



**On-Line Anti-Racism Training**  
**Saturday, October 3, 2020 from 9AM-4PM**  
**Cost: \$100**

**Part One: Defining Racism**

- ◆ We will lay our working definition of essential terms needed in conversations about racism.
- ◆ We will discuss implicit bias and community interactions.
- ◆ We will discuss privilege and oppression.

**Part Two: How Do We Undo Racism**

- ◆ We will discuss the role of Christianity in this work.
- ◆ We will work together to put down concrete ways to undo racism.
- ◆ How to make sure we remain neutral and avoid the traps of stereotypes.
- ◆ We will present ways to work and serve diverse populations.

**Part Three: Challenging the Isms**

- ◆ We will discuss ways to challenge racism personally and as a church.
- ◆ We will discuss ways to act inclusively.
- ◆ We will discuss ways to invite and open your church up to diversity.
- ◆ We will discuss how to handle conflict based in cultural differences.

**About our Presenters**

**Sunny Matthews** - Kenyona “Sunny” Matthews is a motivational speaker focusing on issues of diversity, inclusion, and anti-racism. She is a University of Akron School of Law graduate who focused civil liberties. She earned her bachelors from Guilford College majoring in Political Science, Philosophy, and African American Studies. She was an active college student helping to start an Anti-Racism team at Guilford College, responsible for organizing city-wide diversity/inclusion events, and developed coursework focusing on race and racism.

After college, Ms. Matthews served as an AmeriCorps Vista North Carolina Campus Compact Multicultural Service Coordinator. Her focus was facilitating, organizing, and training students to work in multicultural communities. Ms. Matthews continues to speak with various organizations throughout Northeastern Ohio.

**Ginger Bakos** - is a writer, speaker, coach and student of ministry in the Northeast Ohio School of Ministry. She currently works as a Youth and Children’s Director in the UCC, and as a Brand Manager for food tech startup. She co-leads, with Sunny, social justice initiatives within her home church, The Queen Bees-a feminist women’s group that practices spiritual resistance in the age of Trump and Seeking Racial Unity-a racial reconciliation group that seeks to bring about meaningful change through interpersonal dialogue and relationships.

Ginger worked at ProGroup diversity consulting early in her career life, which gave her a solid foundation in how unconscious bias plays out in day to day life and especially in the workplace. Foundational principles that she carried throughout her work life regardless of field.

She has actively worked to support and amplify the voices of marginalized communities both professionally and personally. She has actively worked in the field of food justice, including hunger, child hunger, workers rights, impact immigration policy, food deserts and equitable access to healthy food for all.

In 2016, Ginger sought to align her church’s children’s ministry with the church’s mission of welcoming all, including LGBTQ+ community and their families. Ginger has pushed to bring a message of justice, compassion and inclusion to the children of her church. With support from intervention specialists and mothers of children on the spectrum, the children’s ministry actively seeks to include children on the spectrum and those in need of a sensory friendly environment. Ginger lives with her husband, two boys, three cats, one dog and seven backyard chickens.

**Creation of Dimensions of Isms** - in 2016, Ginger co-founded Dimensions of Isms with Kenyona “Sunny” Matthews. Initially Sunny and Ginger came together to bring a series of workshops to the local community. The two have developed important relationships with grassroots leadership throughout Northeast Ohio. The vision for Dimensions of Isms is to bring awareness and progression to social issues through training in corporate environments, church workshops, speaking engagements, and other civil and social organizations.

**To Register:** Email Patty Rehrig at Penn Northeast Conference [patty@pniec.org](mailto:patty@pniec.org)  
 Please make your check payable to PNEC and mail to PNEC, 431 Delaware Avenue, Palmerton, PA 18071 OR register and pay through [tithe.ly](https://tithe.ly/event-registration/#/2346484) at <https://tithe.ly/event-registration/#/2346484>