

PSEC Personnel Committee
Report Spring Annual Meeting 2021

The PSEC Personnel Committee met regularly throughout the year, with the leadership of the committee changing to Mr. Charles Devasukumar Kuthuru, now Vice-Moderator of the Conference.

The committee also added 1 member since the last Spring Meeting:

Rev. Rev. Melissa Burkhart of the North Penn Association

The Committee did the yearly review of the Clergy Compensation Guidelines for 2021 and will have one of it's members on the committee to do a thorough review of these guidelines which has not been done in several years. The remaining members of this Guideline Review Committee will be made up of Budget & Finance and Consistory members.

The Committee met with Conference Staff and completed individual Staff annual performance reviews that included a self-evaluation, evaluation by the Conference Minister and one-on-one meetings between each staff member and a member of the Personnel Committee. The committee will also begin meeting with staff members for a mid-year mini review this June.

The committee completed an annual performance review of the Conference Minister that included self-evaluation.

The Committee is working with the Conference Minister on a plan for his sabbatical, which was postponed to the fall of this year.

In addition, a member of the Personnel Committee joins in periodically on staff meetings.

The Committee also reviewed and passed onto Consistory the need for the Conference to hire a sub-contractor Tech person to assist with the different technical needs of the Conference.

Respectfully submitted,

Charles Devasukumar Kuthuru
PSEC Personnel Committee Chairman