. Recommend Candidate	Conference Consistory	September 18, 2021
8. Approve Candidate	Conference Body	October 31, 2021
9. ACM Start Date	Newly Called ACM	December 1, 2021
10. End of Interim ACM period	Susan Minasian	December 22, 2021

Respectfully Submitted,

Tim Kissling  
PSEC Consistory Representative

