

| Account #/Description | Budget Prepared by | 2019 Actual Final | 2020 Approved Budget | 2020 Actual | | Prior 12 month period | 2021 Proposed Budget | |
|---|--------------------|---------------------|----------------------|-------------------|-------------------|-----------------------|----------------------|---|
| | | | | YTD thru 07/31/20 | YTD thru 07/31/20 | | | |
| 005 - GEN. OPERATING FUND INC. CONFERENCE GEN. INCOME | | | | | | | | This budget includes a 1.5% salary increase Endowment draw to remain at 3% |
| 40002 OCWM Regular | Tammie | \$ 797,465 | \$ 818,540 | \$ 340,016 | \$ 395,786 | \$ 749,970 | \$ 750,000 | |
| 40003 OCWM Conference Direct Contrib. | Tammie | \$ 22,579 | \$ 23,000 | \$ 9,353 | \$ 12,564 | \$ 19,636 | \$ 19,700 | |
| 40008 OCWM National Direct Contrib. | Tammie | \$ 4,000 | \$ 2,000 | \$ 2,000 | \$ 1,000 | \$ 2,000 | \$ 2,000 | |
| OCWM - TOTAL CONTRIBUTIONS | | \$ 824,044 | \$ 843,540 | \$ 351,369 | \$ 409,350 | \$ 771,606 | \$ 771,700 | |
| 40013 Conf. Indiv. Giving | Tammie | \$ 5,000 | \$ 2,500 | \$ 3,250 | \$ - | \$ 8,250 | \$ 5,000 | |
| 40015 STC Conference Share | Tammie | \$ 10,523 | \$ 9,000 | \$ 4,109 | \$ 3,437 | \$ 9,672 | \$ 9,500 | |
| 40611 Disaster Response | Tammie | \$ 711 | \$ 100 | \$ - | \$ - | \$ 711 | \$ 100 | |
| 40025 Leadership Evaluations | Brea | \$ 3,000 | \$ 8,000 | \$ 3,000 | \$ 4,667 | \$ 4,000 | \$ 8,000 | |
| 40035 Undesig Investment Earnings | Tammie | \$ - | \$ 9,000 | \$ - | \$ 4,500 | \$ 8,000 | \$ 9,000 | |
| 40036 Staff Travel (Reimb/Honoraria) | Tammie | \$ 1,750 | \$ 1,750 | \$ 250 | \$ 1,250 | \$ 750 | \$ 1,000 | |
| 40040 Misc. Income | Tammie | \$ 211,213 | \$ 1,500 | \$ 28,944 | \$ 875 | \$ 65,442 | \$ 5,100 | |
| Schuylkill Assn for Locust Lake | Tammie | \$ - | \$ 3,000 | \$ 3,095 | \$ 3,000 | \$ 3,000 | \$ 3,095 | |
| 40050 Interest Income-Inv Earnings | Tammie | \$ 105,927 | \$ 16,000 | \$ 7,820 | \$ 4,559 | \$ 57,766 | \$ 13,400 | |
| TOTAL-CONF. GENERAL INCOME | | \$ 1,162,168 | \$ 894,390 | \$ 401,837 | \$ 431,638 | \$ 929,197 | \$ 825,895 | |
| CONFERENCE PROGRAMS | | | | | | | | |
| 40105 Desig. Investment Earnings | Tammie | \$ - | \$ 23,305 | \$ 3,575 | \$ 11,652 | \$ 15,340 | \$ 23,305 | |
| 40110 All Saints Offering | Tammie | \$ 6,523 | \$ 7,400 | \$ 1,266 | \$ 1,687 | \$ 6,302 | \$ 6,300 | |
| 40135 Pastoral Excellence | Susan | \$ 16,038 | \$ 18,750 | \$ 12,250 | \$ 18,600 | \$ 12,400 | \$ 18,750 | |
| 40138 Leadership Development | Susan | \$ 11,372 | \$ 5,600 | \$ 10,979 | \$ 3,063 | \$ 15,802 | \$ 5,600 | |
| 40139 Spiritual Life Ministry | Sue W | \$ 9,869 | \$ 3,500 | \$ 2,532 | \$ 2,410 | \$ 7,109 | \$ 3,500 | |
| Ventures | June | \$ - | \$ 3,500 | \$ - | \$ - | \$ 2,715 | \$ 3,500 | |
| 40165 Conference Mtgs. (2) | Sue C | \$ 38,484 | \$ 44,850 | \$ 288 | \$ 40,335 | \$ 4,099 | \$ 44,850 | |
| 40170 Gen. Synod | Sue C | \$ 3,984 | \$ - | \$ - | \$ - | \$ 450 | \$ - | |
| 40175 Clergy Convocation | Sue C | \$ 24,216 | \$ 27,000 | \$ - | \$ 27,000 | \$ - | \$ 27,000 | |
| | | | | \$ - | \$ - | \$ - | \$ - | |
| TOTAL-CONFERENCE PROGRAM | | \$ 110,486 | \$ 133,905 | \$ 30,890 | \$ 104,747 | \$ 64,217 | \$ 132,805 | |
| TOTAL -GEN OPER FUND INCOME | | \$ 1,272,654 | \$ 1,028,295 | \$ 432,727 | \$ 536,385 | \$ 993,414 | \$ 958,700 | |
| YOUTH & YNG ADULT MIN. YOUTH PROGRAM | | | | | | | | |
| 40220 Youth Events Young Adults | Kim B John | \$ 5,340 | \$ 6,500 | \$ - | \$ 2,730 | \$ 2,610 | \$ 7,000 | |
| TOTAL-YOUTH PROGRAM | | \$ 5,340 | \$ 6,500 | \$ - | \$ 2,730 | \$ 2,610 | \$ 7,000 | |
| TOTAL-ALL CONF. INCOME | | \$ 1,277,994 | \$ 1,034,795 | \$ 432,727 | \$ 539,115 | \$ 996,024 | \$ 965,700 | |
| 105 - OCWM NATIONAL COMMITMENT | | | | | | | | |
| 51099 OCWM National Directed | Tammie | \$ - | \$ 2,000 | \$ - | \$ 1,000 | \$ - | \$ 2,000 | |
| 51100 OCWM Conference Directed | Tammie | \$ 82,700 | \$ 82,354 | \$ 49,207 | \$ 48,207 | \$ 83,665 | \$ 75,170 | |
| TOTAL - OCWM NATIONAL | | \$ 82,700 | \$ 84,354 | \$ 49,207 | \$ 49,207 | \$ 83,665 | \$ 77,170 | |
| 110 - CONFERENCE OFFICE STAFF MINISTRIES HUMAN RESOURCES | | | | | | | | |
| 51110 Professional Staff-Clergy | Tammie | \$ 212,027 | \$ 212,388 | \$ 132,328 | \$ 123,893 | \$ 227,997 | \$ 215,620 | |
| 51120 Support Staff-Admin | Tammie | \$ 186,741 | \$ 187,200 | \$ 118,070 | \$ 109,200 | \$ 195,302 | \$ 190,800 | |
| TOTAL - HUMAN RESOURCES | | \$ 398,768 | \$ 399,588 | \$ 250,398 | \$ 233,093 | \$ 423,299 | \$ 406,420 | |

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| BENEFITS | | | | | | | |
| 51205 Employer Fica / Medic. Expense | Tammie | \$ 14,245 | \$ 14,321 | \$ 9,032 | \$ 8,354 | \$ 14,900 | \$ 14,596 |
| 51210 FICA/Med. Reimbursement-Clergy | Tammie | \$ 16,040 | \$ 16,248 | \$ 10,123 | \$ 9,478 | \$ 14,458 | \$ 16,495 |
| 51215 Health/Dental Insurance-Clergy | Tammie | \$ 23,964 | \$ 24,460 | \$ 23,106 | \$ 14,268 | \$ 33,091 | \$ 38,150 |
| 51216 Health/Dental - Admin | Tammie | \$ 36,208 | \$ 36,140 | \$ 22,277 | \$ 21,082 | \$ 36,023 | \$ 38,500 |
| 51220 Pension-Clergy | Tammie | \$ 28,869 | \$ 29,735 | \$ 19,826 | \$ 17,345 | \$ 31,855 | \$ 30,187 |
| 51221 Pension- Admin | Tammie | \$ 14,172 | \$ 14,597 | \$ 9,731 | \$ 8,515 | \$ 15,636 | \$ 14,820 |
| 51230 Other Benefits (Life Ins.)-Clergy | Tammie | \$ 3,093 | \$ 3,186 | \$ 1,497 | \$ 1,858 | \$ 2,785 | \$ 3,234 |
| 51231 Other Benefits(life ins) Admin | Tammie | \$ 1,518 | \$ 1,564 | \$ 1,042 | \$ 912 | \$ 1,675 | \$ 1,587 |
| 51232 Vision benefits for staff | Tammie | \$ 815 | \$ 815 | \$ 64 | \$ 815 | \$ 64 | \$ 1,128 |
| Sabbatical Expense | Bill | \$ - | \$ 1,200 | \$ 1,200 | \$ 1,200 | \$ 1,200 | \$ 1,200 |
| 51234 Cont. Ed. - Admin Staff | Tammie | \$ 218 | \$ 3,000 | \$ 20 | \$ 1,750 | \$ 21 | \$ 3,000 |
| 51235 Cont. Ed. - Clergy Staff | Tammie | \$ 533 | \$ 3,000 | \$ - | \$ 1,750 | \$ 30 | \$ 3,000 |
| TOTAL-BENEFITS EXPENSE | | \$ 139,675 | \$ 148,266 | \$ 97,918 | \$ 87,327 | \$ 151,738 | \$ 165,897 |
| TOTAL-HUMAN RESOURCE EXP. | | \$ 538,443 | \$ 547,854 | \$ 348,316 | \$ 320,420 | \$ 575,037 | \$ 572,317 |
| MISC. OFFICE EXP. | | | | | | | |
| 51305 Staff Travel | Tammie | \$ 10,149 | \$ 10,000 | \$ 1,856 | \$ 5,165 | \$ 6,691 | \$ 7,438 |
| 51307 Hospitality | Tammie | \$ 1,472 | \$ 2,000 | \$ 673 | \$ 1,237 | \$ 907 | \$ 2,000 |
| 51310 Staff Registration & Fees | Tammie | \$ 150 | \$ 500 | \$ 50 | \$ 300 | \$ 50 | \$ 500 |
| 51315 Meeting Expenses | Tammie | \$ 526 | \$ 500 | \$ - | \$ 500 | \$ - | \$ 500 |
| 51350 Consultation/Stipend Staff | Tammie | \$ 851 | \$ 1,500 | \$ 599 | \$ 1,250 | \$ 568 | \$ 1,000 |
| 51405 Conf. Minister Discretionary Fund | Tammie | \$ 4,452 | \$ 3,000 | \$ 936 | \$ 1,750 | \$ 3,122 | \$ 3,000 |
| 51408 Ecumenical/Interfaith Mnstries-Part | Bill | \$ 4,032 | \$ 4,000 | \$ 726 | \$ 4,000 | \$ 4,554 | \$ 2,000 |
| 51410 Council of Conf. Ministers Dues | Tammie | \$ 6,784 | \$ 7,000 | \$ 6,745 | \$ 7,000 | \$ 6,745 | \$ 7,000 |
| 52340 COCM Event/AM21 | Brea | \$ 184 | \$ 2,500 | \$ - | \$ 2,500 | \$ - | \$ 2,500 |
| 51415 Administrative | Tammie | \$ 4,097 | \$ 2,000 | \$ 585 | \$ 260 | \$ 4,422 | \$ 2,500 |
| TOTAL - OFFICE PERS / MISC. EXP. | | \$ 571,140 | \$ 580,854 | \$ 360,486 | \$ 344,382 | \$ 602,096 | \$ 600,755 |
| BUILDING & GROUNDS UTILITIES | | | | | | | |
| 53025 Rent Expense | Tammie | \$ 40,209 | \$ 41,013 | \$ 23,850 | \$ 23,826 | \$ 40,676 | \$ 24,000 |
| TOTAL-UTILITIES EXP. | | \$ 40,209 | \$ 41,013 | \$ 23,850 | \$ 23,826 | \$ 40,676 | \$ 24,000 |
| MAINTENANCE | | | | | | | |
| 53110 Building | Tammie | \$ 2,326 | \$ 2,900 | \$ 1,504 | \$ 1,692 | \$ 2,486 | \$ 1,200 |
| 53120 Equipment | Tammie | \$ - | \$ 500 | \$ - | \$ 291 | \$ - | \$ 500 |
| 53122 Prop., Liab. & Workers' Comp Ins. | Tammie | \$ 5,428 | \$ 5,500 | \$ 3,226 | \$ - | \$ 8,654 | \$ 6,500 |
| 53125 Other Maint. Exp. | Tammie | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| TOTAL-MAINTENANCE EXP. | | \$ 7,754 | \$ 8,900 | \$ 4,730 | \$ 1,983 | \$ 11,140 | \$ 8,200 |
| TOTAL-OFFICE OVERHEAD EXP | | \$ 47,963 | \$ 49,913 | \$ 28,580 | \$ 25,809 | \$ 51,816 | \$ 32,200 |
| OFFICE EXPENSES | | | | | | | |
| 53205 Mailing | Tammie | \$ 2,277 | \$ 1,200 | \$ - | \$ 1,200 | \$ 1,277 | \$ 1,300 |
| 53215 Office | Tammie | \$ 7,258 | \$ 5,000 | \$ 2,132 | \$ 2,721 | \$ 5,415 | \$ 1,900 |
| 53225 Telephone | Tammie | \$ 9,563 | \$ 8,000 | \$ 5,086 | \$ 4,593 | \$ 9,044 | \$ 12,800 |
| 53230 Equip. Leases | Tammie | \$ 6,548 | \$ 7,500 | \$ 3,903 | \$ 4,661 | \$ 6,342 | \$ 5,200 |
| TOTAL-OFFICE EXP. | | \$ 25,646 | \$ 21,700 | \$ 11,121 | \$ 13,175 | \$ 22,078 | \$ 21,200 |
| CONF. ADMINISTRATIVE EXPENSES | | | | | | | |
| 53510 Conference Mtgs. (2) | Sue | \$ 39,069 | \$ 44,850 | \$ 554 | \$ 40,639 | \$ 4,966 | \$ 44,850 |
| 53520 Gen. Synod (Synod City) | Sue | \$ 56,203 | \$ 28,000 | \$ - | \$ 28,000 | \$ - | \$ - |
| Youth at General Synod | Tammie | \$ - | \$ 3,000 | \$ - | \$ 3,000 | \$ - | \$ - |
| 53600 Consistory Mtgs | Bill | \$ 250 | \$ 1,800 | \$ 100 | \$ 1,050 | \$ 200 | \$ 3,800 |

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| 53610 MARC Expenses | Bill | \$ 1,184 | \$ 1,500 | \$ - | \$ - | \$ 1,184 | \$ 1,500 |
| 53655 Audit Expenses | Tammie | \$ 8,950 | \$ 9,000 | \$ 9,250 | \$ 9,000 | \$ 9,250 | \$ 9,500 |
| 53670 Legal Expenses | Bill | \$ 224 | \$ 1,500 | \$ - | \$ - | \$ - | \$ 1,500 |
| 53675 Retirees' Health Subsidy | Tammie | \$ 6,504 | \$ 6,595 | \$ 4,036 | \$ 3,847 | \$ 6,746 | \$ 6,100 |
| 53680 Doghramji Severance Package | Tammie | \$ 8,520 | \$ 8,690 | \$ 5,840 | \$ 5,069 | \$ 9,390 | \$ 9,150 |
| 53681 Staff Development | Bill | \$ 651 | \$ 2,500 | \$ 1,739 | \$ 1,458 | \$ 2,285 | \$ 2,500 |
| 53685 Misc. Expense | Tammie | \$ 867 | \$ 2,500 | \$ 366 | \$ 1,458 | \$ 951 | \$ 1,500 |
| TOTAL-CONF. ADMINISTRATIVE EXP | | \$ 122,422 | \$ 109,935 | \$ 21,885 | \$ 93,521 | \$ 34,972 | \$ 80,400 |
| CONF. SUPPORTED MINISTRIES | | | | | | | |
| 54010 Justice and Witness | Bill | \$ - | \$ 1,000 | \$ - | \$ 583 | \$ - | \$ 1,494 |
| 54013 Bethany Children's Home | Tammie | \$ 3,500 | \$ 3,500 | \$ 3,500 | \$ 3,500 | \$ 3,500 | \$ 3,500 |
| 54015 Lancaster Theological Seminary | Tammie | \$ 5,000 | \$ 5,000 | \$ 5,000 | \$ 5,000 | \$ 5,000 | \$ 3,500 |
| 54020 Locust Lake | Tammie | \$ 3,000 | \$ 3,000 | \$ 3,095 | \$ 3,000 | \$ 3,095 | \$ 3,095 |
| 54022 Disaster Response Ministries | Tammie | \$ 1,848 | \$ 1,911 | \$ 156,000 | \$ 1,115 | \$ 156,003 | \$ 2,000 |
| 54035 Evangelical & Reformed Historical | Tammie | \$ 3,000 | \$ 3,000 | \$ 3,000 | \$ 3,000 | \$ 3,000 | \$ 2,000 |
| 54025 Interfaith Center of Greater Phila | Tammie | \$ 2,000 | \$ 2,000 | \$ - | \$ - | \$ 2,000 | \$ 2,000 |
| 54030 PA Council of Churches | Tammie | \$ 3,000 | \$ 3,000 | \$ 3,000 | \$ 3,000 | \$ 3,000 | \$ 3,000 |
| 54031 Home for the Aged | Tammie | \$ 12,692 | \$ 3,313 | \$ 3,575 | \$ 1,657 | \$ 12,954 | \$ 3,600 |
| 54053 PA Academy of Ministry | Bill | \$ 2,000 | \$ 2,000 | \$ - | \$ 2,000 | \$ - | \$ - |
| Ursinus Campus Ministry | Tammie | \$ 711 | \$ 1,059 | \$ - | \$ 1,059 | \$ - | \$ 1,059 |
| TOTAL-CONF. SUPP. MINIS. | | \$ 36,751 | \$ 28,783 | \$ 177,170 | \$ 23,914 | \$ 188,552 | \$ 25,248 |
| TOTAL-ALL CONF OPERATIONS | | \$ 232,782 | \$ 210,331 | \$ 238,756 | \$ 156,419 | \$ 297,418 | \$ 159,048 |
| 130 - CHURCH DEV. & STEW. MIN. CHURCH DEVL. PROG. EXP | | | | | | | |
| 54011 Materials & Resources | Tammie | \$ 2,099 | \$ 2,000 | \$ - | \$ 1,701 | \$ 299 | \$ 2,000 |
| 54016 Congregational Development | Cean | \$ 26,494 | \$ 3,300 | \$ 6,838 | \$ 1,925 | \$ 6,497 | \$ 3,300 |
| 54021 Revitalization Program | Susan | \$ 76,905 | \$ 3,000 | \$ 6,211 | \$ 1,750 | \$ 43,477 | \$ 3,000 |
| 54026 Search and Call Resources | Susan/Bill | \$ 137 | \$ 650 | \$ - | \$ 379 | \$ 5 | \$ 650 |
| 54120 UCC Resources | Tammie | \$ 181 | \$ 500 | \$ - | \$ 292 | \$ 20 | \$ 500 |
| TOTAL CHURCH DEV. PROG. EXP | | \$ 105,816 | \$ 9,450 | \$ 13,049 | \$ 6,047 | \$ 50,298 | \$ 9,450 |
| 135 - CLERGY DEVELOPMENT MINISTRIES | | | | | | | |
| 54005 Clergy Convocation | Sue C | \$ 26,918 | \$ 27,000 | \$ 603 | \$ 27,000 | \$ 603 | \$ 27,000 |
| 54017 Student Grant Assistance | Brea | \$ 1,250 | \$ 3,602 | \$ 250 | \$ 1,801 | \$ 750 | \$ 3,601 |
| 54024 Student & New Pastor Events | Susan | \$ 46 | \$ 500 | \$ - | \$ - | \$ 46 | \$ 500 |
| 54023 MID Academy | Bill | \$ 669 | \$ 6,000 | \$ - | \$ 6,000 | \$ 369 | \$ 3,000 |
| 54027 Psychological/Vocational Assessment | Brea | \$ 7,500 | \$ 12,000 | \$ 3,000 | \$ 7,000 | \$ 4,500 | \$ 12,000 |
| 54031 Church & Min. Consultation | Susan | \$ - | \$ 1,000 | \$ 200 | \$ 200 | \$ 200 | \$ 1,000 |
| 54036 Retirees' Event | Bill | \$ - | \$ 3,875 | \$ - | \$ 2,260 | \$ - | \$ 2,000 |
| 54040 Spiritual Life Ministries | Sue W | \$ 17,002 | \$ 5,500 | \$ 142 | \$ 3,667 | \$ 1,644 | \$ 4,000 |
| Men's Retreat | Bill | \$ - | \$ 5,000 | \$ 964 | \$ - | \$ 9,345 | \$ 2,000 |
| Women's Retreat | Team | \$ - | \$ 5,000 | \$ 3,853 | \$ 5,000 | \$ 4,153 | \$ 2,000 |
| Ventures | June | \$ - | \$ 4,500 | \$ - | \$ - | \$ 2,487 | \$ 3,500 |
| 54050 Recognition Materials | Brea | \$ 1,570 | \$ 750 | \$ - | \$ 438 | \$ 945 | \$ 1,000 |
| 54052 Interim Ministry Training expense | Susan | \$ 199 | \$ 1,500 | \$ 1,388 | \$ 1,500 | \$ 1,588 | \$ 1,500 |
| 54055 Leadership Development | Susan/Bill | \$ 10,195 | \$ 6,779 | \$ 10,398 | \$ 3,954 | \$ 14,332 | \$ 4,500 |
| 54060 Pastoral Excellence | Susan | \$ 12,662 | \$ 19,000 | \$ 6,025 | \$ 9,500 | \$ 10,777 | \$ 18,000 |
| TOTAL CLERGY DEV MIN EXP | | \$ 78,011 | \$ 102,006 | \$ 26,823 | \$ 68,320 | \$ 51,739 | \$ 85,601 |
| PROGRAM EXPENSES | | | | | | | |
| 54105 Equipment Purchase | Sue C | \$ 4,665 | \$ 6,000 | \$ - | \$ 3,500 | \$ 3,190 | \$ 6,000 |

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| 54110 Network Mgmt & Tech Support | Sue C | \$ 8,947 | \$ 10,500 | \$ 4,320 | \$ 6,125 | \$ 8,040 | \$ 8,500 |
| 54115 Local Church Support | Sue C | \$ - | | \$ - | | \$ - | |
| 54121 Maintenance | Sue C | \$ 106 | \$ - | \$ - | \$ - | \$ - | \$ 176 |
| 54123 Web & Online Services | Sue C | \$ 2,008 | \$ 2,000 | \$ 916 | \$ 1,216 | \$ 1,708 | \$ 2,500 |
| 54126 Software | Sue C | \$ 4,987 | \$ 6,500 | \$ 2,434 | \$ 3,791 | \$ 5,109 | \$ 6,000 |
| TOTAL-COMM. MIN PROG EXP | | \$ 20,713 | \$ 25,000 | \$ 7,670 | \$ 14,632 | \$ 18,047 | \$ 23,176 |
| 170 - YOUTH MINISTRIES | | | | | | | |
| YOUTH & YOUNG ADULT MINISTRIES | | | | | | | |
| YOUTH PROGRAM EXPENSES | | | | | | | |
| 51326 Young Adult Outreach | John | \$ 304 | \$ 1,000 | \$ 300 | \$ 500 | \$ 604 | \$ - |
| 51345 Youth programming | Kim B | \$ 11,947 | \$ 14,000 | \$ 850 | \$ 7,000 | \$ 6,789 | \$ 10,500 |
| 51411 Youth Events Wider Church-NYE 2 | Kim B | \$ - | \$ 6,000 | \$ 4,478 | \$ 7,800 | \$ 4,478 | \$ - |
| MARYE 2022 | Kim B | \$ - | \$ 1,800 | \$ 1,800 | \$ 1,800 | \$ 1,800 | \$ - |
| TOTAL-YOUTH PROGRAM EXP | | \$ 12,251 | \$ 22,800 | \$ 7,428 | \$ 17,100 | \$ 13,671 | \$ 10,500 |
| TOTAL ALL EXPENSES | | \$ 1,103,413 | \$ 1,034,795 | \$ 703,419 | \$ 656,106 | \$ 1,116,934 | \$ 965,700 |
| TOTAL-ALL INC. OVER / UND. EXP. | | \$ 174,581 | \$ - | \$ (270,692) | \$ (116,992) | \$ (120,910) | \$ - |

| | |
|-------------------------------|-------------------|
| Approved 2020 Budget | 1,034,795.00 |
| Decrease in OCWM giving | (64,656.00) |
| Increased human resources exp | 24,463.00 |
| Decreased Office Exp | (23,134.00) |
| Net Decrease in Programming | (5,768.00) |
| | - |
| | <u>965,700.00</u> |
| Proposed 2021 Budget | 965,700.00 |