EQUIPPING THE JOURNEY

RESOURCES FOR MISSION AND MINISTRY IN THE LOCAL CHURCH AND BEYOND

Revised March 2019
INTRODUCTION

In early 2018, at the request of the General Minister and President, the staff of the UCC’s National Setting launched an asset mapping exercise in order to gain a comprehensive picture of how the National Ministries currently serve and support our primary UCC covenant partner settings:

1) Local Churches (including all Authorized Ministers in covenant with local churches) and
2) Conferences, Associations, and other UCC National Entities.

The asset mapping exercise begun by the National Setting includes:

- Establishing a baseline of existing resources (assets) by conducting an internal assessment of the resources currently available at the UCC’s National Office to assist and support the operations, ministries, and services of Local Churches, Conferences, Associations, and other UCC entities.
- Verifying the accuracy of the internal assessment with our primary UCC covenant partner settings by inviting feedback from those audiences to this report.
- Utilizing feedback from this report to determine what, of our current offerings, is most helpful; and, what does not yet exist but would be extremely helpful to our primary UCC covenant partner settings. Responses to these questions will inform resource allocation as we move into the future.
- Transitioning this catalogue of UCC resources to an available, user-friendly, searchable, digital platform for use by UCC covenant partner settings and the general public.

In undertaking this project, staff responded to these principle questions:

1) What resources/materials does your team have available specifically for local churches? Specifically for Conferences and Associations? Specifically for other UCC audiences?
2) What is the quantitative and qualitative impact that these resources/materials have had for these audiences?
3) What programs/initiatives does your team have available specifically for these audiences? What is the purpose of the program/initiative, and in what format can it be shared?
4) What is the quantitative and qualitative impact that these programs/initiatives have had for our audiences?

The report which follows represents a preliminary summary catalogue of these findings.
REPORT KEYS:

Access path(s) for each resource is indicated in italics after each resource listing.

Each resource has been assigned to at least one and not more than three “primary focus” areas. Focus areas are indicated by colored tabs after each resource listing. Focus areas used in this report include in alpha order:

- Church Property Resources
- Congregational Vitality
- Ecumenical/Interfaith
- Financial Resources
- Formation & Worship
- General Services
- General Synod
- Giving & Stewardship
- Global Partnerships
- Governance
- Guidelines/Policies
- Identity/Storytelling
- Leadership Development
- Ministerial Resources
- Missions/Outreach
- Publications/Reports
- Social Justice/Advocacy
- Youth/Young Adult
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</table>
| Rev. Marco Cable            | Africa region (socio-political, justice and peace, and our church mission engagement through Global Ministries)  
                               | Christian-Muslim relations in the African context                                           | lcable@dom.disciples.org      |
|                             | Food Security (Africa)                                                                     |                               |
|                             | Climate Change (Africa)                                                                    |                               |
| Derek Duncan                | East Asia and Pacific church partnerships                                                  | duncand@ucc.org               |
|                             | Pacific climate change                                                                     |                               |
|                             | Korea peace and reunification                                                             |                               |
| Dr. Peter Makari            | Middle East and Europe (socio-political, justice and peace, and our church mission engagement through Global Ministries)  
                               | Interfaith Relations (Middle East, Europe, and general)                                    | makarip@ucc.org               |
|                             | Islam                                                                                     |                               |
|                             | Migration and refugees (Middle East and Europe)                                            |                               |
| Rev. Dr. Deenabandhu Manchala| Southern Asia (socio-political, justice and peace, and our church mission engagement through Global Ministries)  
                               | Religious Freedom (Southern Asia)                                                          | manchalad@ucc.org             |
|                             | Human Trafficking (Southern Asia)                                                         |                               |
|                             | Caste and Patriarchy: The Dalit Struggle against Caste                                     |                               |
| Rev. Angel L. Rivera-Agosto | Latin America and the Caribbean (socio-political, justice and peace, and our church mission engagement through Global Ministries)  
<pre><code>                           | Sustainable development in Latin America and the Caribbean                                  | arivera@dom.disciples.org     |
</code></pre>
<p>|                             | Ecumenism: The Latin American experience                                                   |                               |
| Dr. Cathy Nichols           | Mission Opportunities                                                                      | <a href="mailto:cnichols@dom.disciples.org">cnichols@dom.disciples.org</a>    |
|                             | Mission in the 21st Century                                                                 |                               |
|                             | Bringing Global Ministries to your Doorstep                                                |                               |
| Rebekah Choate              | Migration and Refugees                                                                      | <a href="mailto:choater@ucc.org">choater@ucc.org</a>               |
|                             | Human Trafficking                                                                          |                               |
|                             | global partners’ response to regional conflicts                                            |                               |
|                             | globalization/fair trade                                                                    |                               |
| Marcy Gansler               | Global Ministries (general presentation)                                                   | <a href="mailto:ganslerm@ucc.org">ganslerm@ucc.org</a>              |
|                             | Becoming a Global Mission Church                                                           |                               |
|                             | Incorporating Global Mission into the Life of the Church                                    |                               |
| Bethany Guy                 | Global Ministries (general presentation)                                                   | <a href="mailto:bguy@dom.disciples.org">bguy@dom.disciples.org</a>        |
|                             | Engaging youth/children in global mission                                                  |                               |</p>
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<tr>
<td>Lorna Hernandez</td>
<td>People-to-People Pilgrimage: global group trips and experiences</td>
<td><a href="mailto:lhernandez@dom.disciples.org">lhernandez@dom.disciples.org</a></td>
</tr>
<tr>
<td>Linda Lawrence</td>
<td>Child and Elder Sponsorship Program</td>
<td><a href="mailto:lawrencel@ucc.org">lawrencel@ucc.org</a></td>
</tr>
<tr>
<td>Cheryl Williams</td>
<td>Planning, Strategic Priorities</td>
<td><a href="mailto:williamsc@ucc.org">williamsc@ucc.org</a></td>
</tr>
<tr>
<td>Mary Schaller Blaufuss</td>
<td>Young Adult Leadership Development, Theologies in Natural Disaster, Global Sustainable Development Goals, One Great Hour of Sharing Offering, Refugee and Asylum Ministries</td>
<td><a href="mailto:blaufusm@ucc.org">blaufusm@ucc.org</a></td>
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<tr>
<td>Zach Wolgemuth</td>
<td>(Natural) Disaster: Preparation, Recovery and Resilience</td>
<td><a href="mailto:wolgemuthz@ucc.org">wolgemuthz@ucc.org</a></td>
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<tr>
<td>Amanda Sheldon</td>
<td>(Natural) Disaster: Preparation, Recovery and Resilience</td>
<td><a href="mailto:sheldona@ucc.org">sheldona@ucc.org</a></td>
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<tr>
<td>Phyllis Richards</td>
<td>One Great Hour of Sharing Offering</td>
<td><a href="mailto:richardp@ucc.org">richardp@ucc.org</a></td>
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<tr>
<td>Erica Dollhopf</td>
<td>Research, Assessment, Church/denominational trends</td>
<td><a href="mailto:dollhopfe@ucc.org">dollhopfe@ucc.org</a></td>
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<tr>
<td>Trayce Potter</td>
<td>Engaging Youth &amp; Young Adults in Ministry</td>
<td><a href="mailto:pottert@ucc.org">pottert@ucc.org</a></td>
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<td>Chris Davies</td>
<td>What's New in the UCC: Emerging Ministries &amp; Trends, Mission Planning for Congregations, Exploring the Role of Congregations in the 21st Century, Queering Church/ Queer Theology &amp; Proclamation, Granting for Impact</td>
<td><a href="mailto:daviesc@ucc.org">daviesc@ucc.org</a></td>
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<tr>
<td>Tracy Howe Wispelwey</td>
<td>Sustaining Justice Work, Bridging Witness and Worship, Shutting Down White Supremacy, Lessons from Charlottesville</td>
<td><a href="mailto:wispelweyt@ucc.org">wispelweyt@ucc.org</a></td>
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<tr>
<td>Roberto Ochoa</td>
<td>Finding Intersectional Space in Community</td>
<td><a href="mailto:ochoar@ucc.org">ochoar@ucc.org</a></td>
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<tr>
<td>Mike Neuroth</td>
<td>Advocacy 101</td>
<td><a href="mailto:neurothm@ucc.org">neurothm@ucc.org</a></td>
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<tr>
<th>Katie Adams</th>
<th>Advocacy 101 (General, how to call, how to write, what being an advocate means)</th>
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<th>Rev. Stephen Boyd</th>
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<td>Rev. Malcolm Himschoot</td>
<td>Stretching Beyond- Encouraging Diversity in Search and Call</td>
<td><a href="mailto:himschootm@ucc.org">himschootm@ucc.org</a></td>
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<td>Rev. Dr. Tony Clark</td>
<td>Training and Equipping Committees on Ministry</td>
<td><a href="mailto:clarkt@ucc.org">clarkt@ucc.org</a></td>
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Church Resources

Center for Analytics, Research and Data - CARD

ACCESS UCC
To provide an online, real-time, searchable directory and statistics of local churches, ministers, conferences, and associations of the United Church of Christ for public use/purchase. Provides real-time, searchable access to church, minister, conference and association information not possible for the wider church through the Yearbook.

Website: http://www.accessucc.org/
UCC Resources page to purchase and subscribe: https://www.uccresources.com/products/access-ucc

ASSESSMENT RESOURCES (VARIOUS)
PDF documents and links (both curated and created by CARD) providing information and guidance on program and ministry assessment and evaluation. Particularly useful to local congregations to assist assessment and strategic planning.

Website: www.ucc.org/assessment_resources

BE THE CHURCH: A MISSION PLANNING GUIDE FOR CONGREGATIONS
Mission planning guide for local churches using the Be the Church statements and includes an assessment tool for helping congregations discern their God-guided purpose. Impactful resource to assist churches in directing mission efforts. More than 1,000 copies in print.

Printed booklets
Website: www.ucc.org/bethechurch

FIND A CHURCH
Helps individuals within and beyond the denomination locate a UCC church; data drawn directly from the UCC Data Hub to the map functionality on the web page, which was originally built by CARD/Netsmart. Supports the attraction of new members and participants and increasing the presence of UCC local churches in their communities.

Website: http://www.ucc.org/find
MISSIONINSITE (MI)
A demographic program that can help congregations and ministries know their neighborhood and mission field; it is available to conferences through a national license held by CARD. Used by Conferences for local church consultations around search and call, mission planning, and other church matters. Each local church that completes a Local Church Profile for the search and call process is required to have a MissionInsite report as part of its self-reflection on community context. Allows a more intentional focus on one's ministry beyond the church building, but also a discernment tool for strategic planning for church leaders.

Website: [http://missioninsite.com/](http://missioninsite.com/)
Website: Information page: [http://www.ucc.org/missioninsite](http://www.ucc.org/missioninsite)

STATISTICS AND REPORTS (VARIOUS)
Reports on various aspects of the life of the UCC, primarily focused on local churches and ministers and based on the research agenda set by CARD in consultation with Conferences. Relevant and applicable reports to issues churches, Associations, and Conferences are facing. Used as knowledge base and discussion items for church council strategic planning, Conference educational gatherings, and denominational gatherings like AM21 and General Synod.

Website: [www.ucc.org/research_statistics-and-reports](http://www.ucc.org/research_statistics-and-reports)

UCC MINISTERIAL CHANGES AND DEATHS
A monthly listing of ministerial changes reported in the Data Hub for new positions/calls entered into the system. PBUCC also reports clergy deaths periodically. is the main public domain through which individuals are apprised of leadership transitions within local churches, so ministers and members from across the UCC view this page regularly for updates. Similar to a "Community Updates" page for a small town newspaper, keeping people "in the know" on who is doing what and where.

Website: [http://www.ucc.org/changes_and_deaths](http://www.ucc.org/changes_and_deaths)

UCC STATISTICAL PROFILE
An annual summary of the statistical state of the denomination, with special reports on specific aspects of the UCC highlighted for each year. Used by Conference Boards and local churches throughout the UCC, and copies are distributed by nearly all teams within the UCC National Offices.

Printed booklet
UCC YEARBOOK AND DIRECTORY
To provide a statistical accounting and comprehensive directory of the churches, ministers, and organizations of the United Church of Christ for each calendar year. The UCC Yearbook is the historical record of the denomination for any given year. Info sheet for local churches entitled "Eleven Reasons Why Reporting Your Church's Annual Data Is Important" details importance of data collection including helping Conferences determine the number of Synod delegates, finding information about local churches for Ministers in the search and call process; and helping determine local church dues for some Conferences

Printed book
Webpage: resources for completing annual Yearbook reporting: http://www.ucc.org/research_yearbook (for local churches and conferences)
Webpage: webpage to notify Authorized Ministers regarding sharing personal information in the Yearbook and on Access UCC: http://www.ucc.org/opt_out
Eleven Reasons Why Reporting Your Church's Annual Data Is Important: https://carducc.wordpress.com/2015/02/09/eleven-reasons-why-reporting-your-churchs-annual-data-is-important/

VITAL SIGNS & STATISTICS BLOG
A weekly blog that investigates questions of importance for the United Church of Christ and beyond through research and statistics. Blog posts are written by a diverse group of writers from around the UCC: local church pastors, conference and denominational staff, and lay researchers. Inspires engaging conversations in UCC-related Facebook groups regarding the nature of church, ministerial excellence, and the UCC in general; 13 writers, averages more than 24,000 views and 15,000 visitors annually.

Website: https://carducc.wordpress.com/

Church Building & Loan Fund
CAPITAL CAMPAIGN MANUAL
CB&LF has had a dramatic impact on hundreds of churches and conferences through the programs and initiatives named. Detailed statistics about these programs and initiatives available upon request. To guide churches through the steps of a Capital Campaign. Individual Congregations have purchased the CC Manual to use as resource for self-guided campaigns.
CHURCH BUILDING & LOAN FUND MANUAL
CB&LF has had a dramatic impact on hundreds of churches and conferences through the programs and initiatives named. Detailed statistics about these programs and initiatives available upon request. To guide churches through the loan process. 29 Loans closed totaling over $21.5 million. 81% of that total was new financing – please see annual reports.

Email: cblf@ucc.org

REPURPOSING YOUR CHURCH
CB&LF has had a dramatic impact on hundreds of churches and conferences through the programs and initiatives named. Detailed statistics about these programs and initiatives available upon request. Presentation to guide churches on ways to repurpose the church building. Has been a part of 5 UCC Conferences Financial Ministry independent events.

STEWARDSHIP RESOURCES
CB&LF has had a dramatic impact on hundreds of churches and conferences through the programs and initiatives named. Detailed statistics about these programs and initiatives available upon request. Presentations to help churches decide what stewardship program works best for their congregation.

VISION AND STRATEGIC PLANNING AND IMPLEMENTATION DOCUMENT
CB&LF has had a dramatic impact on hundreds of churches and conferences through the programs and initiatives named. Detailed statistics about these programs and initiatives available upon request. To guide churches in their visioning process. 15 – 20 Congregations utilized the process to help determine the future direction of the congregation.
Cornerstone Fund

FINANCIAL TOOLKIT
Includes detailed best practices on church finances, the role of the church treasurer, communication of church finances, and church borrowing and investing basics. The toolkit also serves as an active resource for churches to store their important financial documents and account information.

Complimentary toolkits can be obtained by contacting the Cornerstone Fund at 888-UCC-FUND (822-3863) or info@cornerstonefund.org. Cornerstone Fund financial professionals can also accompany this resource with an interactive workshop or webinar.

GOING GREEN
A workbook for congregations who are exploring energy improvements, including solar projects. Churches can use this workbook to help the congregation understand the importance of energy efficiency from both a business and theological perspective. The resource also helps churches show the return on investment (ROI) that improvements make for the church. A primer for eco-friendly initiatives for churches and what it means to go green.

Complimentary copies of this resource can be obtained by contacting the Cornerstone Fund at 888-UCC-FUND (822-3863) or info@cornerstonefund.org. Cornerstone Fund financial professionals can also accompany this resource with an interactive workshop or webinar.

MINISTERS & MONEY: A PERSONAL FINANCE SEMINAR FOR CLERGY AND SPIRITUAL LEADERS
Seminar with accompanying workbook that helps pastors and other church leaders become more comfortable with issues of personal finance — to address their own financial concerns, and to begin to consider how to lead their congregations in becoming better stewards of their financial resources. Topics include personal financial goals, budgeting, and other personal finance best practices.

Complimentary copies of this resource can be obtained by contacting the Cornerstone Fund at 888-UCC-FUND (822-3863) or info@cornerstonefund.org. Cornerstone Fund financial professionals can also accompany this resource with an interactive workshop or webinar.
MONEY IN CHURCH: TALKING, RAISING & MANAGING MONEY FOR GOD’S WORK IN THE WORLD
An interactive workbook used to review how church and money intersect, including the theology of money, an introduction to financial statements, review of financial reports, and policies and procedures (e.g., conflict of interest). Includes sample forms, vocabulary terms, and activities.

Complimentary copies of this resource can be obtained by contacting the Cornerstone Fund at 888-UCC-FUND (822-3863) or info@cornerstonefund.org. Cornerstone Fund financial professionals can also accompany this resource with an interactive workshop or webinar.

Council for Health and Human Services – CHHSM

ADVOCACY TOOLKITS
Assembled materials provide key information and useful resources for CHHSM members, partners, and friends to advocate for various issues including gun violence and discussing Medicaid with lawmakers.

Website: https://www.chhsm.org/library/files/?envira-tag=advocacy

AGE FRIENDLY CONGREGATIONS
Resource material for local churches to assist with integrating and engaging senior parishioners.


CHHSM CONSULTANTS NETWORK
Vetted service providers contract directly with CHHSM members and UCC associations, churches, and covenanted ministries at discounted rates.

Website: https://www.chhsm.org/services/consulting/consultants-network/
Giving/Stewardship

CHHSM FIND-A-PROVIDER
Listing of all CHHSM members and their contact information. Connects UCC people with resources that provide care and assistance to seniors, children, families, and persons with disabilities.

Website: https://www.chhsm.org/find-a-provider/

Missions/Outreach
Social Justice/Advocacy

CHHSM JOB BOARD
Local UCC Churches are welcome to submit job openings.

Website: https://www.chhsm.org/news/category/jobs/

General Services

CHHSM STORE
Group purchasing opportunity for all UCC churches provided by vendor partner Care Purchasing Services (CPS).

Website: https://www.chhsm.org/services/chhsm-store/

Financial Resources
Giving/Stewardship

HEALTH AND HUMAN SERVICE SUNDAY WORSHIP MATERIALS
Fully developed worship plan that celebrates the health and human service ministries of the United Church of Christ are available to all UCC clergy.

Website: https://www.chhsm.org/about/health-and-human-service-sunday/

Congregational Vitality
Missions/Outreach
Social Justice/Advocacy

Education for Faithful Action

A CALL TO ACTION FOR RACIAL JUSTICE
“What does the Lord require of you but to do Justice” Micah 6:8a
God is calling us to actively engage in the work of racial justice by eradicating racism, staying current, and collectively strategizing to inform our congregations, community organizations, and concerned citizens when racism impacts all lives. Provides websites that report racist abuses in our nation, your local church, and communities.
**Fight Voter Suppression Laws:** Contact the American Civil Liberties Union

**Report Hate Speech:**
- [http://www.nohatespeechmovement.org/hate-speech-watch/report/submit](http://www.nohatespeechmovement.org/hate-speech-watch/report/submit);
- [http://www.religionlink.com/reporting-on/reporting-on-hate-speech/](http://www.religionlink.com/reporting-on/reporting-on-hate-speech/)


**Prevent Cyberbullying and Social Media Abuse. Familiarize yourself with language, buzzwords, and symbols:**
- [http://cyberbullying.org/report](http://cyberbullying.org/report);

**Know your rights. Contact Equal Justice Under the Law**
- [admin@equaljusticeunderlaw.org](mailto:admin@equaljusticeunderlaw.org)

**Website:** [http://www.ucc.org/justice_racism](http://www.ucc.org/justice_racism)

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**BIBLICAL AND THEOLOGICAL FOUNDATION FOR RACIAL JUSTICE**

Provides the UCC’s theological foundation for Racial Justice. The call to be a multiracial and multicultural church is an acknowledgement that racial justice is the inclusiveness of all humans and never excludes anyone based on skin color, culture or ethnic origin. The UCC stands in solidarity with the creation narrative in Genesis 1:26-27, which clearly outlines what matters to God—all of humankind and a just world for all. God created humankind in God’s image and likeness, women and men are image bearers, sharing equal status as human beings. God did not create race, racism, superior groups of humans, and hierarchical and hegemonic social structures. God does not sanction human suffering including America’s involvement in supporting racist policies and practices.

**Website:** [http://www.ucc.org/justice_racism](http://www.ucc.org/justice_racism)

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**BOYCOTT WENDY’S**

Farm workers are among the most abused and exploited workers in the United States. They labor long hours under difficult conditions for very low pay, and too often suffer sexual harassment, racial discrimination, and even slavery. Every worker deserves to be treated with dignity and be paid a living wage. But working conditions for many Florida farm workers do not meet this minimal standard. For this reason I urge Wendy’s to join the Coalition of Immokalee Workers’ Fair Food Program, as many of your competitors have done already. Until that time, we encourage you to will boycott Wendy’s.

**Website:** [http://www.ucc.org/boycott_wendys](http://www.ucc.org/boycott_wendys)
CLEAN ENERGY DISCUSSION GUIDE
In partnership with the Sierra Club and Everyday Democracy, the UCC has launched a community discussion guide aimed at leading to action in support of clean energy. The guide is called “Clean and Affordable Energy to Create More Livable Communities for All: A Guide for Public Dialogue to Create Sustainable Action and Change.” Churches can use this discussion guide within their church or in collaboration with other organizations and faith communities seeking to cultivate common purpose and action. The discussion guide is based on a long-used “dialogue-to-action” model that has been deployed by Everyday Democracy for several years. It uses popular education techniques that help participants ground their knowledge and conversation in their own experiences. It additionally guides participants through a process that ultimately leads to them formulating their own collective objectives and actions.

Website: [http://www.ucc.org/clean_and_affordable_energy_small_group_discussion_guides](http://www.ucc.org/clean_and_affordable_energy_small_group_discussion_guides)

CREATION CARE VOTER PLEDGE
Reminds voters of their promise to vote their values at the time of local, state, and national elections. Maintains a database of pledge participants, creates an expectation that UCCers vote their values.

Website: [http://www.ucc.org/be_a_creation_care_voter](http://www.ucc.org/be_a_creation_care_voter)

CREATION JUSTICE CHURCHES
Guides churches in discerning how to make creation justice central to their congregation's DNA. Maintains a national list of names of Creation Justice Churches. Practices implemented by local churches often shared in a Pollinator article series on best practices for churches. Captures qualitative narrative of what local churches are doing. Encourages churches in conscious theological reflection about creation care and justice, how to embody that theology in worship, how to embody creation care and justice ethic in church practices across ministries, how to expand one's circles of environmental awareness beyond the church to the broader world, and how to connect with other churches and organizations in the work of creation justice.

Website: [http://www.ucc.org/creation_justice_churches](http://www.ucc.org/creation_justice_churches)

CREATION JUSTICE WEBINARS
Monthly zoom webinar on topics related to how to embody creation justice in congregational life. Creates culture of group learning focused on living out creation justice ethic.

Website: [http://www.ucc.org/creation_justice_webinar_series](http://www.ucc.org/creation_justice_webinar_series)
CREATION JUSTICE: WHERE ARE YOU CALLED TO SERVE?
To assist congregations in conceptualizing how they can initiate or further develop their creation justice ministries, a resource has been developed that utilizes an popular advocacy metaphor known as the ladder of engagement. This ladder presents ten levels of increasing engagement for creation justice ministry for a congregation. It aims to support discernment over how a congregation can set goals and strategically consider how to advance their care for God’s creation.

Website: http://www.ucc.org/creation_justice_where_are_you_called_to_serve

ENDING RACIAL PROFILING
Assist local churches in advocating against and lending support to victims of racial profiling. Racial profiling is the targeting of particular individuals based on the erroneous assumption that persons of a particular race, ethnicity, national origin, or religion are more likely to engage in certain types of unlawful conduct. It is the impermissible use of personal characteristics when there is no reliable information that links a person of a particular race, ethnicity, national origin, or religion to a specific incident, scheme, or organization.

Website: http://www.ucc.org/justice_racism_racial-profiling

INVITATION TO PARTICIPATE IN RACIAL JUSTICE
The foundation of engaging in racial justice rests on the policy statements made by the General Synod of the United Church of Christ. During General Synod 23 an addendum was added to 1993 Pronouncement calling the UCC to become a Multiracial, Multicultural Church. The addendum called the UCC to also become an "Anti-Racist" denomination. In doing so, we encourage all Conferences, Associations and local churches of the UCC to adopt anti-racism mandates, including policy that encourages anti-racism programs for all UCC staff and volunteers.

- 1993 Multiracial Multicultural Church Pronouncement
- 2003 Anti-Racist Church Addendum Pronouncement

Website: www.ucc.org/justice_issues

LABOR SUNDAY OBSERVANCE
The Sunday of Labor Day weekend is Labor Sunday, a day to lift up workers, celebrate their contributions, and support their struggles. It is also a day to commit ourselves to improving jobs so that all workers have wages, benefits, and work hours that allow them to be self-sufficient and live lives of wholeness. There are many ways to lift up workers and our work lives during a Labor Sunday service. Justice and Witness Ministries encourages congregations to participate in Labor Sunday. Links on the Labor Sunday page will direct you to resources for worship, organizations that would welcome your involvement in struggles for justice, and sources for general information about working conditions.
MILLENNIALS FOR RACIAL JUSTICE
Millennials for Racial Justice (MFRJ) is a reflection of stories written by a diverse community of young adults. Topics include gender identity, sexual orientation, political and social analysis, Black Lives Matter and liberation strategies for the Christian church. Reflections also include strategies to address racial inequality, and the impact of racism and white supremacy within the church and society. Millennials offer fresh insights on politics, activism, community organizing, consumer capitalism, and militarism.

Webpage: http://www.ucc.org/justice_racism_millennials

POLLINATOR NEWSLETTER, BLOG, AND FACEBOOK PAGE
Forum for sharing inspiration and best practices related to caring for God's creation. Tracks number of subscribers to newsletter, facebook likes of articles, website page views. Creates and promotes ethic of sharing best practices.

Email
Website: http://www.ucc.org/pollinator
Sign-Up Page: http://www.ucc.org/pollinator_sign_up
Facebook Page: https://www.facebook.com/PollinatorUCC/

POVERTY
Over half of all Americans will be poor at some point in their lives. Millions of people in the United States and billions around the world live their entire lives with inadequate incomes, unable to develop their God-given talents or even thrive at a minimal level. But poverty is not inevitable. In a rich world and in this incredibly rich nation, the poor do not have to be with us always. The eradication of poverty is possible. Society’s failure to recognize that poverty is at the root of many of our social concerns is just one indication of our blindness. May God open our eyes to see the suffering of God’s people and open our ears to hear God’s call to do economic justice. Our nation can eradicate poverty. The Church must be a leader in this work.

Website: http://www.ucc.org/justice_poverty_index

RESTORATIVE JUSTICE JOURNEY CURRICULUM – SACRED CONVERSATIONS TO END RACISM
Sacred Conversations to End Racism (SC2ER) is a restorative justice journey curriculum. SC2ER is a guided resource, requires facilitator training, and its approach delves deeply into the development of historical and contemporary racism from culturally contextualized perspectives and lived experiences.
TAX REFORM
Our faith calls us to work and pray for a society where all God’s people enjoy the fullness of life that is God’s vision for each one of us. In today’s world, a just and faithful society depends upon a fair tax system. Our federal tax code has many beneficial features but it also stands in need of reform. A good tax system reflects our values. It raises sufficient revenue for society’s needs, is progressive (falling more heavily on those with higher incomes), and eliminates loopholes and other possibilities for tax avoidance.


THE REPUDIATION OF THE DOCTRINE OF DISCOVERY
As part of the implementation of the General Synod 29 resolution, the joint working group of Council for American Indian Ministries (CAIM) and Justice and Witness Ministries (JWM) offer this resource for our churches to take up with prayer. The repudiation of the Doctrine of Discovery by General Synod 29 provides an invaluable teaching moment for our congregations to understand systemic and continuous impact of racism on the daily lives of indigenous peoples in the U.S.

Website: [http://www.ucc.org/justice_racism_doctrine-of-discovery](http://www.ucc.org/justice_racism_doctrine-of-discovery)

THE UCC ECONOMIC JUSTICE MOVEMENT
In 2014, the UCC Economic Justice Movement was born with the goal of continuing and strengthening the UCC’s work for economic justice which began in 1957. Individuals, congregations, and all settings of the UCC are invited to join this Movement. The focus of the EJ Movement is action, action that is based on sound information, guided by the Holy Spirit, and offered with, and in support of, those on the margins and at risk. There are many ways to participate and various levels of involvement. We invite individuals and congregations to join the Movement.

Website: [http://www.ucc.org/ejm](http://www.ucc.org/ejm)

WHITE PRIVILEGE: LET'S TALK CURRICULUM
White Privilege: Let's Talk—A Resource for Transformational Dialogue is an adult curriculum from the United Church of Christ that's designed to invite church members to engage in safe, meaningful, substantive, and bold conversations on race.

Website: [http://privilege.uccpages.org/](http://privilege.uccpages.org/)
Event and Scholarship Management Team

**UCC GRANT: MAKE A DIFFERENCE!: GENESIS FUND**
Provides seed money to faith-based projects that are innovative or experimental, represent a new initiative in Christian mission or that may be deemed controversial. Over $200,000 will be awarded to domestic and international recipients this year. Examples of this year’s grants will help a Southern Conference church start a farm business, assist a Puerto Rican community to become self-sustaining following natural disasters, and educate and empower young people of the YWCA of Palestine to become leaders and advocates for justice.

*Website:* [www.ucc.org/scholarships](http://www.ucc.org/scholarships)

**UCC SCHOLARSHIPS**
Provides support to undergraduate students, seminarians and members of the historically under-represented groups (HUGS). The SmarterSelect software program provides easy application submission and processing. The office of Events and Scholarship Management administers applications, evaluations and payment processes and works with OPTIC for marketing opportunities. In 2017 approximately $300,000 was disbursed to approximately 112 recipients. Many students depend upon these scholarships in order to continue and complete their education.

*Website:* [www.ucc.org/scholarships](http://www.ucc.org/scholarships)

**Faith Formation/Faith INFO**

**4 INTERGENERATIONAL RETREAT LESSON PLANS FROM CHRIST CHURCH SUMMIT, NJ**
Resources for churches desiring to hold Intergenerational Retreats.

ADESE FELLOWSHIP
Teaches entrepreneurs how to effectively create social business models because of their faith that lives into the mission work of bringing about God's Economy. Fellowship year 1. Class year 2.

Website:  http://www.cblfund.org/adese/

AND THE CHILDREN SHALL LEAD THEM
Collection of Intergenerational Worship Services/Child Written Worship Services from United Church of Chapel Hill. Given to all attendees at Inspiring Model of Ministry.

Print - Booklet (sold out - no reprint)

BE THE CHURCH ASSESSMENT
Strategic Mission Planning for local congregations.

Website:  http://www.ucc.org/bethechurch

BLESS
Adult Study around the "Bless" concept of Old South Church in Boston.

Print - Book
CD

BOOKS AND CURRICULUM
Teaching and resourcing local churches. Helpful in local church faith formation ministry, curriculum, how-to ideas, Confirmation, etc.

UCCR
Print - Book
ENGLISH WORSHIP WAYS: REVISED COMMON LECTIONARY-BASED FULL WORSHIP SERVICES FOR EACH SUNDAY AND FESTIVAL DAY; PRAYER RESOURCES FOR UCC OBSERVANCES AND CIVIC HOLIDAYS

Offers pastors and worship planners progressive liturgical material with which to create worship. One of the most popular pages on ucc.org

Download - rtf services from ucc.org (in process of changing this means of delivery)

FAITH FORMATION IN THE LOCAL CHURCH
Visioning about faith formation in the local church. Interview with the Rev. Ivy Beckwith.

Video: https://www.youtube.com/watch?v=_8QlXZe_xHc

HOME GROWN FAITH & JUSTICE - RESOURCE DERIVED FROM FAITH PRACTICES
To help families grow faith together and talk about justice and doing justice with their children. More than 140 in circulation.

Print - Book
Video: https://www.youtube.com/watch?v=jSOVKqlFdz0
Panel discussion of the resource and how to use it

IN DEVELOPMENT SINCE THE WORSHIP WAYS ARTIST-ACTIVIST GATHERING:
Rapid Response Prayer and Liturgy Team to create real time resources for the local church in the wake of current events. Dynamic Multimedia Worship Resources Platform. Living Psalms Book. TED-style Videos from Leaders and Practitioners.

MANUAL ON CHURCH - 5 YEAR PROJECT (IN DEVELOPMENT)
Creates a living manual for local churches about how to be in covenantal relationships with their pastors, associations, conferences, and national staff.

NEW AND RENEWING SPIRITUAL COMMUNITIES GRANT
The New and Renewing Spiritual Communities Grant is for brand new spiritual communities or congregations with a specific project of renewal in alignment with the values of the UCC. It is up to 40k a congregation; see ucc.org/whatsnew for a resource made of these stories!

**Website:** [http://www.ucc.org/grow-your-church](http://www.ucc.org/grow-your-church)

### NEW BEGINNINGS ASSESSMENT AND DECISION MAKING
To help a local congregation lead a process of bold decision making about their future; 99% of all congregations decide on a future path – either mission re-visioning, redeveloping or closing (providing their assets for creating new ministry).

**Website:** [Cost associated through Hope Partnership (DOC/UCC)](http://www.ucc.org/new-beginnings)

### NETWORKING EXTRAORDINAIRE
Local churches calling with questions and crises are referred to resources inside and outside the denomination as appropriate.

- Email
- Phone calls
- Social media - Facebook messages

### PARABLES
Description of the Parables worship service at Wayzata Community Church. Given to everyone who attended the Inspiring Model of Ministry. In Stock: 70 Average Annual Sales: 40. Model presented at Faith Forward - a national faith formation gathering.

- Print - Book

### PEACE VILLAGE
To showcase a specific Peace Village program and equip local churches to develop their own Peace Village program.

- Print - Book
- CD
Social Justice/Advocacy

REPORT OF STUDY ON UCC AND FAITH FORMATION
Two year long study done by Center for Analytics, Research and Data (CARD) re: Faith Formation in the UCC. Basis for current Faith Formation Team.


Publications/Reports
Formation & Worship

SERMON SEEDS
Provides commentary and progressive perspective on the weekly scripture passages for preachers preparing sermons.

Website:  http://www.ucc.org/worship_samuel

Congregational Vitality
Formation & Worship

SING! PRAYER AND PRAISE UCC PRAISE SONGBOOK, 2009; SERVED ON THE ADVISORY TEAM
Offers praise music which is more theologically consonant with UCC understandings of the Gospel

Print - songbook

Congregational Vitality
Formation & Worship

SPANISH WORSHIP WAYS: SPANISH LANGUAGE RCL-BASED FULL WORSHIP SERVICES FOR EACH SUNDAY AND FESTIVAL DAY; PRAYER RESOURCES FOR UCC OBSERVANCES AND CIVIC HOLIDAYS
Offers pastors and worship planners for Spanish speaking congregations progressive liturgical material with which to create worship. Note: These services are different from English Worship Ways, in that they are created by Spanish speakers.

Download - rtf services from ucc.org (in process of changing this means of delivery)

Congregational Vitality
Formation & Worship

STILL-SPEAKING WORSHIP EVENTS
Invites local congregations which do things really well in worship to hold an "open house" on a Sunday, or whenever they meet for worship, to invite worship planners from across the UCC to come and experience what they do, debrief with the leaders, and "take away" learnings for their own settings. 10 small group gatherings of 10-12 people

Event
In person engagement with local leaders  
Occasional written and video resources online

**THE SMALL CHURCH STORY PROJECT WEBINAR: 2017**  
Tells stories of small churches, encourage connection and solidarity. More than 150 views on YouTube.  

*Video: [https://youtu.be/8CYG6QOHjOw](https://youtu.be/8CYG6QOHjOw)*

**UCC GATHERING FOR IMPACT GRANTING- OCTOBER 2019**  
Gathers key individuals who make granting decisions from each conference to develop relationship. Establishes some common agreements and norms about granting. Considers best practices Develops the beginnings of a Common App for applicants across conference/National platforms.  

*Event*  
In person - Gathering in Cleveland

**WEEKLY SEEDS**  
Is a weekly email summary of our popular resource for lectionary-based Bible study. It includes next Sunday's Bible reading, a brief meditation, and reflections from ancient or contemporary sources.  

*Website: [http://www.ucc.org/weekly_seeds](http://www.ucc.org/weekly_seeds)*

**WHAT'S NEW IN THE UCC REPORT**  
Tells the story of new ministries in the UCC and point to national trends.  

*Website:  [www.ucc.org/whatsnew](http://www.ucc.org/whatsnew)*  
*Workshops (Conference/Congregations)*
WORSHIP CAMP FOR PASTORS ACROSS THE UCC
Worship Camp: threefold objective: 1. to develop Worship "Faculty" from among UCC pastors who demonstrate excellence in worship, to send them "on the road" to do worship education; 2. to develop a flexible, contextual program of worship education to be done both in Cleveland, and on the road; 3. to develop pastors and congregations who understand the faith formation and justice possibilities of worship.

Event
In person engagement - with increasing number of pastors and worship planners each year

WORSHIP LAB FOR OHIO CONFERENCE PASTORS
Opens Amistad Chapel to local pastors for liturgical education, experimentation, a lab for their learning, but also for Faith Formation in hearing pastors' concerns, hopes, needs in order to facilitate our planning.

In person engagement - with small group of pastors

Invites diverse leaders and preachers to collaborate on Synod worship, to offer opportunities to pray, ritualize, preach and teach, sing across the UCC. Plan Synod-wide worship events with diversity of leadership; innovation in ritual and preaching; diversity of liturgical expression. Between 3000-5000 participants in each service.

WORSHIP WAYS ARTIST-ACTIVIST GATHERING, SUMMER 2018
Gathers artists, poets, musicians, activists to reflect on the world and offer insight into worship; from that gathering begin to re-vamp Worship Ways.

In person engagement - with arts and activism; new format for Worship Ways rituals, prayers, curation, etc.

WORSHIP WAYS
Provides lectionary-based service prayers for Sundays and Festival Days in English and Spanish.

Website: http://www.ucc.org/worship_worship-ways

Congregational Vitality
Formation & Worship
Ministerial Resources

Leadership Development
Faith - Forming Publications

STILLSPEAKING DAILY DEVOTIONAL
A written ministry to feed the spirits and nurture the faith of more than 30,000 readers daily.

Website: http://www.ucc.org/daily_devotional

THE PILGRIM PRESS
North America’s oldest surviving publishing operation, which produces books that nurture spiritual growth, cultivate religious leadership, inform UCC identity, and provoke our collective soul for the sake of a just world.

Website: https://www.thepilgrimpress.com/

Financial Services

FINANCIAL LEADERSHIP GUIDANCE
Supports local churches in best practices and policies relative to financial processes and procedures, and church finance. Provides assistance in financial matters concerning accounting and bookkeeping procedures, audit procedures and financial recordkeeping. Facilitates pass-through financial transactions on behalf of local churches and affiliated ministries that share our IRS group exemption classification. Facilitates financial transactions that intersect with the National Setting of the church.

Website: http://www.ucc.org/finance_financial-leadership
Website: http://www.ucc.org/staff_directory_by_ministry_team

UCC ANNUAL BUDGET
Supports the facilitation, development, and communication of the UCC annual budgeting process as directed by the UCC Board of Directors.
Global Ministries

ADVOCACY RESOURCES: ACTION ALERTS
Ways to engage and take action in advocacy efforts on topical issues.

Websites: https://www.globalministries.org/justice_and_advocacy; http://www.ucc.org/join_the_network
JPANet
Email - weekly update

ADVOCACY RESOURCES: ISSUES
Background and educational information and news on global issues. Ideas on how to get involved.

Website: https://www.globalministries.org/justice_and_advocacy

ADVOCACY RESOURCES: OPINION
Opinion pieces written for Witness for Justice and getting to the Root of it provide views on issues from leaders in the church.

Website: http://www.ucc.org/justice_advocacy_resources_witness-for-justice; http://www.ucc.org/getting_to_the_root_of_it

AREA RESOURCES:
Area pages include links to countries, mission personnel, partners, news in that area of the world. Provides background information and priorities for the area of the world.

Website:
Africa: https://www.globalministries.org/africa
East Asia & Pacific: https://www.globalministries.org/eap
Latin America & Caribbean: https://www.globalministries.org/lac
Middle East & Europe: https://www.globalministries.org/mee
Southern Asia: https://www.globalministries.org/sasia
BIBLE STUDIES:
Around special days, themes, and GM initiatives

Websites:
Caribbean Initiative Bible Studies: https://www.globalministries.org/caribbeaninitiative
Middle East Initiative Bible Studies: https://www.globalministries.org/meinitiative
Congo Initiative Bible Studies: https://www.globalministries.org/congo_initiative
30,000 page views of Middle East Initiative Bible Studies

BOOKMARKS OF THE 5 AREAS
Each bookmark provides a brief overview of each of 5 areas of the world as determined by Global Ministries. Use in hymnals, bibles, or study materials as a reminder to pray for our world.

BOOKS: CONFLICT & COOPERATION: CHRISTIAN-MUSLIM RELATIONS IN CONTEMPORARY EGYPT BY PETER MAKARI
Learn about the role of governmental and non-governmental actors in conflict resolution and the promotion of positive Christian-Muslim relations in Egypt. A unique perspective seldom available to the English reader on questions of tolerance, citizenship, and civil society in this part of the Arab world.

BOOKS: POWER AND PARTNERSHIP: A HISTORY OF THE PROTESTANT MISSION MOVEMENT BY JON BARNES
Deeper understanding of the concept of partnership between churches in the Global North and South, seeking to understand the dynamics of power and control in these relationships. A guide for cross-cultural partnerships today and understanding the history and the use, as well as the misuse, of power is crucial as we seek genuine relationships of care and friendship in our fractured and divided world.
BOOKS: RESTORING DIGNITY, NOURISHING HOPE: DEVELOPING MUTUALITY IN MISSION (BOOK WRITTEN AND PRODUCED BY GLOBAL MINISTRIES)
Guides churches in learning and discussing global mission and issues such as partnership, advocacy, short-term mission trips, community development, evangelism and interfaith dialogue, and fundraising.

Print

CARIBBEAN INITIATIVE BROCHURES, MAGNETS
Overview of the initiative and reminders of the theme and website where there is more information on how to be involved.

Print

UCC Resources

CHILD & ELDER SPONSORSHIP BOOKLET
Listing child and elder sponsorship centers and how to become a sponsor.

Website: https://www.globalministries.org/child_sponsorship
Print

CONNECTING THREADS VIDEO SERIES ON DVD
Witness the incredible work Disciples and the UCC are doing through Global Ministries. DVD includes the 6 videos of the Connecting Threads series plus the God's Surprise video about mission service. A 7-session Study Guide is also included.

DVD
COUNTRY RESOURCES
Background info on countries where GM has partners along with mission co-workers, partners, news, and special projects listed for each country.

Website:
Africa: https://www.globalministries.org/africa
East Asia & Pacific: https://www.globalministries.org/eap
Latin America & Caribbean: https://www.globalministries.org/lac
Middle East & Europe: https://www.globalministries.org/mee
Southern Asia: https://www.globalministries.org/sasia

CURRICULUM: AHLAN WA SAHLAN! (MIDDLE EAST INITIATIVE VBS CURRICULUM)
10-session children’s curriculum designed to help children connect the stories in the Bible to real children who live in those places today.

Website: https://www.globalministries.org/middle_east_initiative_curriculum
Digital download

CURRICULUM: EMBRACE THE FRUITS OF THE SPIRIT (CARIBBEAN INITIATIVE VBS CURRICULUM)
Children’s curriculum designed to help children discover the fruits of the spirit and how to apply them in their daily lives while exploring the Caribbean. More than 1000 downloads.

Website: https://www.globalministries.org/embrace_the_fruits_of_the_spirit
Digital download

CURRICULUM: GOD’S LOVE IS EVERYWHERE VBS CURRICULUM
Multi-year VBS program, written by a former Global Ministries missionary, which helps children visit a different mission site each day.

Website: https://www.globalministries.org/gods_love_is_everywhere_vbs_resource
Digital download
CURRICULUM: KIDS 2 KIDS VBS CURRICULUM (INDIA, COLOMBIA, CONGO)
VBS curriculum India, Colombia, Congo; more than 200 downloads.

India:
http://d3n8a8pro7vhmx.cloudfront.net/globalministries/legacy_url/894/FCM-K2KIndia-1.pdf?1419962710

Colombia:
https://d3n8a8pro7vhmx.cloudfront.net/globalministries/pages/9251/attachments/original/1447781848/FCM-Kids2KidsColombia2012.pdf?1447781848

Congo:
http://d3n8a8pro7vhmx.cloudfront.net/globalministries/legacy_url/891/FCM-K2KCongo2010-1.pdf?1419962706

Digital downloads

CURRICULUM: REACH (RENEWING, ENGAGING, AND ADVOCATING CHURCHES)
Guides churches in exploring God’s mission in the world today.

Website: http://uccfiles.com/reach/

CURRICULUM: READY (REVOLUTIONARY ENGAGED AND DRIVEN YOUTH)
Enables youth to explore God’s mission and how we engage with the world and those who are different from us.

Website: http://uccfiles.com/ready/

FOCUS NEWSLETTER
Produced twice a year to update our FOCUS members on mission personnel and priorities.

Print

GIVING RESOURCES
Alternative Christmas, Global Ministries Giving Catalog, Global Ministries Statement on Giving.
GLOBAL MINISTRIES CHURCH BOOKLET
A guide for becoming more involved in global mission for churches and conferences/associations.

Website: [https://www.globalministries.org/be_a_global_mission_church](https://www.globalministries.org/be_a_global_mission_church)

GLOBAL MINISTRIES FACEBOOK PAGE
Updates, links, and ways to engage with Global Ministries.
6,366 page likes. 2,160 average monthly engagements. 13,183 average monthly reach.

Facebook page: [https://www.facebook.com/GlobalMinistries.DOC.UCC/](https://www.facebook.com/GlobalMinistries.DOC.UCC/)

GLOBAL MINISTRIES WALL CALENDAR
Full color yearly calendar featuring partners and projects around the world plus calendar of mission personnel for weekly prayers. GM Calendar is done as a thank-you to donors but also shared with board members, staff, and mission coworkers. More than 11,000 calendars in circulation.

GLOBAL MINISTRIES TWITTER
Updates, links, and ways to engage with Global Ministries.
1,569 followers

Twitter: [https://twitter.com/globalmins](https://twitter.com/globalmins)
GLOBAL MISSION INTERN, GLOBAL SERVICE COWORKERS, PEOPLE IN MISSION BROCHURES
Descriptions of ways individuals can serve in global mission through Global Ministries.

Print

GM MISSION, VISION, CORE VALUES, AND STRATEGIC DIRECTIONS
Provides detail of the mission, vision, core values and strategic directions for Global Ministries.

Website: https://www.globalministries.org/about

GLOBAL PARTNER RESOURCES: NEWS ABOUT PARTNERS INCLUDED ON PARTNER WEBPAGE
Updates on the work of our partners around the world.

Website: https://www.globalministries.org/news

GLOBAL PARTNER RESOURCES: PARTNER PROFILES ON WEB FOR EVERY GM PARTNER
Information on global partner churches and organizations that Global Ministries works with and through.

Website:
Africa: https://www.globalministries.org/africa_partners
East Asia & Pacific: https://www.globalministries.org/eap_partners
Latin America & Caribbean: https://www.globalministries.org/lac_partners
Middle East & Europe: https://www.globalministries.org/mee_partners
Southern Asia: https://www.globalministries.org/sasia_partners

GLOBAL PARTNER RESOURCES: PROJECTS INCLUDED ON WEB IN PARTNER PROFILES AND ON COUNTRY PAGE
Special projects carried out by partners where Conferences can participate in issues of global impact and witness the interconnectedness of the global community through donation.

Website:
Africa: https://www.globalministries.org/africa_projects
East Asia & Pacific: https://www.globalministries.org/eap_projects
Latin America & Caribbean: https://www.globalministries.org/lac_projects
Middle East & Europe: https://www.globalministries.org/mee_projects
Southern Asia: https://www.globalministries.org/sasia_projects

MISSION CO-WORKER LISTING
List of mission co-workers split into categories: fully supported mission personnel, short-term and long-term volunteers, Global Mission Interns (GMIs)

Website: https://www.globalministries.org/missionaries

MISSION CO-WORKER PROFILES
Mission co-worker profiles, including questionnaire, country, photo, partner, and priority.

Website: https://www.globalministries.org/mission_coworkers

MISSION CO-WORKER RESOURCES
Mission stories written by mission co-workers.

Website: https://www.globalministries.org/news

MISSION STUDY: COLLEGE OF MISSION PAPERS
Resources written by partners, mission co-workers, and staff on Christian mission.

Website: https://www.globalministries.org/mission_study

MISSION STUDY: HAYSTACK AND HISTORICAL RESOURCES
Origins and legacy of global mission through the history of Haystack Prayer Meeting.

Website: https://www.globalministries.org/what_is_haystack
PALESTINIAN LAND LOSS POSTCARDS
Showing territory loss over decades of occupation, co branded for Global Ministries.

Print

Global Partnerships
Social Justice/Advocacy

PLACEMAP
Churches can use these placemats for church dinners, mission events, and as posters. Includes map of countries where GM works and kids activities on the back.

Print

Identity/Storytelling
Global Partnerships
Youth/Young Adult

PROMOTIONAL MATERIALS – LUGGAGE TAGS (MADE OF BIODEGRADABLE CORN PLASTIC), PENS (ALSO MADE OF BIODEGRADABLE CORN PLASTIC), USB DRIVES OFTEN LOADED WITH GM RESOURCES)
Use as a reminder of our website and our connection with the global church.

UCC Resources

Identity/Storytelling
Global Partnerships
Ministerial Resources

RESOLUTIONS: RESOLUTIONS FROM GENERAL SYNOD
Deeper understanding of the UCC’s stance on global concerns.

Website: http://synod.uccpages.org/archive.html

General Synod
Global Partnerships
Social Justice/Advocacy

RESOLUTIONS: MIDDLE EAST RESOLUTIONS
Resolutions from General Synod and General Assembly (Disciples) as they relate specifically to the Middle East.

Website: https://www.globalministries.org/mee_resolutions

General Synod
SPECIAL DAYS/THEMES:
Advocacy and background info on topics like water, AIDS, human trafficking, education, women’s empowerment, food security, etc.

Website: [https://www.globalministries.org/justice_and_advocacy](https://www.globalministries.org/justice_and_advocacy)

TABLETOP TRI FOLD EXHIBIT BOARDS
Provides an overview of Global Ministries, can be used for events or with mission co worker visits.

Print

TIMELINE AND REFLECTIONS ON THE HISTORY OF GLOBAL MINISTRIES

Website: [https://www.globalministries.org/history](https://www.globalministries.org/history)

UCC/EQUAL EXCHANGE FAIR TRADE BROCHURES WITH PALESTINIAN OLIVE OIL INSERT
Describes UCC’s partnership with Equal Exchange to provide fair-trade products to churches and individuals.

Print

VIDEOS: CONNECTING THREADS SERIES
Witness the incredible work Disciples and the UCC are doing through Global Ministries. DVD includes the 6 videos of the Connecting Threads series plus the God’s Surprise video about mission service. A 7-session Study Guide is also included.

Video
Website: [https://www.globalministries.org/resources_videos_video_resources](https://www.globalministries.org/resources_videos_video_resources)
VIDEOS: MISSION CO WORKER INTERVIEWS, PARTNER INTERVIEWS, AND WORK OF PARTNERS
See, hear, and witness the work of Global Ministries.

Video: https://www.globalministries.org/videos

VIDEOS: THEME VIDEOS PRODUCED FOR INITIATIVES
Introductions to the Global Ministries initiatives highlighting a country or region.

Caribbean Initiative video: https://www.globalministries.org/caribbeaninitiative
Middle East Initiative video: https://www.globalministries.org/meinitiative
Congo Initiative video: https://www.globalministries.org/congo_initiative

WEBINARS: ON GM INITIATIVES
Presentation and dialogue on issues relating to partners and regions focused on in Global Ministries' initiatives. 21 Middle East Initiative webinars had 1300 live participants, 2400 viewed archived webinars. All webinars are recorded and archived.

Websites:
Caribbean Initiative: https://www.globalministries.org/ci_webinars
Middle East Initiative video: https://www.globalministries.org/middle_east_initiative_webinars

WEEKLY UPDATE EMAIL
Sent weekly on Wednesdays, includes highlights for the week – news, mission stories, giving opportunities, weekly prayers, etc. About 19,000 sent weekly.

E-Blast/email

WORSHIP RESOURCES: GENERAL WORSHIP ELEMENTS FROM MISSION PERSONNEL AND GLOBAL PARTNERS
General Worship elements from mission personnel and global partners

Website: https://www.globalministries.org/worship_resources

WORSHIP RESOURCES: LITURGY, PRAYERS, MISSION STORIES, AND BREAD RECIPES FOR WORLD COMMUNION SUNDAY
Liturgy, prayers, mission stories, and bread recipes for World Communion Sunday.

Website: https://www.globalministries.org/special_days_wcs_world_communion_sunday_ideas

WORSHIP RESOURCES: MONTHLY MISSION BULLETIN STORIES
Mission story formatted for use in Sunday bulletin – in English and Spanish

Website: https://www.globalministries.org/bulletin_en

WORSHIP RESOURCES: SERMONS AND STORIES FOR SPECIAL DAYS/THEMES
Sermons and stories for special days/themes: (Lent/Easter, World AIDS Day, Earth Day, Advent/Christmas)

Website: https://www.globalministries.org/worship_resources

WORSHIP RESOURCES: WEEKLY PRAYERS
Prayer and mission moment written by mission coworker.

Website: https://www.globalministries.org/weekly_prayers
Health and Wholeness Advocacy

CURRICULUM: OUR WHOLE LIVES AND SEXUALITY AND OUR FAITH FOR: GRADES K-1 GRADES 4-6 GRADES 7-9 GRADES 10-12 YOUNG ADULT ADULT
Comprehensive sexuality education in faith context, more than 360 trained since 2014.

OUR WHOLE LIVES FLYERS
Helps program participants understand that sexuality is an important part of the way God created us; that their church cares about their sexual development; and that caring Christian adults are willing and able to talk with them about their questions and concerns.

OUR WHOLE LIVES/SEXUALITY AND OUR FAITH
Helps participants make informed and responsible decisions about relationships, health and behavior in the context of their faith. Equips participants with accurate, age-appropriate information in six subject areas: human development, relationships, personal skills, sexual behavior, sexual health, and society and culture.

Website: http://www.ucc.org/justice_sexuality-education_our-whole-lives

OWL- TRAINING INFORMATION AND CALENDAR
Provides a current schedule of training events.

Webpage: http://www.ucc.org/justice_sexuality-education_training-schedule
Social media - OWL facebook events page (linked calendar)
Webpage - AUCE (link to OWL)

OUR WHOLE LIVES HOSTING GUIDE
More than 360 trained.
Human Resources

CAREER OPPORTUNITIES
To invite those interested to apply for open positions within the National Setting, and to provide an access path to the application process for open staff positions. The UCC National Office is a multicultural, multiracial, open & affirming, accessible to all, equal employment opportunity employer.

Website: http://www.ucc.org/about-us_human-resources_career-opportunities

COMMON PERSONNEL POLICIES
Sets forth the Common Personnel Policies and methods of work for employees of the National Ministries United Church of Christ. To provide a suggested blueprint of best practices as a ready reference for employee policies including employer responsibilities, employee responsibilities, Equal Employment Opportunities, affirmative action, harassment and anti-racism policies, benefits and other services.


EMERGENCY PROCEDURES MANUAL
Used by the National setting to establish procedures to be followed in the event of an emergency. To provide a template for emergency procedures policies that can be used by the local church setting.


MAKING OUR CHURCHES SAFE
To assist in making churches and affiliated organizations safe spaces for all. To provide a sample safe church policy template for use by churches.

Website: http://www.ucc.org/ministers_safe

OFFICER OF THE CHURCH EVALUATIONS
To share with local churches the process used to evaluate the work of the Officers of the Church as it pertains to high level leadership capability.


**PERFORMANCE REVIEW GUIDELINES**

Used by the National setting to assess employee performance. To provide a template for employee performance guidelines that can assist the local church setting in establishing employee performance guidelines.


**UCC BUSINESS AND TRAVEL EXPENSE POLICY**

Used by the National Setting to establish and manage business and travel expense policies that pertain to National Setting employees. To provide a best practice model to assist in establishing business and travel expense policies in the local church.


**UCC STAFF DIRECTORY**

Provides names and contact information for those who serve at the National Setting in support of the UCC and the various expressions of the church.

*Website: [http://www.ucc.org/staff](http://www.ucc.org/staff)*

**VERIZON DISCOUNT**

As part of the National Setting employer discount program, provides an 18% discount on wireless services for local church and conference employees with a ucc.org domain and a Verizon account. Registration required.

*Website: [http://www.ucc.org/about-us_staff_verizon-discount](http://www.ucc.org/about-us_staff_verizon-discount)*

**Humanitarian & Development Ministries**

**CONFERENCE DISASTER COORDINATOR E-NEWSLETTER (MONTHLY)**

Enables each conference disaster coordinator to communicate with individual churches in their conference about collective disaster ministries impact and opportunities and is access point for trainings in which Conference Disaster Coordinators participate.
**MISSION TRIP OPPORTUNITIES (USA)**
Provides access to vetted, UCC related, local host sites for group mission trips in the USA. Front-end materials articulate theology and equip groups to participate in the fullness of a mission trip that includes preparation, reflection and follow up advocacy as well as on-site experience.

*Print available through UCCR*

**OGHS BULLETIN INSERT, SHARING CALENDAR, CHILDREN’S SERMONS, SONGS, ART, VIDEOS**
Aid participation in OGHS Special Mission Offering & personal engagement in disaster, refugee and sustainable development work in the USA and around the world.

*Print available through UCCR*
*Website: [http://www.ucc.org/oghs_resources](http://www.ucc.org/oghs_resources)*

**OGHS PRAYERS, WORSHIP RESOURCES AND LECTIONARY-BASED SERMON NOTES**
Aid participation in OGHS Special Mission Offering & personal engagement in disaster, refugee and sustainable development work in the USA and around the world; articulate theology

*Webpage: [http://www.ucc.org/oghs_resources](http://www.ucc.org/oghs_resources)*
*Webpage: [http://www.ucc.org/worship_samuel](http://www.ucc.org/worship_samuel)*
*Webpage: [http://www.ucc.org/worship_worship-ways](http://www.ucc.org/worship_worship-ways)*
*Facebook: [https://www.facebook.com/onegreathourofsharingucc/](https://www.facebook.com/onegreathourofsharingucc/)*
*Twitter: @OGHS_at_UCC*
OGHS YOUTH ACTIVITIES
Aid participation in OGHS Special Mission Offering & personal engagement in disaster, refugee and sustainable development work in the USA and around the world. Apply to serve as an OGHS Youth Ambassador to help promote the OGHS Special Mission Offering locally.

Website: http://www.ucc.org/oghs_resources

ONE GREAT HOUR OF SHARING (OGHS) ANNUAL LEADERS' GUIDE
Aid participation in OGHS Special Mission Offering & provide entry point into personal engagement in disaster, refugee and sustainable development work in the USA and around the world. More than 5,000 congregations participate in OGHS Offering annually.

Print available from UCCR and sent to participating churches for suggested Lenten Offering
Digital download
Website: http://www.ucc.org/oghs_resources

ONE GREAT HOUR OF SHARING (UCC) FACEBOOK & TWITTER
Stories of individual motivation and impact. Access opportunities for congregations and individuals to engage in disaster, refugee, and sustainable development ministries.

Facebook: https://www.facebook.com/onegreathourofsharingucc/
Twitter: @OGHS_at_UCC

PARTNERS IN SERVICE FLYER
Provides visibility for participation in this long-term volunteer program with goals to increase capacity of partner host sites in service/advocacy, to experience a spiritual journey of service, and to learn new skills and perspectives.

Print available through UCCR
Webpage: http://www.ucc.org/partners-in-service
PARTNERS IN SERVICE VIDEO (FOR BABY BOOMERS)
Encourages adults to engage in direct service, advocacy or disaster recovery as a way to provide capacity for partner organizations throughout the U.S. and to experience this as a spiritual journey for themselves.

Webpage: [http://www.ucc.org/volunteer_boomers](http://www.ucc.org/volunteer_boomers)

PRAYERS AND WORSHIP MATERIALS AND LECTIONARY-BASED SERMON NOTES FOR SPECIAL OBSERVANCE DAYS SUCH AS WORLD REFUGEE DAY, WORLD DAY OF PRAYER TO END FAMINE, ETC
Articulates theology; aids congregations in personal participation in refugee support and sustainable development projects.

Website: [www.ucc.org/oghs](http://www.ucc.org/oghs)
Facebook: [https://www.facebook.com/onegreathourofsharingucc/](https://www.facebook.com/onegreathourofsharingucc/)
Twitter: @OGHS_at_UCC

SUMMER COMMUNITIES OF SERVICE
Provides visibility to young adults for opportunity to participate in this summer leadership immersion internship. Intentional Community – Advocacy/Service-Congregational Connections – Exploring Meaning and Purpose.

Print available through UCCR
Webpage: [www.ucc.org/volunteer_scos](http://www.ucc.org/volunteer_scos)

UCC DISASTER MINISTRIES PREPAREDNESS GUIDE
Encourages participation in preparedness and response within the USA and around the world through collective UCC disaster ministries. Provides disaster preparedness checklists and resources for use by individuals, families and congregations.

Website: [http://www.ucc.org/disaster_resources](http://www.ucc.org/disaster_resources)
UCC VOLUNTEER MINISTRIES FACEBOOK & TWITTER
Stories of individual motivation and impact; and providing access for engagement through the UCC Partners in Service program, Mission Trip Opportunities (USA), Summer Communities of Service, and Young Adult Service Communities.

Facebook;  https://www.facebook.com/uccvolunteers/
Twitter;  @uccvolunteers

YOUNG ADULT SERVICE COMMUNITIES PROMOTIONAL MATERIALS
Provides visibility to young adults for opportunity to participate in this post-graduate leadership immersion internship. Intentional Community- Advocacy/Service – Congregational Connections –Exploring Meaning and Purpose.

Print –available through UCCR
Webpage:  www.ucc.org/volunteer_yasc

Insurance Board

INSURANCE PRODUCTS
A broad property and liability insurance program providing property; general liability including pastoral counseling liability, parish nurse professional liability, sexual misconduct liability; crime; directors and officers liability; employment practices liability; umbrella liability; auto liability; worker’s compensation, etc., designed specifically for churches and their affiliated ministries.

Website:  www.insuranceboard.org/insurance-products

FIND AN AGENT
Provided through local independent insurance agents.
Website: [www.insuranceboard.org/find-an-agent](http://www.insuranceboard.org/find-an-agent)
Toll free phone number: 800-437-8830

### Ministerial Excellence, Support and Authorization (MESA) Team

**A SURE FOUNDATION (INCLUDES ARTICLES ON SOCIAL MEDIA, PASTORAL RELATIONS COMMITTEE, DEPARTURE GUIDELINES, MINISTRY EVALUATION)**

Implements best practices for any partnership between pastor and congregation. Resources pastors and local churches in their shared ministry. Provides churches and pastors needed resources and high-quality templates for churches and pastors in their relationship together for the sake of Christ's ministry. 400 copies mailed to all conferences in 2018.

*Digital download - publication*
*Delivery expected summer 2018 Pending*

### CALL AGREEMENT WORKBOOK

Sets terms of call for positive workplace conditions and productive tenure of a minister at a church; uphold Synod resolution for Fair and Just Compensation; enforce ethics concerning type of pastorate (i.e. interim/settled); Sets the Scope of Work for a minister who is and is not an "employee" of the church. Helps pastors avoid unworkable terms of call, and helps churches avoid unwanted pastoral turnover.

*Print resource through UCCR:*

### DISCERNMENT TRAVELOGUE

Small group resource setting the context for prayerful decisions, i.e. search committees. Available in English, Spanish, Samoan languages. Prayerful support of important decision making, such as the call of a new minister.

*Print - for sale through UCCR:*

### LOCAL CHURCH PROFILE
Unifies a congregation around shared sense of purpose and God's calling, for use when electing a new minister and also for use with assessment every 3-5 years; 265 churches in search for a minister at any given time.

*Digital download - Word document template*
*Online portal - pending*

**MANUAL ON MINISTRY - ALL VERSIONS, HISTORICAL-CURRENT**
Sets recognized practices for the formation, authorization, and oversight of ministerial leadership representing the United Church of Christ. In use by 173 Associations; 11,000 authorized ministers including active/retired ordained, licensed commissioned, Dual Standing, Ordained Ministerial Partner Standing; MID status for an estimated 700 and Privilege of Call for 100. Guides local decision-making on behalf of the UCC. Expresses ecclesiastical authority for/of clergy and institutional safeguards including ethics. In conflict situations helps demarcate the church’s process (as opposed to legal/secular process).

* Archived pre-1986
* Print
* Website: [http://www.ucc.org/ministers_manual](http://www.ucc.org/ministers_manual)

**MANUAL ON MINISTRY MOM (SECTION I - THEOLOGY)**
Grounds our church's practice of ordination for ministerial leadership, a local congregation in partnership with an association. Local churches participate in raising up pastoral and ministerial leadership for their church and the wider church. Local churches benefit from Association practices of oversight and accountability of professional ministry staff. Almost 4,800 active ordained ministers.

* Downloadable - publication
* Print - for sale (pending) through UCCR

**MINISTERIAL PROFILES**
Conveys to a search committee the gifts, skills, and validated credentials of UCC ministers eligible for call. PDFs - confidentially-distributed, current and validated circulate through the online portal; profiles prepared by 700-800 ministers annually seeking employment interviews in a local church; over 5,000 total users annually; supports the call of excellent, diverse pastoral leaders in good standing.

* Website: [http://www.ucc.org/ministers_profile](http://www.ucc.org/ministers_profile)
* PDFs - confidentially-distributed, current and validated circulate through the online portal

**SEARCH AND CALL RESOURCES: (PROGRESS POSTER, GUIDE TO SEARCH AND CALL, BRIEF DICTIONARY OF PASTORAL POSITIONS)**
Trains and orient members of governing bodies and search committees to carry out faithful and effective process of discernment toward next minister; 175 + 31 kits sold in 2017; See promo video by Missouri Mid-South Conference, case statement for OCWM and local church keeping covenant with wider church.

*Print resource through UCCR:* [https://www.uccresources.com/search?q=search+and+call&search-button](https://www.uccresources.com/search?q=search+and+call&search-button)


**THE MARKS OF FAITHFUL AND EFFECTIVE AUTHORIZED MINISTERS**

Educates lay people in the church with vocabulary and imagination for the vocation of an authorized minister. Builds bridges in English, Spanish, and Samoan; used by hundreds of churches annually, the Marks provide a helpful frame of reference beyond one congregation's 'job description' for a minister, according to inherited Protestant traditions and current Synod resolutions on authorized ministry.

*Incorporated in Local Church Profile

**THREE-WAY/FOUR-WAY COVENANT**

Documents relational and formal ecclesial connections between a minister, their place of service, the association holding ministerial standing, and their home church; Excellent spiritual leadership nurtured and known to members of the church and members of the community through embodied people, covenanted servants of Word and Sacrament. Accountability through Association; more than 5,800 active ministers.

*Digital download - Word doc template:*

**UCC MINISTRY OPPORTUNITIES**

Publicizes vacancies and leadership opportunities; compliance with UCC Constitution and Bylaws "open search"; 37 out of 38 conferences participating. With shared expectations and transparency, local churches can rely on the systems of wider church covenant to mobilize pastoral leadership in times of need and change.

*Website:* [http://www.ucc.org/ucc_ministry_opportunities](http://www.ucc.org/ucc_ministry_opportunities)

**WHO WE ARE - POLITY VIDEO SERIES**

Helps members understand and connect to vital fabric of 'togetherness' within and across UCC local churches, associations, conference, General Synod, and national setting; Pastors pass on these Polity videos for churches to refresh adult ed with UCC knowledge. New members receive orientation to wider church and local church tradition. Confirmation classes experience key players and fun context for UCC identity and practice.
Web distribution of video clips
Video

Congregational Vitality
Ministerial Resources
Formation & Worship

National Collaborative on Immigration

BECOMING AN IMMIGRANT WELCOMING CONGREGATION
Toolkits on how to become Immigrant Welcoming Congregations. Resources and toolkits to become a Sanctuary Congregation.


Social Justice/Advocacy

IMMIGRANT RIGHTS SUNDAY
Toolkits on how to become Immigrant Welcoming Congregations. Resources and toolkits to become a Sanctuary Congregation.

Webpage - http://www.ucc.org/justice_immigration_immigrantrightssunday

Social Justice/Advocacy

IMMIGRATION JUSTICE
Resources including policy statements, updates, UCC articles on immigration.

Webpage - http://www.ucc.org/justice_immigration

Guidelines/Policies
Social Justice/Advocacy

Office of General Counsel

LEGAL CONSULTATION
To assist Local Churches in determining what legal pathway to pursue, if any.

Guidelines/Policies
Governance
General Services
SAFE CHURCH POLICY TEMPLATE
To assist churches in establishing policies that create a safe place for worship and ministry. Available upon request in conjunction with consultation.

Digital download: PDF

GUIDELINES/POLICIES
Formation & Worship

LIMITED ACCESS AGREEMENT FOR SEX OFFENDERS
Email: available upon request, in conjunction with consultation

GUIDELINES/POLICIES
Governance

LIVING LEGACY WORKBOOK (CHAPTER 7)
Legal issues related to Local Church closure, in conjunction with Church Building and Loan Fund

Print - hard copy (available for purchase via UCCR):
Digital download: PDF

Church Property Resources
Governance

PROOF OF INCLUSION IN UNITED CHURCH OF CHRIST GROUP TAX EXEMPTION
To provide proof of inclusion in United Church of Christ Group Tax Exemption for Local Churches.

Print - hard copy
Digital format

Governance

Office of General Minister and President

A VISION: A TRANSFORMATIVE UNITED CHURCH OF CHRIST IN TEN YEARS
A report of the UCC Board of Directors presenting a 10-year strategic vision for the denomination, including strategic priorities: inclusive excellence, curriculum and training towards “A Just World for All”, innovation incubation, and robust technology platforms. Represents the work of two Board-appointed task forces from 2015-2017.

Digital Download, PDF
Waiting for link from OPTIC on Thursday or Friday
ABOUT THE GENERAL MINISTER AND PRESIDENT
Provides written and video biography of the general Minister and President, associated press coverage, social media streams, photos available for distribution, and video clips on topics relevant to the life of the church.

Website: http://www.ucc.org/meet_john_c_dorhauer

ARCHIVES
Provides access to the records of the UCC from near the time of the creating union in 1957 onward. These include records from the national offices, collections from national UCC organizations, committees, and councils, personal papers of people involved in the work of the national setting of the UCC, Conference publications and newsletters, and written histories of various expressions of the church. Acts as the office of records management for the national setting of the denomination and provides guidance for the management of current and historical records for all settings of the denomination.

Website: http://www.ucc.org/about-us_archives

ARCHIVES ONLINE RESOURCES
Electronic versions of General Synod Minutes, The Constitution and Bylaws and New Conversation. All documents are searchable by keyword, and are complete to present.

Website: http://rescarta.ucc.org

COMMEMORATIVE ACKNOWLEDGMENTS
To provide, upon request, acknowledgment from the General Minister and President on behalf of the denomination in recognition of special milestones to be celebrated in the life of the local congregation.

Email: copeland@ucc.org

FROM THE GROUND UP: REIMAGINING THEOLOGICAL FORMATION
An April 2018 theological formation summit followed a call by denominational leaders at General Synod 31 which urged the UCC to consider, as a denomination, ways to foster and support cradle-to-the-grave theological formation consistent with who we are called to be as the United (and uniting) Church of Christ. This
report presents a summary of the questions and issues that the denomination is encouraged to consider relative to theological formation, along with suggested next steps.

Digital download, PDF:

GMP SPEAKING ENGAGEMENT REQUEST FORM
To inquire about availability and request the presence of the General Minister and President at an event. To be completed and submitted online.

Website:
http://www.ucc.org/speaking_engagement_request_form

UCC HISTORICAL COUNCIL
To remind the UCC of its traditions and to advocate on behalf of institutions that steward various aspects of the UCC’s history and heritage including the UCC Archives, Evangelical and Reformed Historical Society, Congregational Christian Historical Society, Congregational Library, Evangelical Synod Archives, Elon Archives and Amistad Research Center.

Website: http://www.ucc.org/about-us_archives_historical-council

INTO THE MYSTIC
A weekly podcast on ucc.org offered by the General Minister and President To support the art and practice of spiritual reflection as a formational priority. The library of podcasts is available online for listening and/or sharing.

Podcast: http://www.ucc.org/into_the_mystic

UCC BOARD OF DIRECTORS
To provide oversight for each of the UCC Covenanted Ministries, strategic planning and policymaking, the ecumenical and interfaith relationships of the United Church of Christ in the National Setting (along with the General Minister and President), and to perform all legal functions of the General Synod as set forth in the UCC Constitution and Bylaws. Current roster and profiles of UCC Board of Directors, archives of past Board Minutes, and meeting dates.

Website: http://www.ucc.org/about-us_united-church-of-christ-board
ADVERTISEMENTS
Advertisements can be done for our own internal use (website, program books, etc.) or they can be for an external audience in strategic places. By providing such advertisements, digital campaigns and mission-aligned initiatives are able to connect with wider UCC audiences.

Print
Electronic Media
Identity/Storytelling

ANNUAL GIVING/STEWARDSHIP RESOURCES
Templates for churches to use during their Giving/Stewardship campaigns. Annual Giving/Stewardship campaign materials take much of the "work" out of maintaining a vibrant Giving/Stewardship program. Include sermons, solicitation letters, acknowledgment letters, event ideas, etc.

Digital Download
Print
UCCR: https://www.uccresources.com/

COMMUNICATIONS CAMPAIGNS
Mission Initiative-oriented, these express the mission and values of the UCC to a wide audience (Still Speaking, 3 Great Loves). Local churches can adopt these campaigns as their own.

3 Great Loves website: http://www.ucc.org/3gl
Daily Devotional: http://www.ucc.org/daily_devotional

DIGITAL MEDIA
To provide UCC staff, end-users and members with documented content pieces that adhere to brand guidelines and clean-formatting best practices. Serves many mission-aligned purposes and is public-facing, partner-facing and internal-facing. Content collateral includes PDF Documents, Word Documents, Spreadsheets & more.
DONOR RELATIONS
Donors receive both written and email updates on appeals and initiatives and are engaged in various donor events throughout the year. To create connected relationships with our donors, actively engage them in the life of the UCC, and nurture sustained philanthropic partnership.

FUNDRAISING TRAINING
Provides local church leaders with the training to grow their fundraising/Giving/Stewardship programs. Through these fundraising training offerings the local church is able to tap into the expertise of the National Setting's fundraising professional to build upon their local fundraising programs. Local Churches, Associations, and Conferences receive targeted information and build relationship with the National Setting fundraising team.

FUNDRAISING CONSULTATIONS
Provide direction to churches/conference/associations on specific fundraising campaigns or practices. Consultations with pastors or church councils. Consults allow the local church is able to tap into the expertise of the National Setting's fundraising professionals on specific questions or projects. Local Churches, Associations, and Conferences receive targeted information and build relationship with the National Setting fundraising team.

FUNDRAISING RESOURCES
Materials offered in UCC Resources that provide congregations with information on fundraising or how to grow their local Giving/Stewardship program.
Digital Download
UCCR: https://www.uccresources.com/
Print/Publication

Congregational Vitality
Giving & Stewardship

GRAPHIC DESIGN
To provide eye-catching and visually pleasing graphical assets that help end-users engage with our brand in a memorable way. Print material, web material, logo pieces, background imagery, branding marks, newsletter designs and more. Supports a cohesive brand identity strategy that extends to the complete and collective UCC.

Online
Email

MARKS & LOGOS
Provide the visual cohesive identity for the denomination. Members of the local church can adopt these marks for their branding or pair them with their existing branding.

Digital Download: http://www.ucc.org/about-us_ucc-logo

MICROSITES
To provide technology solutions that aren't suited for our primary digital domain (UCC.ORG). Our microsites ranged from Event Landing Pages, General Synod, General Counsel Documents, Mission Programs (3GL, White Privilege), and more. These serve varied purposes from event registration, mission-aligned publication and awareness, UCC brand awareness & identity, curricula, local church member engagement & more.

Web: By way of ucc.org
3 Great Loves - www.ucc.org/3greatloves
White Privilege - www.privilege.uccpages.org/

NEWS & PUBLISHING
To share the good news and the faithful work of the local churches and other organizations and agencies of the United Church of Christ. Profiles new programs, changes at the national setting, plans for General Synod, offers media suggestions, on how best to pitch information, and to answer questions about and relating to local media. UCC news aggregates through our many digital profiles and content distribution channels including: Social Media, UCC.org/News, Newsletters, RSS Feeds & more.

UCC News
Web: ucc.org
**NEWSLETTER COMMUNICATIONS**

To engage and nurture subscribers (supporters and prospects), and provide content that would address the problems or questions of the target audience. These include KEEPING YOU POSTED (30,800 Subscribers), Daily Devotional, UCC Resources (17,800 Subscribers), Weekly Seeds (5,800 Subscribers), UCC Roots (870 Subscribers), KYP at Synod, Annual Appeal, General Synod. Provides brand and mission awareness targeted towards specific segments of UCC audience. Promote Fundraising Appeals, Mission Initiatives & Updates, The Stillspeaking Writers Group, UCC E-Commerce, UCC History, Worship Material, SYNOD Updates and News & Media Publications.

**Online:**
- KYP - [http://www.ucc.org/keeping_you_posted](http://www.ucc.org/keeping_you_posted)
- Daily Devotional - [www.ucc.org/daily_devotional](http://www.ucc.org/daily_devotional)
- UCC Resources - [https://www.uccresources.com/](https://www.uccresources.com/)
- Weekly Seeds - [www.ucc.org/weekly_seeds](http://www.ucc.org/weekly_seeds)
- UCC Roots - [www.ucc.org/ucc_roots](http://www.ucc.org/ucc_roots)

**OCWM RESOURCES**

Provides information on how OCWM helps fund our Conferences and National Setting. Materials include Infographics, DVD/Video, 5 for 5 certificates, Brochures. Almost 5,000 items distributed annually. Communicates the case for OCWM and encourages the covenantal financial partnership between Local Church, the Conference setting and National setting.

**UCCR:** [https://www.uccresources.com/](https://www.uccresources.com/)

**PROMOTIONAL ITEMS**

These items are designed for specific initiatives, further the reach of the UCC in places where individuals may not have heard about the Church, or to continue to engage current members, churches, associations, or conferences. Helps to engage the public in the UCC. By providing such materials, the wider Church is able to connect with the national setting and the programming it offers.

**Print**
- Apparel
- Giveaway items
PUBLICATIONS
Resource the local churches worship services and ministries. Supports robust, engaging faith-forming worship and community building in the local congregation. Helps the local church connect with mission and ministry of the wider church. These include Sunday Bulletins, Desk Calendars, and Giving/Stewardship Materials.

UCCR: https://www.uccresources.com/
Print/Publications
Digital Download

SHAREABLE CONTENT
This is most widely used on ucc.org and UCC Resources. By providing such materials, the wider church is able to connect with national setting programs and partners with us in ministry.

Electronic Files

SOCIAL MEDIA
With the ever-increasing access to Wifi, innovative new technologies and social networking services, social media has become an integral part of our everyday lives. Our social media channels allow the various expressions of the church and local church members to engage our audience in widely embraced environments that promote viral growth possibilities and support ministry in and services to the local church. Posting, news updates, event/gathering updates and registrations. UCC Social Media profiles provide additional digital environments for connecting and engaging with our followers, staff, conferences, associations & churches.

YOUTUBE (1.7 million views)
Facebook (113,000 likes)
Twitter (15,300 followers)
Instagram (5,500 followers)

SPECIAL MISSION OFFERING RESOURCES
To provide promotional materials for the Special Mission Offerings –Strengthen the Church, One Great Hour of Sharing, Neighbors in Need, and the Christmas Offering. Encourages Local Church participation in philanthropic partnership in the wider work of the church.

Print
Digital Download
Video

Dollars Raised in 2017:
OGHS $2,101,168
NIN $1,168,266  
STC $626,268

**TECHNICAL SUPPORT**  
To provide technical solutions to individuals who face technical challenges. Inquiries range from phone calls, emails, form submissions and more. A range of support options are available and have been deployed, including video-conferencing & webinars.

*Phone support*  
*Email support*  
*Ticketing system*  
*Webinar support*  
*Video support*

**VIDEO PRODUCTION, PODCASTS & STREAMING**  
To take advantage of video media quickly becoming the most engaging media available in the 21st century. Allows us to capture and film various channels of media ranging from time-sensitive to mission critical events, resources & programs. Provides our wide audience (Local Church, Associations & Conferences) with an interactive digital experience of mission-aligned events and gatherings including Pride Month, Breaking News, SYNOD Updates, Leadership Reel, B-Roll, Amistad Chapel and much more.

**YOUTUBE** *(1,727,000 views, 3,400 subscribers, 1,400 video uploads)*

*Facebook*  
*Twitter*  
*Ucc.org*  
*Synod*

**UCC.ORG**  
To leverage digital platforms to position UCC identity and establish brand, let end-users know who the UCC is and what we’re all about from the perspective that the UCC brand is a reflection of how others view our organization. More than 530,000 registered members, 124,000 registered supporters, 5.6 million page views (annual average), 1.3 million unique users (annual average). Provides brand and mission awareness to more than 200,000 end-users each month. Principal avenue to UCC web pages, graphical assets, documents, denominational reports, newsletter notifications, UCC National Staff and Ministry Teams, and social sharing functionality.

*Website: [www.ucc.org](http://www.ucc.org)*
UCC RESOURCES
United Church of Christ Resources (UCCR) is a full-service distribution and fulfillment center. Provides expert, coordinated, centralized services for all covenanted ministries and their clients and constituents. Provides 'one stop shopping' for local churches. Providing over 1400 titles in stock and hundreds of E-books and downloads. We have certificates, bibles, hymnals, curriculum, confirmation and baptism resources, visitors' brochures, pew pads, pew welcome & visitor cards, lent and advent resources, stoles, UCC polity books, books by The Pilgrim Press, journals, jewelry, stoles, and more. We also personalize hymnals, bibles, and ministerial standing certificates. We not only service the local churches, but the covenanted ministries that serve them. Serves as UCC fulfillment and distribution center.

UCCR: https://www.uccresources.com/

The Pension Boards - United Church of Christ, Inc.

2018 PLAN HIGHLIGHT BOOKLETS FOR NON-MEDICARE PARTICIPANTS AND MEDICARE SUPPLEMENT PLAN WITH RX
Explain or highlight the services offered to our members (active/retired clergy, UCC authorized ministers and lay employees) who participate in our pension and benefit plans. Overall, PBUCC website views average an estimated 41,000 views a month. The open email rate for PBUCC’s e-blast communications averaged 35% in the first quarter of 2018. PBUCC averages about one e-blast a week (52 per year). Social media engagement average 40 posts a month including video uploads, resource links, member education, testimonials, and more.

Website: information/publications. http://www.pbucc.org by clicking on "Pension and Benefits Digital download - PDFs Social media Events E-blasts

HEALTH BENEFITS - DENTAL PLAN
Explain or highlight the services offered to our members (active/retired clergy, UCC authorized ministers and lay employees) who participate in our pension and benefit plans. Overall, PBUCC website views average an estimated 41,000 views a month. The open email rate for PBUCC’s e-blast communications averaged 35% in
the first quarter of 2018. PBUCC averages about one e-blast a week (52 per year). Social media engagement average 40 posts a month including video uploads, resource links, member education, testimonials, and more.

Website: information/publications. [http://www.pbucc.org](http://www.pbucc.org) by clicking on "Pension and Benefits

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E-blasts

HEALTH BENEFIT - FLEX SPENDING ACCOUNT

Explains or highlights the services offered to our members (active/retired clergy, UCC authorized ministers and lay employees) who participate in our pension and benefit plans. Overall, PBUCC website views average an estimated 41,000 views a month. The open email rate for PBUCC’s e-blast communications averaged 35% in the first quarter of 2018. PBUCC averages about one e-blast a week (52 per year). Social media engagement average 40 posts a month including video uploads, resource links, member education, testimonials, and more.

Website: information/publications. [http://www.pbucc.org](http://www.pbucc.org) by clicking on "Pension and Benefits

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HEALTH BENEFIT - HEALTHY STEWARDS WELLNESS PROGRAM

Explain or highlight the services offered to our members (active/retired clergy, UCC authorized ministers and lay employees) who participate in our pension and benefit plans. Overall, PBUCC website views average an estimated 41,000 views a month. The open email rate for PBUCC’s e-blast communications averaged 35% in the first quarter of 2018. PBUCC averages about one e-blast a week (52 per year). Social media engagement average 40 posts a month including video uploads, resource links, member education, testimonials, and more.

Website: information/publications. [http://www.pbucc.org](http://www.pbucc.org) by clicking on "Pension and Benefits

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HEALTH BENEFIT - LONG-TERM CARE

Explains or highlights the services offered to our members (active/retired clergy, UCC authorized ministers and lay employees) who participate in our pension and benefit plans. Overall, PBUCC website views average an
estimated 41,000 views a month. The open email rate for PBUCC’s e-blast communications averaged 35% in the first quarter of 2018. PBUCC averages about one e-blast a week (52 per year). Social media engagement average 40 posts a month including video uploads, resource links, member education, testimonials, and more.

Website: information/publications. www.pbucc.org by clicking on "Pension and Benefits
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HEALTH BENEFITS - MEDICAL PLAN
Explains or highlights the services offered to our members (active/retired clergy, UCC authorized ministers and lay employees) who participate in our pension and benefit plans. Overall, PBUCC website views average an estimated 41,000 views a month. The open email rate for PBUCC’s e-blast communications averaged 35% in the first quarter of 2018. PBUCC averages about one e-blast a week (52 per year). Social media engagement average 40 posts a month including video uploads, resource links, member education, testimonials, and more.

Website: information/publications. http://www.pbucc.org by clicking on "Pension and Benefits
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HEALTH BENEFIT - MEMBER ASSISTANCE PROGRAM
Explains or highlights the services offered to our members (active/retired clergy, UCC authorized ministers and lay employees) who participate in our pension and benefit plans. Overall, PBUCC website views average an estimated 41,000 views a month. The open email rate for PBUCC’s e-blast communications averaged 35% in the first quarter of 2018. PBUCC averages about one e-blast a week (52 per year). Social media engagement average 40 posts a month including video uploads, resource links, member education, testimonials, and more.

Website: information/publications. http://www.pbucc.org by clicking on "Pension and Benefits
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HEALTH BENEFIT - UCC LIFE AND DISABILITY INSURANCE INCOME
Explains or highlights the services offered to our members (active/retired clergy, UCC authorized ministers and lay employees) who participate in our pension and benefit plans. Overall, PBUCC website views average an
estimated 41,000 views a month. The open email rate for PBUCC’s e-blast communications averaged 35% in the first quarter of 2018. PBUCC averages about one e-blast a week (52 per year). Social media engagement average 40 posts a month including video uploads, resource links, member education, testimonials, and more.

Website: information/publications. [http://www.pbucc.org](http://www.pbucc.org) by clicking on "Pension and Benefits

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HEALTH BENEFITS - VISION PLAN

Explain or highlight the services offered to our members (active/retired clergy, UCC authorized ministers and lay employees) who participate in our pension and benefit plans. Overall, PBUCC website views average an estimated 41,000 views a month. The open email rate for PBUCC’s e-blast communications averaged 35% in the first quarter of 2018. PBUCC averages about one e-blast a week (52 per year). Social media engagement average 40 posts a month including video uploads, resource links, member education, testimonials, and more.

Website: information/publications. [http://www.pbucc.org](http://www.pbucc.org) by clicking on "Pension and Benefits

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MEDICAL AND DENTAL FORMS, ETC

Explain or highlight the services offered to our members (active/retired clergy, UCC authorized ministers and lay employees) who participate in our pension and benefit plans. Overall, PBUCC website views average an estimated 41,000 views a month. The open email rate for PBUCC’s e-blast communications averaged 35% in the first quarter of 2018. PBUCC averages about one e-blast a week (52 per year). Social media engagement average 40 posts a month including video uploads, resource links, member education, testimonials, and more.

Website: information/publications. [http://www.pbucc.org](http://www.pbucc.org) by clicking on "Pension and Benefits

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MEMBER ASSISTANCE PROGRAM INFORMATION

Explain or highlight the services offered to our members (active/retired clergy, UCC authorized ministers and lay employees) who participate in our pension and benefit plans. Overall, PBUCC website views average an estimated 41,000 views a month. The open email rate for PBUCC’s e-blast communications averaged 35% in
the first quarter of 2018. PBUCC averages about one e-blast a week (52 per year). Social media engagement average 40 posts a month including video uploads, resource links, member education, testimonials, and more.

Website: information/publications.  http://www.pbucc.org by clicking on "Pension and Benefits
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PENSION/BENEFIT PLAN - RETIREMENT SAVINGS ACCOUNT AND RELATING INVESTMENT
PUBLICATIONS AND PENSION FORMS
Explains or highlights the services offered to our members (active/retired clergy, UCC authorized ministers and lay employees) who participate in our pension and benefit plans. Overall, PBUCC website views average an estimated 41,000 views a month. The open e-mail rate for PBUCC’s e-blast communications averaged 35% in the first quarter of 2018. PBUCC averages about one e-blast a week (52 per year). Social media engagement average 40 posts a month including video uploads, resource links, member education, testimonials, and more.

Website: information/publications.  http://www.pbucc.org by clicking on "Pension and Benefits
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PENSION/BENEFIT PLAN - ROLLOVER CONTRIBUTION ACCOUNT
Explains or highlights the services offered to our members (active/retired clergy, UCC authorized ministers and lay employees) who participate in our pension and benefit plans. Overall, PBUCC website views average an estimated 41,000 views a month. The open e-mail rate for PBUCC’s e-blast communications averaged 35% in the first quarter of 2018. PBUCC averages about one e-blast a week (52 per year). Social media engagement average 40 posts a month including video uploads, resource links, member education, testimonials, and more.

Website: information/publications.  http://www.pbucc.org by clicking on "Pension and Benefits
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PENSION/BENEFIT PLAN - TAX-SHELTERED ANNUITY
Explains or highlights the services offered to our members (active/retired clergy, UCC authorized ministers and lay employees) who participate in our pension and benefit plans. Overall, PBUCC website views average an
estimated 41,000 views a month. The open email rate for PBUCC’s e-blast communications averaged 35% in the first quarter of 2018. PBUCC averages about one e-blast a week (52 per year). Social media engagement average 40 posts a month including video uploads, resource links, member education, testimonials, and more.

Website: information/publications. [http://www.pbucc.org](http://www.pbucc.org) by clicking on "Pension and Benefits
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events
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PENSION/BENEFIT PLAN - THE ANNUITY PLAN FOR THE UNITED CHURCH OF CHRIST
Explains or highlights the services offered to our members (active/retired clergy, UCC authorized ministers and lay employees) who participate in our pension and benefit plans. Overall, PBUCC website views average an estimated 41,000 views a month. The open email rate for PBUCC’s e-blast communications averaged 35% in the first quarter of 2018. PBUCC averages about one e-blast a week (52 per year). Social media engagement average 40 posts a month including video uploads, resource links, member education, testimonials, and more.

Website: information/publications. [http://www.pbucc.org](http://www.pbucc.org) by clicking on "Pension and Benefits
Digital download - PDFs
Social media
events
E-blasts

UNITED CHURCH BOARD FOR MINISTERIAL ASSISTANCE (UCBMA)
Provides direct grant support to authorized ministers and lay church employees whose circumstances call for compassionate responses, and offer specialized initiatives and insightful witness to promote sustainable ministry within the church.

Christmas Fund promotional resources which include an Offering Guide that offers liturgical resources; bulletin inserts, poster, video, etc.
Next Generation Leadership Initiative (NGLI)
Ministers’ Financial Vitality Initiative (MFVI)
Annuitant Visitor Program: The Annuitant Visitor Program (AVP)
PBUCC CREDO

Website: [https://www.pbucc.org/index.php/art-ma-landing](https://www.pbucc.org/index.php/art-ma-landing)

THE CHRISTMAS FUND FOR THE VETERANS OF THE CROSS AND THE EMERGENCY FUND - SPECIAL MISSION OFFERING PROMOTION
The Christmas Fund provides direct financial assistance to individual UCC clergy and lay church employees. Gifts to the Christmas Fund provide Supplementation of Small Annuities, Supplementation of Health Premiums, Emergency Grants, and Christmas “Thank You” Gift Checks each December to lower-income UCC retirees. The 2017 Christmas Fund mailing (late fall), that includes an Offering Guide for Ministers, Poster, Shepherding the Light Coloring Book, a pew envelope, and “ask” letter, went to approximately 5,000 churches.

Offering Guide that offers liturgical resources; bulletin inserts, poster, video, etc.
Print
Social media
events
E-blasts
Website: https://www.pbucc.org/index.php/christmas-fund-home.

United Church Funds

BUSINESS DEVELOPMENT
To support the sales and marketing of UCF funds to UCC churches and ministries, and other faith-based organizations with unique investment experience and a deep understanding of the UCC. Works with investors to understand their investment objectives, long-term investment horizon and risk tolerance. Supports the selection of UCF fund(s) to create a suitable investment portfolio. Assists investment committees craft an Investment Policy Statement to serve as a roadmap to help manage the endowment. Info provided includes: quarterly fund fact sheets, articles and white papers from our investment managers, quarterly Investment Webinar, UCF articles for faith-based investors, monthly Market Review. Available to answer questions about UCF funds, provide perspective on the equity and fixed income markets and conduct portfolio reviews on a selective basis.

Website: https://ucfunds.org/

INVESTMENT PERFORMANCE AND FUND MARKET REVIEW
UCF partners with PBUCC’s David Klassen, Chief Investment Strategist. Dave and his team provide monthly market reviews with a focus on the economic outlook and UCF funds investment performance.

Website: https://ucfunds.org/category/news-updates/

INVESTMENT PERFORMANCE WEBINARS
A 30-minute quarterly review of financial markets and UCF fund performance. UCF provides clients with a link to the webinar six weeks after quarter-end. Clients and prospects can view the current webinar or archived webinars (from 2014 to the present) on our website.
Website: https://ucfunds.org/resources/webinar/

INVESTMENT PERFORMANCE AND FUND FACT SHEETS
A quarterly review of investment performance, statistics and metrics for each fund. UCF clients receive an email with a link to the Fund Fact Sheets six weeks after quarter-end. Clients and prospects can view or download Funds Fact Sheets from the UCF website.

Website: https://ucfunds.org/fund-fact-sheets/
Digital download-PDF

INVESTMENT PERFORMANCE AND FUND MANAGER CONTENT
UCF periodically reviews and selects content created by our fund managers (articles, white papers and videos) to distribute to our clients via email.

Digital

INVESTMENT PERFORMANCE AND FUND CLIENT ACCOUNT STATEMENTS
Clients can review their account statements monthly, quarterly or annually via secure online access. UCF mails a quarterly statement to clients with a letter from Don Hart, President, that provides an update on UCF initiatives and market commentary.

Digital and Print

INVESTOR EDUCATION SERIES
Faithful Management and Fiduciary Responsibility – Article reviews the fiduciary responsibility committee members assume regarding the management and oversight of a church endowment.

Building an Endowment with Planned Giving – Explains the most popular options for a church to create an endowment through planned giving. Available to view and download from the UCF website.

Making a Plan: Building a Sound Investment Policy – Highlights the five essential steps to develop a comprehensive investment policy. Available to view and download from the UCF website.

Reconsidering the Endowment Spending Policy – The article explains and illustrates the concept of a “Total Return” spending policy, the successor to “save the principal, spend the income” model.
Socially Responsible Investing – Article outlines the UCF SRI program which goes beyond investment screens.

Alternative Investment Options – This article offers an overview of alternative investments including hedge funds, real estate and private equity.

Website: [https://ucfunds.org/investor-education-series/](https://ucfunds.org/investor-education-series/)

INVESTOR EDUCATION SERIES BROCHURES:
United Church Funds – Highlights the benefits – SRI platform, a family of funds, competitive performance and fee structure – of investing with UCF. The brochure is available in print and digital format. A new brochure will be available in February 2019.

Beyond Fossil Fuels Funds – Explains the purpose and investment structure of the Beyond Fossil Fuels Fund and Beyond Fossil Fuels Balanced Fund. These climate-friendly funds are free of investments in companies that explore or produce fossil fuels.

The Essentials of Endowments – Provides a primer on the endowment cycle – how to build, promote, invest and spend – to help churches formulate a plan to manage and grow their endowments. The brochure is available in print and digital format.

Website: [https://ucfunds.org/resources/](https://ucfunds.org/resources/)
Print and digital format

SOCIALLY RESPONSIBLE INVESTING
The UCF socially responsible investing (SRI) program integrates UCC values into the UCF investment process, allowing local churches the ability to leverage their endowments for environmental, social, and governance improvements in the worlds’ largest corporations. In addition to these leverage points of corporate engagements, UCF uses the UCC General Synod to help guide us in determining what industries and practices UCF should avoid investment (exclusionary screening). For example, our collaboration in drafting the resolution, [Urging Divestment – Along with Other Strategies – from Fossil Fuel Companies](https://ucfunds.org/resources/), led to UCF introducing the Beyond Fossil Fuels Fund and Beyond Fossils Fuels Balanced Fund in November 2014.

On behalf of our clients, UCF is working on a range of issues of concern to the UCC such as pharmaceutical access – addressing affordable prescriptions for Americans and how the developing world receives essential medicines; Opioid manufacture and distribution oversight; responsible lending practices of large banks and removing support from inhuman immigration and detention practices on the US border.

Digital download
UCF ANNUAL REPORT
The annual report reviews pertinent topics such as investment performance, SRI initiatives and achievements, client metrics and planned giving. The 2016 and 2017 annual reports are available in print; the 2007-2017 annual reports can be viewed on the UCF website.

Website: https://ucfunds.org/annual-reports/

UCC PLANNED GIVING GIFT CALCULATOR
A donor can calculate the stream of income available from a gift annuity based upon several factors including the donor's age, birthday, amount of cash, beneficiary, and prevailing rates.

Website: https://ucfunds.org/gift-calculator/

UCC PLANNED GIVING PROGRAM
UCF designed the Planned Giving Microsite exclusively for UCC churches and ministries to support their planned giving initiatives. The microsite provides the educational resources, marketing tools and 24/7 access necessary to build a successful planned giving program. Clients can provide a link between their website and Microsite.

Website: https://ucfunds.org/planned-giving-church/

UCC PLANNED GIVING PROGRAM BROCHURES:
Planned Giving Guide – A comprehensive overview that defines the various types of planned gifts, provides an illustration of a sample Charitable Gift Annuity along with gift annuity rates and explains ways to give based upon a donor’s objective(s) and desired benefits.

A Guide to Wills and Estate Planning – The essentials of a will; Why have a Will? Who Should Have a Will? How do I Write my Will? How Can I Include my Church?

The United Church Funds Charitable Gift Annuity – Explains the purpose of a Charitable Gift Annuity, tax advantages and income for life and how it can benefit a UCC church or ministry.

Digital and Print

UNITED CHURCH FUNDS SUSTAINABILITY REPORT
The Sustainability Report highlights UCF’s efforts, operationally and externally, to live into our role as a socially responsible, faithful investment partner on behalf of our clients. Available to view and download from the UCF website.

*Digital download*

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**UCC Washington DC Office**

**JUST PEACE CHURCH HANDBOOK**

In 2015, the 30th General Synod marked the UCC’s 30th anniversary as a Just Peace Church and called for a renewal of the UCC’s Just Peace witness. This booklet is intended to accompany this resolution and be a resource for all levels and areas of the church for further work and witness, especially to local congregations declaring or recommitting themselves as “Just Peace Churches.” Includes a summary of the historical and theological uniqueness of the Just Peace vision; the biblical and theological grounding for Just Peace values; and recommended steps for how to become a Just Peace Church. Since it’s production several congregations have gone through the process of becoming officially declaring themselves to be Just Peace Congregations. (See list: [http://www.ucc.org/just_peace_churches](http://www.ucc.org/just_peace_churches))

*Digital download*: PDF

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**PUBLIC POLICY BRIEFING BOOK**

A foundational guide/toolkit to help UCC advocates understand their call to engage in public policy advocacy and provide them with the skills they need to do so. Includes background on our biblical call to work for justice, instructions on how to set up a visit with your legislators, sample letters to the editor, and more. Written in partnership with JWM and Global Ministries Staff and printed every two years at the start of a new congress. Used by UCC congregations and student groups to empower their advocacy.

*Print*

*Digital download*: PDF

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**WEEKLY ACTION ALERTS**

A digital advocacy tool that provides timely updates and opportunities for our members to engage in online legislative advocacy. The secondary purpose is to educate our members about the issues General Synod has spoken on and to expand our email list of engaged participants willing to contact elected officials when necessary to respond to justice issues.

*Website: [www.ucc.org/join_the_network](http://www.ucc.org/join_the_network)*
Church Programs

Church Building & Loan Fund

PARTNERS IN VISION
CB&LF has had a dramatic impact on hundreds of churches and conferences through the programs and initiatives named. Detailed statistics about these programs and initiatives available upon request. Two major Projects: Franklinton Center, St. Peters. Major Projects have increased time invested, collaborative funding, local government and community engagement. Seven other Projects: Engagement/Financing i. Kehikuonalina UCC, Pear City, HI ii. Riviera UCC, Palm Bay, FL iii. First United UCC, Tampa, FL (Peace Village) iv. First Baptist Church, Riverhead, NY (10 acre Family Life Center and affordable housing) v. Union Congregational UCC 2-acre 50+ unit senior housing vi. Trinity UCC, Chicago, IL (Imani Village (23 acre phased development) vii. Deaconess Foundation, St. Louis, MO (new headquarters with community uses.

Email: cblf@ucc.org

PARTNERS IN BUILDING
CB&LF has had a dramatic impact on hundreds of churches and conferences through the programs and initiatives named. Detailed statistics about these programs and initiatives available upon request. Over the last 3 years the Partners in Building event has been attended by over 273 church leaders from over 100 congregations. Held annually in different regions of the UCC.

Website: www.Cblfund.org

PARTNERS IN MISSION
CB&LF has had a dramatic impact on hundreds of churches and conferences through the programs and initiatives named. Detailed statistics about these programs and initiatives available upon request. This is an internal program to assist current loan partners with assistance if the congregations experiences financial instability during the life of the loan. It is offered on a case by case decision.
CAPITAL CAMPAIGN SERVICES
CB&LF has had a dramatic impact on hundreds of churches and conferences through the programs and initiatives named. Detailed statistics about these programs and initiatives available upon request. Between 2015 – 2017 Capital Campaign Services has assisted congregations is raising over $6.2 million for ministry and property renovation/construction.

Website: www.Cblfund.org

STEWARDSHIP CAMPAIGN CONSULTING
CB&LF has had a dramatic impact on hundreds of churches and conferences through the programs and initiatives named. Detailed statistics about these programs and initiatives available upon request. This free information meeting provides an opportunity to discuss giving trends, types of stewardship programs, and program process.

ANSWERS TO BASIC QUESTIONS
Why should we have an annual stewardship campaign?
What is the best stewardship program for our congregation?
What is the best way to teach our congregation about generosity?

GUIDED PROGRAM SERVICES
Organization and oversight
Training for program leaders and volunteers
Provides expertise and resources
Program evaluation and follow-up

Website: www.Cblfund.org

CONSULTING
CB&LF has had a dramatic impact on hundreds of churches and conferences through the programs, initiatives named and sponsorships totaling over $200,000 from 2015 - 2107. Detailed statistics about these programs and initiatives available upon request.
LOANS
CB&LF has had a dramatic impact on hundreds of churches and conferences through the programs and initiatives named. Detailed statistics about these programs and initiatives available upon request.

Site Purchase, Construction / Renovation: Purchase of a site for a church building or other mission-focused use. Construction or Renovation of a church owned property.

Building Purchase: Purchase of a church building or other property for mission-focused use.

Refinance: Cash-out for renovations, if applicable.

Energy & Environmental Upgrade or Small Project: Energy upgrades for church-owned facilities / properties. Small renovation projects.

Church Building Disaster Recovery: Repairs and upgrades required for disaster recovery. Supplement to repairs covered by insurance.

2015-2017 CB&LF financed 29 loans totaling over $21.5 million with 81% of that total being new financing. Currently 47 Inquiries for loans year to date.

Website: [www.Cblfund.org](http://www.Cblfund.org)

ADESE FELLOWSHIP
CB&LF has had a dramatic impact on hundreds of churches and conferences through the programs and initiatives named. Detailed statistics about these programs and initiatives available upon request. Provides education and resources for faith based entrepreneurs, who are affiliated with a local church. Develops opportunities for increased community engagement and additional streams of revenue.

Website: [http://www.Cblfund.org](http://www.Cblfund.org)

CONSULTING SERVICES FOR VISIONING AND BUILDING PROJECTS
CB&LF has had a dramatic impact on hundreds of churches and conferences through the programs and initiatives named. Detailed statistics about these programs and initiatives available upon request. Provides facilitated consultation through our Visioning, Strategic, Planning and Implementation program. Assist congregations with mission development.

Website: [www.Cblfund.org](http://www.Cblfund.org)
LEGACY PROGRAM INITIATIVE
CB&LF has had a dramatic impact on hundreds of churches and conferences through the programs and initiatives named. Detailed statistics about these programs and initiatives available upon request. For Churches Facing Uncertain Futures: Helpful Practices for Courageous Conversations and Faithful Decisions. This resource presents good practices for church leaders in congregations making faithful but difficult decisions for their future.

The new resource includes sections on:
+ good practices for congregational conversation, discernment and decision making
+ helpful practices for closure and legacy
+ theological reflection
+ worship resources, and
+ additional resources.

Digital Download
Webinars
Printed Materials
Web Meetings

REDEEM INITIATIVE
CB&LF has had a dramatic impact on hundreds of churches and conferences through the programs and initiatives named. Detailed statistics about these programs and initiatives available upon request. The Redeem Initiative (Redeem!) is proposed as a sequence of neighborhood redevelopment initiatives designed to incite comprehensive transformation in selected host cities, counties, and/or regions in the United States. In each Redeem! host location, national and local lead partners will work together with churches and other faith organizations, local community development corporations, philanthropists, investors, government officials, planners, developers, civic groups and neighborhood leaders to identify and redevelop a concentration of properties (including at least one church-owned parcel) in a high-poverty neighborhood.

Website: www.Cblfund.org

Cornerstone Fund

REAL ESTATE LOANS
Competitively-priced and low-fee loans—from hundreds of thousands to multiple of millions of dollars—that are specifically designed to meet the unique needs of churches. Since 1993, the Cornerstone Fund has supported more than 625 local United Church of Christ (UCC) congregations and other UCC-affiliated ministries and organizations with low-cost loans totaling more than $200 million. Churches use these loans for property purchase, construction, and renovations, including accessibility and energy improvements.
Loan applications and additional borrowing information can be found at www.cornerstonefund.org.

DEBT REFINANCING
Refinanced loans—from tens to hundreds of thousands—from another financial institution can save churches thousands of dollars in interest charges per year. Each year, the Cornerstone Fund helps churches save nearly $1.0MM in loan fees and interest charges with lower cost loans.

Website:
Credit applications and additional borrowing information can be found at www.cornerstonefund.org.

LINES OF CREDIT
A revolving line of credit can help churches with short-term capital needs, seasonal cash flow, or anticipated cash flow fluctuations, working much like a home equity line. Secured revolving lines of credit are available for up to $100,000, and unsecured credit is available for up to $50,000.

Website:
Credit applications and additional borrowing information can be found at www.cornerstonefund.org.

FIXED-INCOME INVESTMENT OPTIONS
Fixed-income, socially-responsible investment products, including demand note accounts and term notes (from 3-month to 60-month terms) that earn competitive interest rates that are, many times, higher than a local bank or credit union.

Website:
Investment applications, current rates, and full details are available at www.cornerstonefund.org.

HOPE PARTNERSHIP
Hope Partnership Ecumenical Services offers a variety of facilitated assessments, trainings, and coaching for churches that are both in transition and thriving. Services/products include New Beginnings, Epiphany, Recasting, and Mission Pathways—available for a set fee—and provided by trained, regional facilitators from within the United Church of Christ denomination.
WORKSHOPS AND PRESENTATIONS
Financial experts, as well as construction management professionals, architects, community development specialists, present on a variety of topics with interactive workshops and seminars. Presentations include in-depth reviews of capital campaigns, church property financing, basic church finances, and more. *Workshops are offered across the country more than 30 times per year.*

Events
*Website: [www.cornerstonefund.org](http://www.cornerstonefund.org)*

Council for Health and Human Services – CHHSM

**CHHSM NOLLAU INSTITUTE**
This yearlong program of leadership formation for up to 20 participants is CHHSM’s signature leadership development program. The institute prepares leaders for consecration as Diakonal Ministers, a vocation characterized by servant leadership. The program consists of 3 retreats, web-based interactive exercises and monthly small-group calls. *Applications may be submitted through the CHHSM website.*

*Website: [https://www.chhsm.org/services/leadership/nollau/](https://www.chhsm.org/services/leadership/nollau/)*

**NOLLAU TO YOU**
This day-long workshop based on the Nollau Institute teaches the concepts of faith-based servant leadership to attendees, who then take their experiences back to their workplace and model that leadership style in their interactions with colleagues and coworkers.

*Email: Michael Readinger at readingm@chhsm.org*
Education for Faithful Action

RESTORATIVE JUSTICE JOURNEY CURRICULUM – SACRED CONVERSATIONS TO END RACISM
Sacred Conversations to End Racism (SC2ER) is a restorative justice journey curriculum. SC2ER is a guided resource, requires facilitator training, and its approach delves deeply into the development of historical and contemporary racism from culturally contextualized perspectives and lived experiences.

Website: http://www.ucc.org/sacred_conversations_to_end_racism

Leadership Development
Social Justice/Advocacy
Spirituality/Formation

WHITE PRIVILEGE: LET’S TALK CURRICULUM
White Privilege: Let's Talk—A Resource for Transformational Dialogue is an adult curriculum from the United Church of Christ that's designed to invite church members to engage in safe, meaningful, substantive, and bold conversations on race.

Website: http://privilege.uccpages.org/
http://privilege.uccpages.org/#resources

Leadership Development
Social Justice/Advocacy
Spirituality/Formation

Event and Scholarship Management Team

EVENT MANAGEMENT: MEETINGS OF THE BOARD OF DIRECTORS
Provides logistical management in the form of registration site, venue selection, contract negotiation, housing and meal management. Additionally, working with the Board Chair for room set-up and equipment needs. Each spring and fall 52 board members convene to conduct the business of the UCC General Synod. The Board provides on behalf of General Synod the framework in which the National Setting conducts the mission of the Church and oversees fiduciary responsibility of the National Setting & governance.

General Services

EVENT MANAGEMENT: MEETINGS OF THE GENERAL SYNOD
Provides logistical management in the form of building a registration site, venue selection, contract negotiation, shuttles, housing and meal management. Works with conference staff and the local arrangements committee on logistics and volunteer recruitment. Coordinates space assignments/room set-up and all equipment and A/V needs. Recruits exhibitors and vendors for the exhibit hall. Coordinates optional dining events and other ancillary gatherings and programs. Coordinates communication to all stakeholders. The General Synod brings together 3000+ local church members and ecumenical guests and youth to conduct the business of the Church every two years. The GS elects officers, board members, the future moderator, votes resolutions, pronouncements, prudential witness and governance issues.
EVENT MANAGEMENT: NATIONAL YOUTH EVENT
Provides logistical management in the form of building a registration site, venue selection, contract negotiation, shuttles, housing and meal management. Works with conference staff and the local arrangements committee on logistics and volunteer recruitment. The NYE brings together 3000+ local church youth members centering on faith, leadership and social justice. Youth attendees experience the rich diversity of culture, worship style, music and fellowship that makes up the UCC.

Website:  www.ucc.org

EVENT MANAGEMENT: MISCELLANEOUS EVENTS OF THE NATIONAL SETTING
Provides logistical support for meetings of 25 or more, including contract negotiations, registration, assistance with site selection, housing and meals if needed. Beginning in 2018, the Event Management team has provided registration site creation, and various other logistical and equipment needs for 16 meetings attended by more than 500 UCC members. The Event Management Team helps to assure a productive, successful, cost effective meeting, thus freeing up program staff to facilitate committee meetings whose agendas support services to and ministries in the local church.

EVENT MANAGEMENT: REGIONAL YOUTH EVENTS OF 2018
Provides 4 unique registration sites for the four regional events. Event management collaborates with regional planners/representatives to promote the events via the UCC Website and direct linkage to regional websites. Thus far in 2018 over 1000 youth have registered for the events. This Pilot Program in collaboration with regional conference staff is providing a one-stop registration site.

Website:  www.ucc.org/regional_youth_events

EVENT MANAGEMENT: COMMUNICATIONS
Provides website, social media, event app, and KYP content for General Synod and the National Youth Event. The General Synod website is the main source of information for delegates, visitors and guests this applies to the National Youth Event website as well. Current vital information is provided to voting delegates, such as resolutions that will come before the synod and other programming details that delegates and visitors will find useful in planning their synod experience. NYE attendees will also find the most up-to-date event information.

Website:  www.ucc.org

Faith Formation/Faith INFO
PODCAST FOR A JUST WORLD
Podcast For a Just World provides a dynamic platform for sharing complex realities and intersectional reflections with the local church, equipping pastors to weave these realities and the ongoing justice work of the UCC into their sermons grounded in scripture. Audio podcast distributed through iTunes, Soundcloud and social media platforms. Season 1 included 24 episodes divided into 4 series. Approximately 900 downloads per month and between 150-500 downloads per episode. Draws attention to critical resources created by the National Setting such as immigration advocacy resources, the creation of the Sacred Conversations to End Racism, phase 1 platform and the Our Whole Lives Curriculum while each series also becomes an additional resource for these same programs. Powerful and dynamic medium of encounter allowing for deep and diverse reflection and the sharing of stories.

Podcast
iTunes
Social media

FORMATION & WORSHIP
Identity/Storytelling
Social Justice/Advocacy

GATHERINGS FOR ARTIST/ACTIVIST/MINISTERS AND CULTURAL WORKERS
To bridge Justice and Witness Ministries and Faith Formation in worship, liturgy, cultural work and creative advocacy. Gatherings ranging from an afternoon to 5 days, coinciding with other events such as Ecumenical Advocacy Days, the Wild Goose Festival as well as the Worship Ways Artist-Activist Gathering. To successfully bridge and integrate faith formation with justice and witness work as well as decolonize and reimagine foundational worship resources being used by the local church will require a diverse and capable circle of artists, activists and ministers able to employ intersectional, critical race and postcolonial theories while at the same time being rooted, knowledgeable and grounded in scripture and our faith tradition.

FORMATION & WORSHIP
Social Justice/Advocacy

LITURGIES FOR JUSTICE AND WITNESS
To integrate the work of justice and witness with worship and community building and vice versa. Six highly contextualized, multimedia worship liturgies including the Love of Creation Worship Service for 3 Great Loves, Worship for Each Generation in support of Creation Justice Ministries, Being Human Worship Service for Sacred Conversations to End Racism, Phase I, UN Decade for People of African Descent Worship Service for Wider Church Ministries; Uprooted Worship Service and Additional Liturgical Pieces for Ecumenical Advocacy Days, and Radically Rooted Worship Service and Additional Liturgical Pieces for Sojourners Summit For Change. Integrating worship, community building and cultural work into our specific justice work builds resilience and relationships for the long road of faith and justice. Highly contextualized worship material also gives local churches another way to engage important and ongoing issues and work and find connection with the greater church by utilizing these shared resources.

Web - multimedia liturgy and worship resources distributed online.

FORMATION & WORSHIP
Social Justice/Advocacy

CONGREGATIONAL AND COMMUNITY ENGAGEMENT WORKSHOPS
To equip ministers, congregations and youth in practical and creative ways in the work of community building, organizing and justice ministry. Realizing the mission and vision of the church, a just world for all, requires equipping the local church in dynamic and intersectional ways. To create a just and beautiful world for all, local churches must be equipped for community building and justice work and at the same time be sustained in it every step of the way, from beginning to engage justice work, to healing from trauma in the aftermath or ongoing assault of injustice. Faith formation, worship, liturgy and art are key.

In person at churches, academic settings, conferences and gatherings. 4 churches/year, 4 colleges/year, 6 conferences or gatherings/year with an average attendance of 50 people.

INSPIRING MODELS OF MINISTRY
Introduce local churches to innovative faith formation practices of other churches by direct participation in the practice. Participants are given the opportunity to reflect on the practice and to reflect on how to bring it to own churches. Since 2013 we have sponsored 8 Inspiring Models of Ministry in 8 Conferences. Peace Village (60+ in attendance), Parables (15+ in attendance), Intergeneration Retreat/Child Led Worship (20+), KidzBeat (25+), Messy Church (80+), Intergenerational Retreats (5), Logos (15+) and upcoming Spiritual Life Teams. Churches have been inspired to replicate these programs in their particular settings.

In person/on site

NATIONAL CONVERSATIONS ON . . .
Gathers a group of people with expertise in a particular area of faith formation to talk about its place in the UCC, share resources and become a resourcing group for the rest of the UCC

In person/on site (in Cleveland)

REGIONAL YOUTH EVENTS - CONSULTATION
To foster good relationships with these groups and the people they represent. To resource them from the assets of the national setting of the UCC. Faith Formation Team leaders meeting with the regional planning teams to provide help and support for the RYE planning. Provide Basecamp platform for RYE planning. 4 Regional Youth Events planned for 2018 following the plan formulated by the Network of Wider Church Youth Ministries.

Events

FAITH FORMATION GRANTS
Grants of up to $1000 offered to Conferences and partner organizations to support faith formation education and good practices for the local church. Hundreds of local churches, faith formation practices and staff have
been impacted for the good because these gatherings happened and scholarships were given to attend these gatherings.

_Web - Application online._

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**NATIONAL YOUTH EVENT**

To bring together youth and their leaders from UCC churches across the country over the course of several days for community building, discipleship and engaging youth led justice movement in the context of our faith. Held every four years; attendance averages 3,000 youth and adults.

**Website:** [http://nye.uccpages.org/](http://nye.uccpages.org/) (2016 website)

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**CONSULTATIONS WITH MENNO MEDIA WITH SHINE CURRICULUM LESSONS, ETC**

To ensure this curriculum continues to be one that is usable and helpful to UCC churches, reflects UCC values and ethos. Quarterly curriculum evaluations by UCC faith formation specialists.

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**Global Ministries**

**AREA INITIATIVE: CONGO INITIATIVE**

Focus on Congo and the joys and concerns in the country. Videos, bible studies, webinars, news, and more resources are provided.

_Congo Initiative:_ [https://www.globalministries.org/congo_initiative](https://www.globalministries.org/congo_initiative)

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AREA INITIATIVE: MIDDLE EAST INITIATIVE
Focus on the Middle East and the joys and concerns in the region. Videos, bible studies, webinars, news, and more resources are provided. 30,000 pageviews of resources during initiative.

Middle East Initiative: https://www.globalministries.org/meinitiative

Ecumenical/Interfaith
Giving & Stewardship
Global Partnerships

AREA INITIATIVE: CARIBBEAN INITIATIVE
Focus on the Caribbean and the joys and concerns in the region. Videos, bible studies, webinars, news, and more resources are provided.

Caribbean Initiative video: https://www.globalministries.org/caribbeaninitiative

Ecumenical/Interfaith
Giving & Stewardship
Global Partnerships

PEOPLE TO PEOPLE PILGRIMAGES: GROUP TRIPS TO VISIT PARTNERS
People-to-People Pilgrimage Program connect churches to Global Ministries’ partners and help facilitate groups to visit partners to share with them their work and witness.
Global Ministries supported 65 People to people pilgrimages in 2017

Website: https://www.globalministries.org/people_to_people_pilgrimages

Global Partnerships
Formation & Worship
Missions/Outreach

MISSION PERSONNEL OPPORTUNITIES:
Opportunities for individual church members to serve in global mission. 112 mission coworkers served in 44 countries in 2016

Website: https://www.globalministries.org/mission_opportunities

Leadership Development
Ecumenical/Interfaith
Global Partnerships

CHILD & ELDER SPONSORSHIP
Program matches sponsors with child or elder; 725 current sponsors.
GLOBAL MISSION CHURCH
Program to encourage church/conference/association participation in global mission. Resolutions at both UCC General Synod and Disciples General Assembly made "Global Mission Church" an official designation. There are now 143 global mission churches and 27 GM Conferences/Regions.

Website: https://www.globalministries.org/be_a_global_mission_church

MISSION COWORKER IN RESIDENCE
Mission personnel come to the US from another country to live in community and share their work and faith.

Contact the Mission Personnel Office: 317-713-2566

GLOBAL CHURCH PARTNERSHIPS AND MISSION COWORKER RELATIONSHIPS
Matches churches/conferences/associations with global churches/organization for ongoing engagement.
Matches mission coworker with a church/conference/association for ongoing engagement. There are currently 98 partnerships between conference/associations and global churches (usually a denomination)

Websites: https://www.globalministries.org/missionary_relationships; https://www.globalministries.org/church_to_church_partnerships

Health and Wholeness Advocacy

OWL (OUR WHOLE LIVES) TRAININGS
Comprehensive sexuality education in faith context. More than 100 trained thus far.
Humanitarian & Development Ministries

OGHS EDUCATIONAL TRAVEL

Travel
Training

GLOBAL PARTNERSHIPS
Missions/Outreach

NAMED DISASTER AND REFUGEE APPEALS/CAMPAIGNS
Creates opportunities to participate in collective action that is effective, grassroots, and relational in the midst of natural disaster or refugee emergencies. Enables systemic and long term disaster recovery. $3,703,874 donated toward 2017 fall hurricane relief and recovery.

Email/e-blasts
Webpage: www.ucc.org/disaster
Social Media
Videos

MISSION INNS
First attempt to populate a web page where churches can be identified as welcoming traveling mission and advocacy groups with hospitality and connections.

Print- postcard
Website: http://www.ucc.org/volunteer_mission-trip-opportunities-mission_inns

GLOBAL PARTNERSHIPS
Missions/Outreach
Social Justice/Advocacy

YOUNG ADULT SERVICE COMMUNITIES (YASC)
A national UCC network of local programs – Year long internship that is leadership immersion in a context of intersections that is the 21st century church in the world, for ages 21 +
Local program - 4-7 local programs each year located around country (2017-2018) are in Bethesda, MD, Hartford, CT, St. Paul, MN, Seattle, WA . 2008-2018 - 68 alumni.
SUMMER COMMUNITIES OF SERVICE (SCOS)
Collaboration of UCC and Alliance of Baptists - a national UCC/Alliance of Baptists network of local programs – Summer internship that is leadership immersion in a context of intersections that is the 21st century church in the world, for ages 19+. Local Program - 4-7 local programs each year, split between sites related to Alliance of Baptists and UCC (2018 sites): East Harlem, New York City, NY, New York City, Chicago, IL, Charlotte, NC, Alexandria, MN. 2008-2018 - 63 alumni. Alumni are leaders in public education, public health, seminary and congregational ministry.

Website: http://www.ucc.org/volunteer_yasc

PARTNERS IN SERVICE LONG-TERM VOLUNTEER PROGRAM
Individuals or couples serve with a partner host organization within the U.S. to provide increased capacity for the organization, share gifts and skills for the mutually transformative experiences partner host sites throughout USA. Local Program - partner host sites throughout USA. 250 Alumni from USA and Internationally 2005-2018.

Website: http://www.ucc.org/partners-in-service

MISSION TRIP OPPORTUNITIES
Groups serve for a week with a partner host organization utilizing mission teams in their on-going work in local communities with advocacy, direct service, and disaster recovery -partner host sites throughout USA. Local Program - partner host sites throughout USA.

Website: http://www.ucc.org/volunteer_mission-trip-opportunities

Insurance Board
LOSS CONTROL
Extensive risk management and loss control services including: Loss Control Manuals
- VOL 1 – People Safety and Liability
- VOL 2 – Property
- VOL 3 – Transportation
- VOL 4 – Youth
VOL 5 – Church Management

Website: www.insuranceboard.org/safety-resources

**Church Property Resources**  
**Ministerial Resources**  
**Financial Resources**

**RISK MANAGEMENT**  
SafeConduct™ Workbench, including Armatus® training modules  
Website: www.insuranceboard.org/safety-resources/safeconduct-workbench

**THE STEWARD NEWSLETTER**  
A quarterly risk management newsletter.  
Website: www.insuranceboard.org/safety-resources/the-steward

**Ministerial Excellence, Support and Authorization (MESA) Team**

**PASTOR EVALUATION TRAINING**  
Orients members of churches to best practices when assessing ministry both of the pastor and the congregation; utilize documented goals in the Local Church Profile and documented Scope of Work for the pastor. In-person training at Conference invitation.

Zoom

**Congregational Vitality**

**National Collaborative on Immigration**

**PROGRAMS IN DEVELOPMENT**  
For legal services, advocacy and community organizing for immigrants from various statuses including undocumented, asylum seekers and refugees. UCC congregations have joined community wide efforts to protect immigrants from deportations, some through the Sanctuary Movement, which has gained widespread media attention. Approximately 100 Sanctuary congregations in the UCC. Mapping more Immigrant Welcoming
Congregations is in process, as are trainings on immigration and Sanctuary in UCC congregations throughout the country.

The Pension Boards - United Church of Christ, Inc.

NEXT GENERATION LEADERSHIP INITIATIVE (NGLI)
Equips, energizes, and empowers 111 younger UCC pastors to build up vibrant congregations that change lives and further God’s mission in the world.

Social media: https://www.facebook.com/pensionboardsucc
Videos
E-blasts

MINISTERS’ FINANCIAL VITALITY INITIATIVE (MFVI)
Empowers UCC ministers from historically underrepresented groups with the financial tools and strategies they’ll need to manage their personal and educational debt so they can serve their ministries more effectively. The first cohort of 30 UCC authorized ministers began their three-year personal finance journey in 2017 with no-cost financial planning and counseling through Ernst & Young Financial Planning Services® (EYFPS).

Website: http://bit.ly/MFVI_INFO
Social media
Video
E-blasts/newsletter
Events

ANNUITANT VISITOR PROGRAM
Administered by UCBMA, seeks to provide an annual visit to over 6,000 retired clergy, missionaries, and their spouses/partners in the United Church of Christ. Through these visits, about 160 (as of 2017) Annuitant Visitors serve as ambassadors for the Pension Boards’ benefits, communicate appreciation for a lifetime of dedicated service, and offer collegial support.

Video
Social media: https://www.facebook.com/pensionboardsucc/
Website: http://bit.ly/PB_AVP_INFO
YouTube: https://www.youtube.com/user/PBUCC2010/videos
Events
E-blasts/newsletters
PBUC CREDO
A holistic wellness benefit that offers clergy the space and resources to examine significant areas of their lives and discern prayerfully the future direction of their vocation as they respond to God’s call in a lifelong process of practice and transformation. Anchored in a week-long Seminar and includes a pre-Seminar assessment and post-Seminar resources so that participants can deepen their commitment to lifelong wellness. Sixty authorized ministers participated in CREDO, a sustainable leadership initiative that provides eligible ministers with time, resources and encouragement to discern paths to greater wellness and wholeness. This year, PBUC launched an article series, “Pearls for the Journey,” which highlights the CREDO experiences of authorized ministers who participated in the program.

Website: http://bit.ly/PB_CREDO
YouTube: https://www.youtube.com/user/PBUCC2010/videos
Social media: https://www.facebook.com/pensionboardsucc/
E-blasts/newsletter
Video
Events

United Church Funds

MONEY AND MINISTRY EVENT
In November 2017, the UCC Financial Ministries (Church Building & Loan Fund, Cornerstone, Office of Philanthropy, Technology, Identity and Communication (OPTIC), and UCF) participated in the first “Money and Ministry” event.

The “Money and Ministry” event provides a conference or association an opportunity to help churches strengthen their financial foundation. The event presents the ideal forum for Financial Ministries representatives to speak directly with the individuals responsible for selecting our services. The event can be held at conference headquarters or a centrally located church. The agenda typically consists of a continental breakfast, opening remarks, lunch, and multiple workshops that run concurrently, allowing participants to attend one to three workshops. The day usually ends with a group discussion about topics discussed during the day.

Financial Resources

PLANNED GIVING PROGRAM
UCF is responsible for the administration and marketing of planned giving services for the UCC. While UCF has always managed the investments for planned gifts, we needed to create a platform that would continue to serve individuals and engage churches to implement a sustainable planned giving program to ensure their future viability in their community and the larger UCC.

UCF worked with a vendor to develop a Microsite platform which we introduced to a select group of clients in August 2017. The Microsite is an online tool that will help churches initiate a conversation about planned giving with congregants. A church can use the Microsite platform to introduce members and the broader community to the concept and importance of planned giving, explain the various ways to make a gift and demonstrate how easy it is to make a planned gift to their church, conference or UCC. These gifts will help sustain the church for future generations. A donor can speak with the UCF Planned Giving Associate to gain a better understanding
of the various types of planned gifts, review custom gift calculations, assist with the planned giving documents and execute a planned gift.

In addition to the Microsite platform, UCF will provide clients with an array services such as webinars, legal and industry updates, best practices and sharing client success stories, all designed to strengthen each church’s financial foundation and provide for future generations.

**Financial Resources**
**Giving & Stewardship**

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**UCC Washington DC Office**

**UCC JUSTICE AND PEACE ACTION NETWORK (JPANET)**
The JPANet describes both an email listserv – the network of people who receive our weekly digital advocacy invitations and our monthly newsletter with events, updates and resources to support our advocates – and also the collection of people who respond to calls for local and national public witness advocacy and action.

*Constituent database stored digitally in NationBuilder (profiles tagged “JPANet”)*
*Emails are also generated to this list via NationBuilder.*
*This database has 19,000+ current email addresses.*

**Social Justice/Advocacy**

**OUR FAITH OUR VOTE**
Biennial campaign (in sync with the election cycle) designed to help our congregations participate in the electoral process through faithful, nonpartisan engagement. Each cycle has a different focus and small grants are available on a limited basis to congregations with innovative ways to empower historically marginalized groups to vote; recent examples include homeless LGBT youth in Milwaukee, African-American voters in North Carolina, and Spanish-speaking voters in California.

Free congregational toolkit available through UCC Resources and via digital download. The toolkit provides a roadmap for navigation electoral engagement as a 501©3 organization, with resources on how to do voter registration, issue education and voter mobilization/empowerment.

*Website:* [http://www.ucc.org/ourfaithourvote](http://www.ucc.org/ourfaithourvote)

**Social Justice/Advocacy**

**JUST PEACE MOVEMENT**
An effort across all settings of the church to ensure that as a denomination we are formed into the principles of Just Peace. A network of individuals and churches that connects virtually and in person to coordinate events, resources, and support for churches considering the Just Peace Church process and offering public witness on issues of peace and justice. Just Peace steering committee was the driving force behind the Synod Resolution reaffirming our denominations commitment to Just Peace in 2015. It supports 10-15 congregations a year in the Just Peace Church process, and is a source of information and inspiration, and creates liturgical resources for Just Peace Sunday.
Website: www.ucc.org/justice_just-peace_resources

**Social Justice/Advocacy**

**ECUMENICAL ADVOCACY DAYS**
An annual conference hosting 70-100 UCC advocates and bringing together the ecumenical Christian community for a weekend of worship, learning and advocacy training, all grounded in biblical witness and our shared traditions of justice, peace and the integrity. Encourages young adult participation to this event through our scholarship program and in partnership with our UCC Young Adult Service Communities.

Website: www.advocacydays.org

**Church Other Resources**

**Center for Analytics, Research and Data - CARD**

**DATA REQUESTS**
Responds to requests for data from local churches, conferences and associations, and other UCC entities for the purposes of search and call, local church vitality, finances and giving, etc. Requested by email usually; data obtained from the UCC Data Hub. Provides information and assistance to all settings of the church; equips all UCC settings with needed information supporting reasoned decision-making across the board in matters of search and call, local church trends, ministerial trends, and evaluation of programs and services. Averages response to 600 requests annually regarding data/reports, Data Hub support, survey reviews and consultations, and database/evaluation/assessment.

*CARD Contact Information:* [http://www.ucc.org/research_about-card](http://www.ucc.org/research_about-card)

**Church Building & Loan Fund**

**REGIONAL MISSION INTERPRETERS**
CB&LF has had a dramatic impact on hundreds of churches and conferences through the programs and initiatives named. Detailed statistics about these programs and initiatives available upon request. Provide and interpret the resources available to local churches. Restructuring Capital Campaign Services from two Capital Fundraising Executives to four Regional Mission Interpreters has dramatically increased CB&LF’s ability to efficiently and effectively serve Churches and Conferences. In collaboration with the Disciples of Christ, CB&LF Regional Mission Interpreters have been trained in the services for Hope Partnership for Missional Transformation increasing our products to serve congregations.
People - Human resources

Church Property Resources
Ministerial Resources

Faith Formation/Faith INFO

PARTNERSHIP WITH ASSOCIATION OF UNITED CHURCH EDUCATORS (LOCAL CHURCH FAITH FORMATION STAFF)
Support/Consultation

In person - Personal attendance at Board meeting and regional events.

Congregational Vitality
Formation & Worship

PROMOTION OF AND PARTNERSHIPS WITH OUTSIDE FAITH FORMATION CONFERENCES (FAITH FORWARD, PROGRESSIVE YOUTH MINISTRY)
Promoting more faith formation continuing ed opportunities to our local church faith formation staff; 8 or more of these conferences promoted and attended since 2014.

Social media - Promoted on Facebook Page and in Facebook groups and on Twitter.

Congregational Vitality
Formation & Worship
Youth/Young Adult

Health and Wholeness Advocacy

PROMOTIONAL MATERIAL AVAILABLE BY REQUEST
Comprehensive sexuality education in faith context. Buttons, condom packets, postcards, etc. Increased exposure to OWL values.

Social Justice/Advocacy

Humanitarian & Development Ministries

DISASTER, REFUGEE, GLOBAL SUSTAINABLE DEVELOPMENT AND VOLUNTEER MINISTRIES
Access to collaborative action as the United Church of Christ. Programming of collective action of UCC congregations, conferences, affiliated ministries, members and friends in areas of disaster, refugee, global sustainable development, leadership development and capacity building for social change.


Global Partnerships
Leadership Development
Missions/Outreach

PRACTICE OF MUTUAL ORGANIZATIONAL RELATIONSHIPS GLOBALLY AND NATIONALLY AS THE UNITED CHURCH OF CHRIST

This collective action programming includes membership in global and national organizations that require connection with a national church body.


Global Partnerships
Missions/Outreach

MULTIPLICATION OF IMPACT THROUGH LEVERAGING ORGANIZATIONAL RELATIONSHIPS, BY PILOTING NEW METHODS AND IDEAS, AND BY PUTTING STRENGTHS AND GIFTS TOGETHER IN NEW, CREATIVE AND CONTEXTUAL WAYS

National church programming creates collective action that is bigger than the sum of its parts as the variety of gifts and strengths of constituents can be leveraged and combined for greater impact.


Global Partnerships
Missions/Outreach

LONG-TERM PARTNERSHIPS

Enable immediate and long-term response to disaster and refugee emergencies and to settings for young adult leadership development.


Global Partnerships
Missions/Outreach

ACCESS TO GLOBAL HIGH-LEVEL INFLUENCE AND ACCESS TO GRASSROOTS LOCAL COMMUNITIES

National church membership in global and national organizations is a conduit for local churches to influence programs and decisions of national and international bodies.
Insurance Board

SAFETY RESOURCES
Background Checks:
- Checks for employees and volunteers
- Subsidized 50% for active participants (those purchasing the insurance product)

Property Valuation:
- Discounted property appraisal services
- Insurance Board assistance with valuation

Boiler Inspections:
- Jurisdictional inspections are required by law
- Conducting by licensed engineers

Claim Advocacy
- Broad policy coverage
- Insurance Board staff assist to ensure coverage benefits are received

Webinars
- Live (see schedule online)
- Archived through website

Workshops
- Onsite at events with 50 or more participants
- At regional, governing body events

Website: [www.insuranceboard.org/safety-resources/insurance-board](http://www.insuranceboard.org/safety-resources/insurance-board)

Ministerial Excellence, Support and Authorization (MESA) Team

RESEARCH BLOG PIECES 2014-2018
Reflects the terrain of ministry today: Bi-vocational ministry, Boundaries, Fitness, Members in Discernment, Diversity, Geographic availability of ministers in Search and Call, Licensed Ministry survey results, ONA expectations. Thought leadership builds capacity, creates trust in ongoing conversations with the national setting as a partner. Communication allows both continuity and change between settings of the church, within associations and conferences, and in the negotiated agreements between congregations and their pastoral leaders.

Webblog distributed by CARD: [https://carducc.wordpress.com/](https://carducc.wordpress.com/)
The Pension Boards - United Church of Christ, Inc.

MEMBER EDUCATION TOOLKIT
This year, PBUCC introduced a “Saving for Retirement” toolkit consisting of educational videos, free downloadable materials, and resource links, offering members practical, hands-on tools and information to help them secure their financial future. Currently available downloads include articles by Ernst & Young on Cash Flow, Budgeting and Debt Management, a sample budget worksheet, information about PBUCC’s Tax-Sheltered Annuity and the Rollover Contribution Account.

Print - resources
Videos
Digital downloads/resource links.

MEMBER EDUCATION SEMINARS/WEBINARS - PRE-RETIREMENT SEMINAR
Seminars: Pre-Retirement Seminars are held annually in each of the six geographic regions of the United Church of Christ for individuals age 50 and older and their spouses/partners. In 2017, 416 members participated in member education retirement seminars and webinars; 2,842 members contacted EY Financial Planning Services®.

What/who is the access path to be listed for this?

MEMBER EDUCATION SEMINARS/WEBINARS - FINANCIAL PLANNING SEMINAR
For actively-contributing members of the Annuity Plan under age 50 and their spouse/partners, in the six geographic regions of the United Church. PBUCC offers financial planning services through Ernst & Young Financial Planning Services® (EYFPS) at no cos
In 2017, 416 members participated in member education retirement seminars and webinars; 2,842 members contacted EY Financial Planning Services®.

What/who is the access path to be listed for this?

MEMBER EDUCATION SEMINARS/WEBINARS - PBUCC'S MEMBER EDUCATION WEBINAR/CONFERENCE CALL SERIES
PBUCC's Member Education Webinar/Conference Call series offers members an opportunity to learn more about benefit plans and programs and have their questions answered by Pension Boards staff.
In 2017, 416 members participated in member education retirement seminars and webinars; 2,842 members contacted EY Financial Planning Services®.

What/who is the access path to be listed for this?

FAITH AND FINANCE RESOURCE - A JUST WORLD FOR ALL: STRATEGIES FOR SUSTAINABLE INVESTMENT
A Just World for All reflects PBUC’s commitment to use the retirement assets we are holding in trust for our members and participants (clergy and lay workers) to a just world for all, the Three Great Loves, and the sustainability of our planet. It is a resource for leaders in the church charged with the responsibility of stewarding investment of funds held by congregations and to spark ideas and questions about how the church can express its moral and theological values, and the missional character of the church through investments. Was recently accepted as a signatory to the United Nations-supported Principles for Responsible Investment (PRI), joining more than 1,900 organizations around the world.

Web
Digital download PDF

UCC National Collaborative on Immigration

EDUCATIONAL OPPORTUNITIES
To engage leaders in educational opportunities such as the Pre-Ecumencial Advocacy Days immigration conference, regular webinars, community organizing workshops, advocacy action alerts, advocacy actions locally and nationally on Capitol Hill or at the White House.

UCC Washington DC Office

EDUCATION, HOSPITALITY, AND LEADERSHIP DEVELOPMENT IN THE WASHINGTON DC OFFICE
Located on Capitol Hill, we are uniquely situated to offer education and advocacy training opportunities for UCC members. Including hosting public policy advocacy immersions with seminary groups, adult bible studies, and youth groups. In person meetings and/or seminars averaging 5-10 organized small groups per year.

Website: www.ucc.org/justice_washington-dc_washington-office-contact
ORGANIZE AND HOST UCC PUBLIC WITNESS EVENTS IN WASHINGTON DC
Provides an avenue to live out our bold public voice by organizing and hosting press conferences, vigils, marches, rallies lobby days and other public witness in DC inviting UCC members to witness to their faith by participating in these events; supports generation of public attention via social media and earned media, influence public policy decision makers, and more closely aligns our work with our interfaith and secular partners.

In-person events: Press conferences, vigils, marches, rallies lobby days and other public witness in DC.

ONLINE COMMUNITY BUILDING
To move our members from concern to actively advocating for justice, support them in the hard, long work of changing systems, connect them with events resources and opportunities, as well as connecting them with other advocates.

Justice & Witnesses Social Media Channels

SHARED RESOURCES OF ECUMENICAL/INTERFAITH PARTNERS
To deepen the impact of our work through partnership with Christian and interfaith partner organizations; supports our co-creation of resources with other offices to share with our members such as sample action alerts, toolkits for advocates, shared social media content and more.

Conference Resources

Center for Analytics, Research and Data - CARD

UCC DATA HUB
The UCC Data Hub is the denominational, web-based database that contains all records for UCC congregations and authorized ministers. The database is managed by CARD and is used by conferences,
associations, and local churches to provide directory and statistical information for the printed Yearbook, Access UCC, and Find A Church. Provides access to data manager/editor accounts, data viewer accounts, fitness reviewers, and active people records.

Website: https://datahub.ucc.org/
Training materials (videos, information sheets, etc.): http://www.ucc.org/research_data-hub;
Data Hub FAQs page: http://www.ucc.org/research_data_hub_faq.

General Services

Church Building & Loan Fund

VISION AND STRATEGIC PLANNING AND IMPLEMENTATION DOCUMENT
CB&LF has had a dramatic impact on hundreds of churches and conferences through the programs and initiatives named. Detailed statistics about these programs and initiatives available upon request. To guide churches/conferences in their visioning process.

Digital Download
Print

Church Property Resources
Financial Resources
Giving/Stewardship

STEWARDSHIP RESOURCES
CB&LF has had a dramatic impact on hundreds of churches and conferences through the programs and initiatives named. Detailed statistics about these programs and initiatives available upon request. Presentations to help churches decide what stewardship program works best for their congregation.

New Product
Digital Download

Church Property Resources
Financial Resources
Giving/Stewardship

LEGACY PROGRAM INITIATIVE
CB&LF has had a dramatic impact on hundreds of churches and conferences through the programs and initiatives named. Detailed statistics about these programs and initiatives available upon request. For Churches Facing Uncertain Futures: Helpful Practices for Courageous Conversations and Faithful Decisions. This resource presents good practices for church leaders in congregations making faithful but difficult decisions for their future. The new resource includes sections on:
+ good practices for congregational conversation, discernment and decision making
+ helpful practices for closure and legacy
+ theological reflection
+ worship resources, and
+ additional resources.

Digital Download  
Webinars  
Printed Materials  
Web Meetings

**Church Property Resources**  
**Financial Resources**  
**Giving/Stewardship**

**AFFORDABLE HOUSING TOOLKIT**  
CB&LF has had a dramatic impact on hundreds of churches and conferences through the programs and initiatives named. Detailed statistics about these programs and initiatives available upon request.

*Currently in development with CHHSM. More info to come.*

**Financial Resources**  
**General Services**

**Cornerstone Fund**

**COVENANT QUARTERLY NEWSLETTER**  
A quarterly newsletter that is designed for conference ministers and other conference staff members that includes case studies, financial education, and other current topics.

*Print*

**Financial Resources**  
**General Services**

**FINANCIAL TOOLKIT**  
Includes detailed best practices on church finances, the role of the church treasurer, communication of church finances, and church borrowing and investing basics. The toolkit also serves as an active resource for churches to store their important financial documents and account information.

*Complimentary toolkits can be obtained by contacting the Cornerstone Fund at 888-UCC-FUND (822-3863) or info@cornerstonefund.org. Cornerstone Fund financial professionals can also accompany this resource with an interactive workshop or webinar.*

*Print*

**Financial Resources**  
**Giving & Stewardship**
MONEY IN CHURCH: TALKING, RAISING & MANAGING MONEY FOR GOD’S WORK IN THE WORLD
An interactive workbook used to review how church and money intersect, including the theology of money, an introduction to financial statements, review of financial reports, and policies and procedures (e.g., conflict of interest). Includes sample forms, vocabulary terms, and activities.

Complimentary copies of this resource can be obtained by contacting the Cornerstone Fund at 888-UCC-FUND (822-3863) or info@cornerstonefund.org. Cornerstone Fund financial professionals can also accompany this resource with an interactive workshop or webinar.

Print

MINISTERS & MONEY: A PERSONAL FINANCE SEMINAR FOR CLERGY AND SPIRITUAL LEADERS
Seminar with accompanying workbook that helps pastors and other church leaders become more comfortable with issues of personal finance — to address their own financial concerns, and to begin to consider how to lead their congregations in becoming better stewards of their financial resources. Topics include personal financial goals, budgeting, and other personal finance best practices.

Complimentary copies of this resource can be obtained by contacting the Cornerstone Fund at 888-UCC-FUND (822-3863) or info@cornerstonefund.org. Cornerstone Fund financial professionals can also accompany this resource with an interactive workshop or webinar.

Print

GOING GREEN
A workbook for congregations who are exploring energy improvements, including solar projects. Churches can use this workbook to help the congregation understand the importance of energy efficiency from both a business and theological perspective. The resource also helps churches show the return on investment (ROI) that improvements make for the church. A primer for eco-friendly initiatives for churches and what it means to go green.

Complimentary copies of this resource can be obtained by contacting the Cornerstone Fund at 888-UCC-FUND (822-3863) or info@cornerstonefund.org. Cornerstone Fund financial professionals can also accompany this resource with an interactive workshop or webinar.

Print
Council for Health and Human Services – CHHSM

ADVOCACY TOOLKITS
Assembled materials provide key information and useful resources for CHHSM members, partners, and friends to advocate for various issues including gun violence and discussing Medicaid with lawmakers.

Website:  https://www.chhsm.org/library/files/?envira-tag=advocacy

Missions/Outreach
Social Justice/Advocacy

CHHSM STORE
Group purchasing opportunity for all UCC churches provided by vendor partner Care Purchasing Services (CPS).

Website:  https://www.chhsm.org/services/chhsm-store/

Financial Resources
Giving & Stewardship

CHHSM JOB BOARD
UCC Conferences, Associations and affiliated ministries are welcome to submit job openings. Resource is available electronically on the CHHSM website.

Website:  https://www.chhsm.org/news/category/jobs/

General Services

Education for Faithful Action

A CALL TO ACTION FOR RACIAL JUSTICE
“What does the Lord require of you but to do Justice” Micah 6:8a
God is calling us to actively engage in the work of racial justice by eradicating racism, staying current, and collectively strategizing to inform our congregations, community organizations, and concerned citizens when racism impacts all lives. Below are websites to report racist abuses in our nation, your local church, and communities:

Fight Voter Suppression Laws: Contact the American Civil Liberties Union
https://www.aclu.org/issues/voting-rights/fighting-voter-suppression


Know your rights. Contact Equal Justice Under the Law http://www.equaljusticeunderlaw.org/; admin@equaljusticeunderlaw.org

Website: http://www.ucc.org/justice_racism

Social Justice/Advocacy

BIBLICAL AND THEOLOGICAL FOUNDATION FOR RACIAL JUSTICE
The call to be a multiracial and multicultural church is an acknowledgement that racial justice is the inclusiveness of all humans and never excludes anyone based on skin color, culture or ethnic origin. The United Church of Christ stands in solidarity with the creation narrative in Genesis 1:26-27, which clearly outlines what matters to God—all of humankind and a just world for all. God created humankind in God’s image and likeness, women and men are image bearers, sharing equal status as human beings. God did not create race, racism, superior groups of humans, and hierarchical and hegemonic social structures. God does not sanction human suffering including America’s involvement in supporting racist policies and practices.

Website: http://www.ucc.org/justice_racism

Formation & Worship
Social Justice/Advocacy

BOYCOTT WENDY’S
Farm workers are among the most abused and exploited workers in the United States. They labor long hours under difficult conditions for very low pay, and too often suffer sexual harassment, racial discrimination, and even slavery. Every worker deserves to be treated with dignity and be paid a living wage. But working conditions for many Florida farm workers do not meet this minimal standard. For this reason I urge Wendy’s to join the Coalition of Immokalee Workers’ Fair Food Program, as many of your competitors have done already. Until that time, we encourage you to will boycott Wendy’s.

Website: http://www.ucc.org/boycott_wendys

Social Justice/Advocacy

CREATION JUSTICE WEBINARS
Are advertised to conferences/associations and through conferences/associations/ monthly zoom webinar on topics related to how to embody creation justice in congregational life.

Zoom
Website: http://www.ucc.org/creation_justice_webinar_series

Social Justice/Advocacy
ENDING RACIAL PROFILING
Assist local churches in advocating against and lending support to victims of racial profiling. Racial profiling is the targeting of particular individuals based on the erroneous assumption that persons of a particular race, ethnicity, national origin, or religion are more likely to engage in certain types of unlawful conduct. It is the impermissible use of personal characteristics when there is no reliable information that links a person of a particular race, ethnicity, national origin, or religion to a specific incident, scheme, or organization.

Website: http://www.ucc.org/justice_racism_racial-profiling

Social Justice/Advocacy

INVITATION TO PARTICIPATE IN RACIAL JUSTICE
The foundation of engaging in racial justice rests on the policy statements made by the General Synod of the United Church of Christ. During General Synod 23 an addendum was added to 1993 Pronouncement calling the UCC to become a Multiracial, Multicultural Church. The addendum called the UCC to also become an "Anti-Racist" denomination. In doing so, we encourage all Conferences and Associations and local churches of the UCC to adopt anti-racism mandates, including policy that encourages anti-racism programs for all UCC staff and volunteers.

- 1993 Multiracial Multicultural Church Pronouncement
- 2003 Anti-Racist Church Addendum Pronouncement

Website: www.ucc.org/justice_issues

Social Justice/Advocacy

LABOR SUNDAY OBSERVANCE
The Sunday of Labor Day weekend is Labor Sunday, a day to lift up workers, celebrate their contributions, and support their struggles. It is also a day to commit ourselves to improving jobs so that all workers have wages, benefits, and work hours that allow them to be self-sufficient and live lives of wholeness. There are many ways to lift up workers and our work lives during a Labor Sunday service. Justice and Witness Ministries encourages congregations to participate in Labor Sunday. Links on the Labor Sunday page will direct you to resources for worship, organizations that would welcome your involvement in struggles for justice, and sources for general information about working conditions.

Website: http://www.ucc.org/justice_worker-justice_labor-sunday

Social Justice/Advocacy

MILLENIALS FOR RACIAL JUSTICE
Millennials for Racial Justice (MFRJ) is a reflection of stories written by a diverse community of young adults. Topics include gender identity, sexual orientation, political and social analysis, Black Lives Matter and liberation strategies for the Christian church. Reflections also include strategies to address racial inequality, and the impact of racism and white supremacy within the church and society. Millennials offer fresh insights on politics, activism, community organizing, consumer capitalism, and militarism.

Webpage: http://www.ucc.org/justice_racism_millennials

Identity/Storytelling
Social Justice/Advocacy
Youth/Young Adult
POVERTY
Over half of all Americans will be poor at some point in their lives. Millions of people in the United States and billions around the world live their entire lives with inadequate incomes, unable to develop their God-given talents or even thrive at a minimal level. But poverty is not inevitable. In a rich world and in this incredibly rich nation, the poor do not have to be with us always. The eradication of poverty is possible. Society's failure to recognize that poverty is at the root of many of our social concerns is just one indication of our blindness. May God open our eyes to see the suffering of God's people and open our ears to hear God's call to do economic justice. Our nation can eradicate poverty. The Church must be a leader in this work.

Website: http://www.ucc.org/justice_poverty_index

RESTORATIVE JUSTICE JOURNEY CURRICULUM – SACRED CONVERSATIONS TO END RACISM
Sacred Conversations to End Racism (SC2ER) is a restorative justice journey curriculum. SC2ER is a guided resource, requires facilitator training, and its approach delves deeply into the development of historical and contemporary racism from culturally contextualized perspectives and lived experiences.

Website: http://www.ucc.org/sacred_conversations_to_end_racism

TAX REFORM
Our faith calls us to work and pray for a society where all God’s people enjoy the fullness of life that is God’s vision for each one of us. In today's world, a just and faithful society depends upon a fair tax system. Our federal tax code has many beneficial features but it also stands in need of reform. A good tax system reflects our values. It raises sufficient revenue for society’s needs, is progressive (falling more heavily on those with higher incomes), and eliminates loopholes and other possibilities for tax avoidance.

Website: http://www.ucc.org/justice_economic-justice_tax-reform

THE REPUDIATION OF THE DOCTRINE OF DISCOVERY
As part of the implementation of the General Synod 29 resolution, the joint working group of Council for American Indian Ministries (CAIM) and Justice and Witness Ministries (JWM) offer this resource for our churches to take up with prayer. The repudiation of the Doctrine of Discovery by General Synod 29 provides an invaluable teaching moment for our congregations to understand systemic and continuous impact of racism on the daily lives of indigenous peoples in the U.S.

Website: http://www.ucc.org/justice_racism_doctrine-of-discovery

THE UCC ECONOMIC JUSTICE MOVEMENT
In 2014, the UCC Economic Justice Movement was born with the goal of continuing and strengthening the UCC’s work for economic justice which began in 1957. Individuals, congregations, and all settings of the UCC are invited to join this Movement. The focus of the EJ Movement is action, action that is based on sound information, guided by the Holy Spirit, and offered with, and in support of, those on the margins and at risk. There are many ways to participate and various levels of involvement. We invite individuals and congregations to join the Movement.

**Website:** [http://www.ucc.org/ejm](http://www.ucc.org/ejm)

**WHITE PRIVILEGE: LET’S TALK CURRICULUM**

White Privilege: Let’s Talk—A Resource for Transformational Dialogue is an adult curriculum from the United Church of Christ that’s designed to invite church members to engage in safe, meaningful, substantive, and bold conversations on race.

**Website:** [http://privilege.uccpages.org/](http://privilege.uccpages.org/)
[http://privilege.uccpages.org/#resources](http://privilege.uccpages.org/#resources)

**Event and Scholarship Management Team**

**UCC SCHOLARSHIPS**

Provides support to undergraduate students, seminarians and members of the historically under-represented groups (HUGS) The SmarterSelect software program provides easy application submission and processing. The office of Events and Scholarship Management administers applications, evaluations and payment processes and works with OPTIC for marketing opportunities. In 2017 approximately $300,000 was disbursed to approximately 112 recipients. Many students depend upon these scholarships in order to continue and complete their education.

**Website:** [www.ucc.org/scholarships](http://www.ucc.org/scholarships)

**UCC GRANT: MAKE A DIFFERENCE!: GENESIS FUND**

Provides seed money to faith-based projects that are innovative or experimental, represent a new initiative in Christian mission or that may be deemed controversial. Over $200,000 will be awarded to domestic and international recipients this year. Examples of this year's grants will help a Southern Conference church start a farm business, assist a Puerto Rican community to become self-sustaining following natural disasters, and educate and empower young people of the YWCA of Palestine to become leaders and advocates for justice.
Financial Services

FINANCIAL LEADERSHIP GUIDANCE
Supports conferences in best practices and policies relative to financial processes and procedures, and church finance. Provides assistance in financial matters concerning accounting and bookkeeping procedures, audit procedures and financial recordkeeping. Facilitates pass-through financial transactions on behalf of conferences and affiliated ministries that share our IRS group exemption classification. Facilitates financial transactions that intersect with the National Setting of the church.

Website: [http://www.ucc.org/finance_financial-leadership](http://www.ucc.org/finance_financial-leadership)
Website: [http://www.ucc.org/staff_directory_by_ministry_team](http://www.ucc.org/staff_directory_by_ministry_team)

UCC ANNUAL BUDGET
Supports the facilitation, development, and communication of the UCC annual budgeting process as directed by the UCC Board of Directors.

Website: [http://www.ucc.org/about-us_annual_budget](http://www.ucc.org/about-us_annual_budget)

Global Ministries

ADVOCACY RESOURCES: ACTION ALERTS
Ways to engage and take action in advocacy efforts on topical issues.

Website: [https://www.globalministries.org/justice_and_advocacy](https://www.globalministries.org/justice_and_advocacy); [http://www.ucc.org/join_the_network](http://www.ucc.org/join_the_network)
JPANet
Email - weekly update
ADVOCACY RESOURCES: ISSUES
Background and educational information and news on global issues. Ideas on how to get involved.

Website: https://www.globalministries.org/justice_and_advocacy

GLOBAL PARTNERSHIPS
Social Justice/Advocacy

ADVOCACY RESOURCES: OPINION
Opinion pieces written for Witness for Justice and getting to the Root of it provide views on issues from leaders in the church.

Website: http://www.ucc.org/justice_advocacy_resources_witness-for-justice;
http://www.ucc.org/getting_to_the_root_of_it

GLOBAL PARTNERSHIPS
Social Justice/Advocacy

AREA RESOURCES
Area pages include links to countries, mission personnel, partners, news in that area of the world. Provides background information and priorities for the area of the world.

Website:
Africa: https://www.globalministries.org/africa
East Asia & Pacific: https://www.globalministries.org/eap
Latin America & Caribbean: https://www.globalministries.org/lac
Middle East & Europe: https://www.globalministries.org/mee
Southern Asia: https://www.globalministries.org/sasia

GLOBAL PARTNERSHIPS
Social Justice/Advocacy

BIBLE STUDIES:
Around special days, themes, and GM initiatives

Websites:
Caribbean Initiative Bible Studies: https://www.globalministries.org/caribbeaninitiative
Middle East Initiative Bible Studies: https://www.globalministries.org/meinitiative
Congo Initiative Bible Studies: https://www.globalministries.org/congo_initiative

30,000 page views of Middle East Initiative Bible Studies
BOOKS: CONFLICT & COOPERATION: CHRISTIAN-MUSLIM RELATIONS IN CONTEMPORARY EGYPT
BY PETER MAKARI
Learn about the role of governmental and non-governmental actors in conflict resolution and the promotion of positive Christian-Muslim relations in Egypt. A unique perspective seldom available to the English reader on questions of tolerance, citizenship, and civil society in this part of the Arab world.

BOOKMARKS OF THE 5 AREAS
Each bookmark provides a brief overview of each of 5 areas of the world as determined by Global Ministries. Use in hymnals, bibles, or study materials as a reminder to pray for our world.

BOOKS: POWER AND PARTNERSHIP: A HISTORY OF THE PROTESTANT MISSION MOVEMENT BY JON BARNES
Deeper understanding of the concept of partnership between churches in the Global North and South, seeking to understand the dynamics of power and control in these relationships. A guide for cross-cultural partnerships today and understanding the history and the use, as well as the misuse, of power is crucial as we seek genuine relationships of care and friendship in our fractured and divided world.

BOOKS: RESTORING DIGNITY, NOURISHING HOPE: DEVELOPING MUTUALITY IN MISSION (BOOK WRITTEN AND PRODUCED BY GLOBAL MINISTRIES)
Guides churches in learning and discussing global mission and issues such as partnership, advocacy, short-term mission trips, community development, evangelism and interfaith dialogue, and fundraising.
CHILD & ELDER SPONSORSHIP BOOKLET
Listing child and elder sponsorship centers and how to become a sponsor.

Website: https://www.globalministries.org/child_sponsorship
Print

COUNTRY RESOURCES
Background info on countries where GM has partners along with mission co-workers, partners, news, and special projects listed for each country.

Website:
Africa: https://www.globalministries.org/africa
East Asia & Pacific: https://www.globalministries.org/eap
Latin America & Caribbean: https://www.globalministries.org/lac
Middle East & Europe: https://www.globalministries.org/mee
Southern Asia: https://www.globalministries.org/sasia

CURRICULUM: AHLAN WA SAHLAN! (MIDDLE EAST INITIATIVE VBS CURRICULUM)
10-session children’s curriculum designed to help children connect the stories in the Bible to real children who live in those places today.

Website: https://www.globalministries.org/middle_east_initiative_curriculum
Download

CURRICULUM: EMBRACE THE FRUITS OF THE SPIRIT (CARIBBEAN INITIATIVE VBS CURRICULUM)
Children’s curriculum designed to help children discover the fruits of the spirit and how to apply them in their daily lives while exploring the Caribbean. More than 1000 downloads.
Website: https://www.globalministries.org/embrace_the_fruits_of_the_spirit
Download

**CURRICULUM: KIDS 2 KIDS VBS CURRICULUM (INDIA, COLOMBIA, CONGO)**
Provides VBS curriculum focusing on India, Colombia, Congo; more than 200 downloads.

*India:*
http://d3n8a8pro7vhmx.cloudfront.net/globalministries/legacy_url/894/FCM-K2KIndia-1.pdf?1419962710

*Colombia:*
https://d3n8a8pro7vhmx.cloudfront.net/globalministries/pages/9251/attachments/original/1447781848/FCM-Kids2KidsColombia2012.pdf?1447781848

*Congo:*
http://d3n8a8pro7vhmx.cloudfront.net/globalministries/legacy_url/891/FCM-K2KCongo2010-1.pdf?1419962706

Digital downloads

**CURRICULUM: GOD’S LOVE IS EVERYWHERE VBS CURRICULUM**
Multi-year VBS program, written by a former Global Ministries missionary, which helps children visit a different mission site each day

Website: https://www.globalministries.org/gods_love_is_everywhere_vbs_resource
Digital download

**CURRICULUM: REACH (RENEWING, ENGAGING, AND ADVOCATING CHURCHES)**
Guides churches in exploring God’s mission in the world today.

Website: http://uccfiles.com/reach/
CURRICULUM: READY (REVOLUTIONARY ENGAGED AND DRIVEN YOUTH)
Enables youth to explore God's mission and how we engage with the world and those who are different from us.

Website: http://uccfiles.com/ready/

GLOBAL MINISTRIES FACEBOOK PAGE
Updates, links, and ways to engage with Global Ministries.
6,366 page likes. 2,160 average monthly engagements. 13,183 average monthly reach.

Facebook page: https://www.facebook.com/GlobalMinistries.DOC.UCC/

GLOBAL MINISTRIES CHURCH BOOKLET
A guide for becoming more involved in global mission for churches and conferences/associations.

Website: https://www.globalministries.org/be_a_global_mission_church
Print

GLOBAL MINISTRIES TWITTER
Updates, links, and ways to engage with Global Ministries. 1,569 followers

Twitter: https://twitter.com/globalmins

GLOBAL MISSION INTERN, GLOBAL SERVICE COWORKERS, PEOPLE IN MISSION BROCHURES
Descriptions of ways individuals can serve in global mission through Global Ministries.

Print
GLOBAL MINISTRIES WALL CALENDAR
Full color yearly calendar featuring partners and projects around the world plus calendar of mission personnel for weekly prayers. GM Calendar is done as a thank-you to donors but also shared with board members, staff, and mission coworkers. More than 11,000 calendars in circulation.

Print

GLOBAL PARTNER RESOURCES: NEWS ABOUT PARTNERS INCLUDED ON PARTNER WEBPAGE
Updates on the work of our partners around the world.

Website: https://www.globalministries.org/news

GLOBAL PARTNER RESOURCES: PARTNER PROFILES ON WEB FOR EVERY GM PARTNER
Information on global partner churches and organizations that Global Ministries works with and through.

Websites:
Africa: https://www.globalministries.org/africa_partners
East Asia & Pacific: https://www.globalministries.org/eap_partners
Latin America & Caribbean: https://www.globalministries.org/lac_partners
Middle East & Europe: https://www.globalministries.org/mee_partners
Southern Asia: https://www.globalministries.org/sasia_partners

GLOBAL PARTNER RESOURCES: PROJECTS INCLUDED ON WEB IN PARTNER PROFILES AND ON COUNTRY PAGE
Special projects carried out by partners where Conferences can participate in issues of global impact and witness the interconnectedness of the global community through donation.

Website:
Africa: https://www.globalministries.org/africa_projects
East Asia & Pacific: https://www.globalministries.org/eap_projects
Latin America & Caribbean: https://www.globalministries.org/lac_projects
Middle East & Europe: https://www.globalministries.org/mee_projects
Southern Asia: https://www.globalministries.org/sasia_projects
GM MISSION, VISION, CORE VALUES, AND STRATEGIC DIRECTIONS
Provides detail of the mission, vision, core values and strategic directions for Global Ministries.

Website: https://www.globalministries.org/about

HUMAN CAPITAL INTERPRETING FOR GLOBAL MINISTRIES: PARTNERS AND INTERNATIONAL GUESTS
Connection with representatives of global partners, learning from their perspectives and experiences. Approximately 267 partners

Human

HUMAN CAPITAL INTERPRETING FOR GLOBAL MINISTRIES: FOCUS MEMBERS (FELLOWSHIP OF CONTINUING UNDERSTANDING AND SUPPORT)
Provides mission interpretation and support at local level. Approximately 1400 members

Human

MISSION CO-WORKER LISTING
List of mission co-workers split into categories: fully supported mission personnel, short-term and long-term volunteers, Global Mission Interns (GMIs)

Website: https://www.globalministries.org/missionaries

MISSION CO-WORKER PROFILES
Mission co-worker profiles, including questionnaire, country, photo, partner, and priority.
MISSION CO-WORKER RESOURCES
Mission stories written by mission co-workers.

Website: https://www.globalministries.org/mission_coworkers

MISSION STUDY: HISTORY OF GLOBAL MINISTRIES
Timeline and reflections on the history of Global Ministries.

Website: https://www.globalministries.org/history

MISSION STUDY: COLLEGE OF MISSION PAPERS.
Resources written by partners, mission co-workers, and staff on Christian mission.

Website: https://www.globalministries.org/mission_study

MISSION STUDY: HAYSTACK AND HISTORICAL RESOURCES
Origins and legacy of global mission through the history of Haystack Prayer Meeting.

Website: https://www.globalministries.org/what_is_haystack

PALESTINIAN LAND LOSS POSTCARDS
Showing territory loss over decades of occupation, co branded for Global Ministries.

Print

PLACE MAP WITH MAP OF COUNTRIES WHERE GM WORKS AND KIDS ACTIVITIES
Churches can use these placemats for church dinners, mission events, and as posters. Includes map of countries where GM works and kids activities on the back.

Print

PROMOTIONAL MATERIALS – LUGGAGE TAGS (MADE OF BIODEGRADABLE CORN PLASTIC), PENS (ALSO MADE OF BIODEGRADABLE CORN PLASTIC), USB DRIVES (OFTEN LOADED WITH GM RESOURCES)
Use as a reminder of our website and our connection with the global church.

Available through UCC Resources

RESOLUTIONS: MIDDLE EAST RESOLUTIONS
Resolutions from General Synod and General Assembly (Disciples) as they relate specifically to the Middle East.

Website: https://www.globalministries.org/mee_resolutions

RESOLUTIONS: RESOLUTIONS FROM GENERAL SYNOD
Deeper understanding of the UCC’s stance on global concerns.

Website: http://synod.uccpages.org/archive.html

SPECIAL DAYS/THEMES:
Advocacy and background info on topics like water, AIDS, human trafficking, education, women’s empowerment, food security, etc.

Website: https://www.globalministries.org/justice_and_advocacy
TABLETOP TRI FOLD EXHIBIT BOARDS
Provides an overview of Global Ministries, can be used for events or with mission co worker visits.

Print

VIDEOS: CONNECTING THREADS SERIES
Witness the incredible work Disciples and the UCC are doing through Global Ministries. DVD includes the 6 videos of the Connecting Threads series plus the God’s Surprise video about mission service. A 7-session Study Guide is also included.

DVD Video
Website: https://www.globalministries.org/resources_videos_video_resources

VIDEOS: MISSION CO WORKER INTERVIEWS, PARTNER INTERVIEWS, AND WORK OF PARTNERS
See, hear, and witness the work of Global Ministries.

Video: https://www.globalministries.org/videos

VIDEOS: THEME VIDEOS PRODUCED FOR INITIATIVES
Introductions to the Global Ministries initiatives highlighting a country or region.

Caribbean Initiative video: https://www.globalministries.org/caribbeaninitiative
Middle East Initiative video: https://www.globalministries.org/meinitiative
Congo Initiative video: https://www.globalministries.org/congo_initiative

Video

WEBINARS: ON GM INITIATIVES
Presentation and dialogue on issues relating to partners and regions focused on in Global Ministries’ initiatives. 21 Middle East Initiative webinars had 1300 live participants, 2400 viewed archived webinars. All webinars are recorded and archived.
Website:
Caribbean Initiative: https://www.globalministries.org/ci_webinars
Middle East Initiative video: https://www.globalministries.org/middle_east_initiative_webinars

UCC/EQUAL EXCHANGE FAIR TRADE BROCHURES WITH PALESTINIAN OLIVE OIL INSERT
Describes UCC’s partnership with Equal Exchange to provide fair-trade products to churches and individuals.

Print

CARIBBEAN INITIATIVE BROCHURES, MAGNETS
Overview of the initiative and reminders of the theme and website where there is more information on how to be involved.

Print
Available through UCC Resources

FOCUS NEWSLETTER
Produced twice a year to update our FOCUS members on mission personnel and priorities.

Print

GIVING RESOURCES
Alternative Christmas, Global Ministries Giving Catalog, Global Ministries Statement on Giving

Print
WEEKLY UPDATE EMAIL
Sent weekly on Wednesdays, includes highlights for the week – news, mission stories, giving opportunities, weekly prayers, etc. About 19,000 sent weekly.

E-blast/email

WORSHIP RESOURCES: GENERAL WORSHIP ELEMENTS FROM MISSION PERSONNEL AND GLOBAL PARTNERS
General Worship elements from mission personnel and global partners

Website: https://www.globalministries.org/worship_resources

WORSHIP RESOURCES: LITURGY, PRAYERS, MISSION STORIES, AND BREAD RECIPES FOR WORLD COMMUNION SUNDAY
Liturgy, prayers, mission stories, and bread recipes for World Communion Sunday

Website: https://www.globalministries.org/special_days_wcs_world_communion_sunday_ideas

WORSHIP RESOURCES: MONTHLY MISSION BULLETIN STORIES
Mission story formatted for use in Sunday bulletin – in English and Spanish

Website: https://www.globalministries.org/bulletin_en

WORSHIP RESOURCES: SERMONS AND STORIES FOR SPECIAL DAYS/THEMES
Sermons and stories for special days/themes: (Lent/Easter, World AIDS Day, Earth Day, Advent/Christmas)

Website: https://www.globalministries.org/worship_resources
WORSHIP RESOURCES: WEEKLY PRAYERS
Prayer and mission moment written by mission coworker.

Website: https://www.globalministries.org/weekly_prayers

Health and Wholeness Advocacy

OWL EXPOSURE WORKSHOPS
Comprehensive sexuality education in faith context. Specific conferences were targeted in a recent Training of Trainers in order to increase our UCC Trainer availability throughout the country. We now have UCC trainers in Hawaii Conference, the SW Conference, the Central Atlantic Conference, in North Carolina and in Philadelphia. In addition, most of these new Trainers are people of color and several identify as other than straight. There has already been a training in Hawaii, and there are 2 scheduled in the SW.

What/who is the access path to be listed for this?

Human Resources

CAREER OPPORTUNITIES
To invite those interested to apply for open positions within the National Setting, and to provide an access path to the application process for open staff positions. The UCC National Office is a multicultural, multiracial, open & affirming, accessible to all, equal employment opportunity employer.

Website: http://www.ucc.org/about-us_human-resources_career-opportunities

COMMON PERSONNEL POLICIES
Sets forth the Common Personnel Policies and methods of work for employees of the National Ministries United Church of Christ. To provide a suggested blueprint of best practices as a ready reference for employee policies including employer responsibilities, employee responsibilities, Equal Employment Opportunities, affirmative action, harassment and anti-racism policies, benefits and other services.


**General Services**
**Guidelines/Policies**

**EMERGENCY PROCEDURES MANUAL**
Used by the National setting to establish procedures to be followed in the event of an emergency. To provide a template for emergency procedures policies that can be used by Conferences.


**General Services**
**Guidelines/Policies**

**MAKING OUR CHURCHES SAFE**
To assist in making churches and affiliated organizations safe spaces for all. To provide a sample safe church policy template for use by Conferences.

Website: http://www.ucc.org/ministers_safe

**General Services**
**Guidelines/Policies**

**OFFICER OF THE CHURCH EVALUATIONS**
To share with Conferences the process used to evaluate the work of the Officers of the Church as it pertains to high level leadership capability.


**General Services**
**Guidelines/Policies**

**PERFORMANCE REVIEW GUIDELINES**
Used by the National setting to assess employee performance. To provide a template for employee performance guidelines that can assist Conferences in establishing employee performance guidelines.


**General Services**
**Guidelines/Policies**
UCC BUSINESS AND TRAVEL EXPENSE POLICY
Used by the National Setting to establish and manage business and travel expense policies that pertain to National Setting employees. To provide a best practice model to assist in establishing business and travel expense policies in Conferences.


General Services
Guidelines/Policies

UCC STAFF DIRECTORY
Provides names and contact information for those who serve at the National Setting in support of the UCC and the various expressions of the church.

Website: http://www.ucc.org/staff

General Services

VERIZON DISCOUNT
As part of the National Setting employer discount program, provides an 18% discount on wireless services for local church and conference employees with a ucc.org domain and a Verizon account. Registration required.

Website: http://www.ucc.org/about-us_staff_verizon-discount

General Services

Humanitarian & Development Ministries

CONFERENCE DISASTER COORDINATOR E-NEWSLETTER(MONTHLY)
Enables each conference disaster coordinator to communicate with individual churches in their conference about collective disaster ministries impact and opportunities and is access point for trainings in which Conference Disaster Coordinators participate.

Electronic/email newsletter

Leadership Development
Missions/Outreach
Identity/Storytelling
MISSION TRIP OPPORTUNITIES (USA)
Provides access to vetted, UCC related, local host sites for group mission trips in the USA. Front-end materials articulate theology and equip groups to participate in the fullness of a mission trip that includes preparation, reflection and follow up advocacy as well as on-site experience.

Print available through UCCR
Webpage: http://www.ucc.org/volunteer_mission-trip-opportunities

OGHS BULLETIN INSERT, SHARING CALENDAR, CHILDREN’S SERMONS, SONGS, ART, VIDEOS
Aid participation in OGHS Special Mission Offering & personal engagement in disaster, refugee and sustainable development work in the USA and around the world.

Print available through UCCR
Website: http://www.ucc.org/oghs_resources

OGHS PRAYERS, WORSHIP RESOURCES AND LECTIONARY- BASED SERMON NOTES
Aid participation in OGHS Special Mission Offering & personal engagement in disaster, refugee and sustainable development work in the USA and around the world ; articulate theology.

Webpage: http://www.ucc.org/oghs_resources
Webpage: http://www.ucc.org/worship_samuel
Webpage: http://www.ucc.org/worship_worship-ways
Facebook: https://www.facebook.com/onegreathourofsharingucc/
Twitter: @OGHS_at_UCC

OGHS YOUTH ACTIVITIES
Aid participation in OGHS Special Mission Offering & personal engagement in disaster, refugee and
sustainable development work in the USA and around the world. Apply to serve as an OGHS Youth
Ambassador to help promote the OGHS Special Mission Offering locally.

Website: http://www.ucc.org/oghs_resources

ONE GREAT HOUR OF SHARING (OGHS) ANNUAL LEADERS' GUIDE
Aid participation in OGHS Special Mission Offering & provide entry point into personal engagement in disaster,
refugee and sustainable development work in the USA and around the world. More than 5,000 congregations
participate in OGHS Offering annually.

Print available from UCCR and sent to participating churches for suggested Lenten Offering
Digital download
Website: http://www.ucc.org/oghs_resources

ONE GREAT HOUR OF SHARING (UCC) FACEBOOK & TWITTER
Stories of individual motivation and impact. Access opportunities for congregations and individuals to engage
in disaster, refugee, and sustainable development ministries.

Facebook: https://www.facebook.com/onegreathourofsharingucc/
Twitter: @OGHS_at_UCC

PARTNERS IN SERVICE FLYER
Provides visibility for participation in this long-term volunteer program with goals to increase capacity of partner
host sites in service/advocacy, to experience a spiritual journey of service, and to learn new skills and
perspectives.

Print available through UCCR
Webpage: http://www.ucc.org/partners-in-service

PARTNERS IN SERVICE VIDEO (FOR BABY BOOMERS)
Encourages adults to engage in direct service, advocacy or disaster recovery as a way to provide capacity for partner organizations throughout the U.S. and to experience this as a spiritual journey for themselves.

Webpage: [http://www.ucc.org/volunteer_boomers](http://www.ucc.org/volunteer_boomers)

**Identity/Storytelling**

**Missions/Outreach**

**Social Justice/Advocacy**

**PRAYERS AND WORSHIP MATERIALS AND LECTIONARY-BASED SERMON NOTES FOR SPECIAL OBSERVANCE DAYS SUCH AS WORLD REFUGEE DAY, WORLD DAY OF PRAYER TO END FAMINE, ETC**

Articulates theology; aids congregations in personal participation in refugee support and sustainable development projects.

Website: [www.ucc.org/oghs](http://www.ucc.org/oghs)

Facebook: [https://www.facebook.com/onegreathourofsharingucc/](https://www.facebook.com/onegreathourofsharingucc/)

Twitter: [@OGHS_at_UCC](https://twitter.com/OGHS_at_UCC)

**Formation & Worship**

**Missions/Outreach**

**Global Partnerships**

**STAFF, VOLUNTEER, AND PROGRAM ALUMNI WORKSHOP AND SPEAKER LEADERSHIP AT REGIONAL YOUTH EVENTS, NATIONAL YOUTH EVENT, GENERAL SYNOD, CONFERENCE MEETINGS AND ASSOCIATION MEETINGS**

*Relationship building and collaborative action*

**SUMMER COMMUNITIES OF SERVICE PROMOTIONAL MATERIALS**

Provides visibility to young adults for opportunity to participate in this summer leadership immersion internship. Intentional Community – Advocacy/Service-Congregational Connections – Exploring Meaning and Purpose.

*Print available through UCCR*

Webpage: [www.ucc.org/volunteer_scos](http://www.ucc.org/volunteer_scos)

**Global Partnerships**

**Leadership Development**

**Youth/Young Adult**

**UCC DISASTER MINISTRIES PREPAREDNESS GUIDE**

Encourages participation in preparedness and response within the USA and around the world through
collective UCC disaster ministries. Provides disaster preparedness checklists and resources for use by individuals, families and congregations.

Website:  [http://www.ucc.org/disaster_resources](http://www.ucc.org/disaster_resources)

**Church Property Resources**

**Missions/Outreach**

**Social Justice/Advocacy**

**UCC VOLUNTEER MINISTRIES FACEBOOK & TWITTER**

*Stories of individual motivation and impact; and providing access for engagement through the UCC Partners in Service program, Mission Trip Opportunities (USA), Summer Communities of Service, and Young Adult Service Communities.*

*Facebook:  [https://www.facebook.com/uccvolunteers/](https://www.facebook.com/uccvolunteers/)*

*Twitter:  @uccvolunteers*

**Youth/Young Adult**

**Identity/Storytelling**

**Missions/Outreach**

**YOUNG ADULT SERVICE COMMUNITIES PROMOTIONAL MATERIALS**

*Provides visibility to young adults for opportunity to participate in this post-graduate leadership immersion internship.  Intentional Community- Advocacy/Service – Congregational Connections –Exploring Meaning and Purpose.*

*Print –available through UCCR*

*Webpage:  [www.ucc.org/volunteer_yasc](http://www.ucc.org/volunteer_yasc)*

**Social Justice/Advocacy**

**Leadership Development**

**Youth/Young Adult**

**Insurance Board**

**INSURANCE PRODUCTS**

*A broad property and liability insurance program providing property; general liability including pastoral counseling liability, parish nurse professional liability, sexual misconduct liability; crime; directors and officers liability; employment practices liability; umbrella liability; auto liability; worker’s compensation, etc., designed specifically for churches and their affiliated ministries.*

*Website:  [www.insuranceboard.org/insurance-products](http://www.insuranceboard.org/insurance-products)*

**Church Property Resources**

**Financial Resources**
Ministerial Resources

FIND AN AGENT
Provided through local independent insurance agents.

Website: www.insuranceboard.org/find-an-agent
Toll free phone number: 800-437-8830

Church Property Resources
Financial Resources
Ministerial Resources

Ministerial Excellence, Support and Authorization (MESA) Team

A SURE FOUNDATION (INCLUDES ARTICLES ON SOCIAL MEDIA, PASTORAL RELATIONS COMMITTEE, DEPARTURE GUIDELINES, MINISTRY EVALUATION)
Implements best practices for any partnership between pastor and congregation. Resources pastors and local churches in their shared ministry. Provides churches and pastors needed resources and high-quality templates for churches and pastors in their relationship together for the sake of Christ's ministry. 400 copies mailed to all conferences in 2018.

Digital download - publications, PDFs, individual articles

Congregational Vitality
Guidelines/Policies
Ministerial Resources

BOUNDARY TRAINERS’ MARKS
Identifies quality programs for ministers' ongoing boundary training requirement.

Digital download

Guidelines/Policies
Ministerial Resources

CALL AGREEMENT WORKBOOK
Helps conferences present rationale and best practices for churches establishing a pastoral relationship with new minister or updating current call agreement with minister. Firm foundation for pre-call negotiations, representing just labor practices.
Print – for sale through UCCR:  

Template - online

Guidelines/Policies
Ministerial Resources

CHAPLAIN ENDORSEMENTS
Shows to the world, and to particular secular groups or employers, the quality of vetting of UCC ministers who will be employed in faith work in the military, VA, or professional settings. Obtained through correspondence. 47 endorsed chaplains in the military, 34 endorsed chaplains in VA, 475 endorsed chaplains in non-governmental professional settings. Plus, 30-45 ministers in the pipeline for potential endorsement. People’s lives are changed in the armed services, and UCC impact of progressive theology (including LGBTQ, religious diversity) is felt at the Pentagon!

Website(s): http://www.ucc.org/news_challegning_times_chaplaincy_06042015; http://www.ucc.org/news_ucc_mil

Guidelines/Policies
Ministerial Resources

COM RESEARCH REPORT
Shows research on the ways Committees on Ministry are organized for their work across conferences. Builds organizational capacity for ministerial authorization in and on behalf of the United Church of Christ.

Print - publication from MESA

Ministerial Resources
Publications/Reports

CONFERENCE USER GUIDE - SEARCH AND CALL. INCLUDES PROFILES ACCESS CHART
Technical assistance for use of the online ministerial profiles portal and UCC Ministry Opportunities website for validators and Search and Call staff. Mailed to all 145 conference staff involved in Search and Call.

Print
Digital download

General Services
Ministerial Resources
Publications/Reports

ECUMENICAL AGREEMENTS (INCLUDING FORMULA OF AGREEMENT, DOC PARTNERS IN MINISTRY AND UC-CANADA)
Documents agreed-upon processes and parameters for fulfilling "full communion" and "orderly exchange" of Christian clergy within certain denominations. Chronicles theology agreements and practically where oversight lies between different denominations with whom we have ecumenical agreements.
ENDORSEMENT INSTRUCTIONS FOR CHAPLAINS (INCLUDES MILITARY, GOVERNMENT, AND PROFESSIONAL CHAPLAINS)
Outlines steps for COMs and ministers to follow to proceed toward denominational endorsement. Supports and facilitates the endorsement of chaplains by the UCC.

Print - publication from MESA

JOURNALING THE JOURNEY
Provide path for reflection and preparation by MIDs and persons seeking Privilege of Call. Associations and mentors actively engage in its use for vocational discernment, preparation and formation.


FIVE STEPS TO SEARCH AND CALL FOR MIDS
Brings clarity and increases recruitment for excellent, diverse ministers to serve the future of local churches. Distributed to 150 MIDs at events. MIDs able to on-board into a transparent process. Many will serve both churches and new or specialized ministries.

Print

GUIDE TO SEARCH AND CALL FOR MINISTERS - INTENTIONAL INTERIM MINISTERS, SUPPLY MINISTERS, AND MINISTERS SEEKING A DESIGNATED-TERM OR SETTLED POSITION
Informs on processes for seeking a pastoral position in a UCC church, purpose and parameters for the ecclesial relationship. Ministers appreciate knowing the same etiquette as churches. Intentional interim ministers and churches advance the work better when they are on the same page.

Digital download
Print through UCCR
Broadens lay leaders' familiarity with UCC concepts and wider church entities. New learnings among lay people and other leaders who continue to shape the UCC present/future.

Digital download

Identity/Storytelling
Leadership Development
Ministerial Resources

MANUAL ON MINISTRY - ALL VERSIONS HISTORICAL-CURRENT
Sets recognized practices for the formation, authorization, and oversight of ministerial leadership representing the United Church of Christ. In use by 173 Associations; est. 11,000 current authorized ministers including active/retired ordained, licensed commissioned, Dual Standing, Ordained Ministerial Partner Standing; MID status for an est. 700 and Privilege of Call for 100. Guides local decision-making on behalf of the UCC. Expresses ecclesiastical authority for/of clergy and institutional safeguards including ethics. In conflict situations helps demarcate the church's process (as opposed to legal/secular process).

Archived pre-1986
Print

Governance
Guidelines/Policies
Leadership Development

MANUAL ON MINISTRY MOM DIGITAL INFORMATION CONSISTENCY INSIDE UCC DATA HUB
MESA has a close partnership with CARD to ensure correct ecclesial and administrative categories in the UCC Data Hub, making possible data quality and archiving information through time concerning authorized ministers. Associations can track their decisions on ministers over time.

Ongoing collaboration.

General Services
Ministerial Resource

MANUAL ON MINISTRY MOM SECTION II - PRACTICES OF AUTHORIZATION. INCLUDES MINISTERIAL CODE
Basis for decisions and decision-making process by all associations of the UCC concerning MIDs and ministers and ecumenical partners, from pre-authorization status to termination of standing, and everything in between. 550 volunteers representing the 2,500 members of Committees on Ministry across the UCC engaged a revisioning process in 2017.

Digital download

Ecumenical/Interfaith
Guidelines/Policies
Ministerial Resources
MANUAL ON MINISTRY MOM SECTION III - RESOURCES. INCLUDES FORMS FOR COM OVERSIGHT (E.G. INFORMATION REVIEW, FITNESS REVIEW CHECKLIST, RESPONSE TEAM GUIDELINES, REGISTRAR INSTRUCTIONS, TRANSFER OF STANDING)

Equips COMs for consistent work in oversight and communication with all authorized ministers of the UCC. Engages all 173 Committees on Ministry. Disciplinary outcomes recorded, affecting eligibility for call and transfer of ministerial standing. See movie "Spotlight" to contrast. No systemic protection of abusers is provided here.

Digital download - word doc template

MARKS ASSESSMENT RUBRICS

Implements the discernment criteria presented since 2005 and in the new Manual on Ministry; that all credentialed for ministry may in fact be competent for ministry. COMs in progress learning individualized assessment.

Print – for sale through UCCR

MARKS MOSAIC CARDS

Introduces COMs playfully to competencies which develop among MIDs and COM members. Ice-breaker or devotional activity. Creative part of the brain engaged by color and shapes. COMs see individual pieces and how they relate, instead of a long checklist.

For sale through UCCR: https://www.uccresources.com/products/marks-mosaic-playing-cards

MINISTERIAL PROFILE SYSTEM

Visibilizes gifts and talents needed by the church; mobilizes ministers to use those gifts and talents where needed. Resources congregations and ministers in Search and Call and beyond. Approx. 800 profiles validated per year. Conference/association staff are able to circulate profiles at ministers' request, batch-source profiles based on criteria sorting of Snapshots, add diversity to batches of profiles, and recruit ministers based on particular needs.

Online portal: http://www.ucc.org/ministers_profile

PROFILES ACCESS CHART

At-a-glance educates COMs and Conferences as to the expectations for ministerial standing and eligibility for call, and how covenant partners work together to ensure oversight of UCC ministers seeking employment. Encourages more transparency across associations and conferences for minister mobility.
SEARCH AND CALL CONVERSATIONS
Training through dialogue on important trends and concepts in resourcing pastoral vacancies for congregations. Clarity of conceptual architecture adds helpful options for conference staff and churches. Skill and wisdom among conference staff will deliver best outcomes for congregations experiencing ministerial transition.

Digital download
workshops and seminars - pending

SNAPSHOT DATABASE
Provides searchable data to conference staff in order for them to research/recruit/diversify profiles going to local church search committees. Between 400-950 snapshots visible per conference. Including (for example) 112 Spanish-speakers, 35 French-speakers, 34 German-speakers, 15 ASL-signers, 7 Korean-speakers, 5 Hawaiian-speakers, 3 Filipino / Russian / Hungarian / Arabic / Chinese / Japanese speakers.

Website: http://www.ucc.org/ministers_profile

THE MARKS OF FAITHFUL AND EFFECTIVE AUTHORIZED MINISTERS
Gauges who is prepared and ready to commit to a lifetime of service of Word, Sacrament, and leadership in and on behalf of the United Church of Christ. COMs assess and Associations ordain approx. 150 people per year. UCC ministers show deep theological formation, practices of Spirit and Christian community.

Digital download
Print - assessment rubric for sale from UCCR

UCC MINISTERIAL CODE
Delineates baseline for ethical behavior; relied upon in cases of fitness review. Many more fitness issues are prevented by regular use of the Code in settings like clergy retreats and boundary trainings.

Digital download
UCC MINISTRY OPPORTUNITIES
Posts pastoral vacancies and other openings where ministers can view them. All conferences except Calvin Synod publicize full-time and part-time pastoral openings this way. Increasing use of the site for additional openings including, institutional chaplaincies, missionary and volunteer opportunities, and "non-traditional" ministry settings.

Online portal: http://oppsearch.ucc.org/web/default.aspx

General Services

VOCAVLARY FOR PASTORAL POSITIONS
Shares common terminology across different local churches and regions of the UCC. Before or during a time of ministerial transition/vacancy, churches' leaders find clarified options for "Supply" or "Settled," "Intentional Interim" or "Designated-Term" pastoral ministry.

Print
Digital download
Guidelines/Policies

Office of General Counsel

LEGAL CONSULTATION
Legal consultation to all Conferences, including Conference Ministers, Associate Conference Ministers with CM approval, and board leadership of each Conference. Acts as interface with outside counsel when a legal claim is brought against a Conference that impacts the polity or First Amendment rights of the United Church of Christ. Consults with MESA and Committees on Ministry on ecclesiastical oversight issues. Also available to the National Setting and to the United Church of Christ Board for legal consultation, and is charged with maintaining legal compliance for the National Setting corporations, interfacing with outside counsel in ongoing legal actions, maintaining intellectual property, and other legal functions.

Email
Telephone
In Person

Guidelines/Policies
Governance

WORKSHOPS
A variety of well-received workshops on legal issues such as good governance, safe church, intellectual property protection and compliance, and clergy confidentiality and mandatory reporting. Typically offered to the Conferences, who determine the audience which can include Local Church pastors or leaders. Has resulted in more attention to governance, intellectual property, and safe church matters, which reduces the risk associated with these activities.
General Services

Office of Philanthropy, Technology, Identity and Communication (OPTIC)

ADVERTISEMENTS
Advertisements can be done for our own internal use (website, program books, etc.) or they can be for an external audience in strategic places. By providing such advertisements, digital campaigns and mission-aligned initiatives are able to connect with wider UCC audiences.

Print
Electronic Media

ANNUAL GIVING/STEWARDSHIP RESOURCES
Templates for churches to use during their Giving/Stewardship campaigns. Annual Giving/Stewardship campaign materials take much of the "work" out of maintaining a vibrant Giving/Stewardship program. Include sermons, solicitation letters, acknowledgment letters, event ideas, etc.

Digital Download
Print
UCCR: https://www.uccresources.com/

COMMUNICATIONS CAMPAIGNS
Mission Initiative-oriented, these express the mission and values of the UCC to a wide audience (Still Speaking, 3 Great Loves). Local churches can adopt these campaigns as their own.

3 Great Loves website: http://www.ucc.org/3gl
Daily Devotional: http://www.ucc.org/daily_devotional

DIGITAL MEDIA
To provide UCC staff, end-users and members with documented content pieces that adhere to brand guidelines and clean-formatting best practices. Serves many mission-aligned purposes and is public-facing, partner-facing and internal-facing. Content collateral includes PDF Documents, Word Documents, Spreadsheets & more.
DONOR RELATIONS
Donors receive both written and email updates on appeals and initiatives and are engaged in various donor events throughout the year. To create connected relationships with our donors, actively engage them in the life of the UCC, and nurture sustained philanthropic partnership

In Person
Email
Phone
Written Correspondence

FUNDRAISING CONSULTATIONS
Provide direction to churches/conference/associations on specific fundraising campaigns or practices. Consultations with pastors or church councils. Consults allow the local church to tap into the expertise of the National Setting's fundraising professionals on specific questions or projects. Local Churches, Associations, and Conferences receive targeted information and build relationship with the National Setting fundraising team.

In Person
Email
Phone

FUNDRAISING RESOURCES
Materials offered in UCC Resources that provide congregations with information on fundraising or how to grow their local Giving/Stewardship program.

Digital Download
UCCR: https://www.uccresources.com/
Print/Publication

FUNDRAISING TRAINING
Provides local church leaders with the training to grow their fundraising/Giving/Stewardship programs. Through these fundraising training offerings the local church is able to tap into the expertise of the National Setting's fundraising professional to build upon their local fundraising programs. Local Churches, Associations, and Conferences receive targeted information and build relationship with the National Setting fundraising team.

Conferences
Workshops
Digital Download
GRAPHIC DESIGN
To provide eye-catching and visually pleasing graphical assets that help end-users engage with our brand in a memorable way. Print material, web material, logo pieces, background imagery, branding marks, newsletter designs and more. Supports a cohesive brand identity strategy that extends to the complete and collective UCC.

Online
Email

MARKS & LOGOS
Provide the visual cohesive identity for the denomination. Members of the local church can adopt these marks for their branding or pair them with their existing branding.

Digital Download: http://www.ucc.org/about-us_ucc-logo

MICROSITES
To provide technology solutions that aren't suited for our primary digital domain (UCC.ORG). Our microsites ranged from Event Landing Pages, General SYNOD, General Counsel Documents, Mission Programs (3GL, White Privilege), and more. These serve varied purposes from event registration, mission-aligned publication and awareness, UCC brand awareness & identity, curricula, local church member engagement & more.

NEWS & PUBLISHING
To share the good news and the faithful work of the local churches and other organizations and agencies of the United Church of Christ. Profiles new programs, changes at the national setting, plans for General Synod, offers media suggestions, on how best to pitch information, and to answer questions about and relating to local media. UCC news aggregates through our many digital profiles and content distribution channels including: Social Media, UCC.org/News, Newsletters, RSS Feeds & more.
NEWSLETTER COMMUNICATIONS
To engage and nurture subscribers (supporters and prospects), and provide content that would address the
problems or questions of the target audience. These include KEEPING YOU POSTED (30,800 Subscribers),
Daily Devotional, UCC Resources (17,800 Subscribers), Weekly Seeds (5,800 Subscribers), UCC Roots (870
Subscribers), KYP at Synod, Annual Appeal, General Synod. Provides brand and mission awareness targeted
towards specific segments of UCC audience. Promote Fundraising Appeals, Mission Initiatives & Updates,
The Stillspeaking Writers Group, UCC E-commerce, UCC History, Worship Material, SYNOD Updates and
News & Media Publications.

OCWM RESOURCES
Provides information on how OCWM helps fund our Conferences and National Setting. Materials include
Infographics, DVD/Video, 5 for 5 certificates, Brochures. Almost 5,000 items distributed annually.
Communicates the case for OCWM and encourages the covenantal financial partnership between the Local
Church, the Conference setting and National setting.

UCCR: https://www.uccresources.com/
Print
Digital Download
Video

PROMOTIONAL ITEMS
These items are designed for specific initiatives, further the reach of the UCC in places where individuals may
not have heard about the Church, or to continue to engage current members, churches, associations, or
conferences. Helps to engage the public in the UCC. By providing such materials, the wider Church is able to
connect with the national setting and the programming it offers.

Print
Apparel
Giveaway items

PUBLICATIONS
Resource the local churches worship services and ministries. Supports robust, engaging faith-forming worship
and community building in the local congregation. Helps the local church connect with mission and ministry of
the wider church. These include Sunday Bulletins, Desk Calendars, and Giving/Stewardship Materials.

UCCR: https://www.uccresources.com/
Print/Publications
Digital Download
SHAREABLE CONTENT
This is most widely used on ucc.org and UCC Resources. By providing such materials, the wider Church is able to connect with the national setting and the programming it offers.

Electronic Files

SOCIAL MEDIA
With the ever-increasing access to Wifi, innovative new technologies and social networking services, social media has become an integral part of our everyday lives. Our social media channels allow the various expressions of the church and local church members to engage our audience in widely embraced environments that promote viral growth possibilities and support ministry in and services to the local church. Posting, news updates, event/gathering updates and registrations. UCC Social Media profiles provide additional digital environments for connecting and engaging with our followers, staff, conferences, associations & churches.

YOUTUBE (1.7 million views)
Facebook (113,000 likes)
Twitter (15,300 followers)
Instagram (5,500 followers)

SPECIAL MISSION OFFERING RESOURCES
To provide promotional materials for the Special Mission Offerings –Strengthen the Church, One Great Hour of Sharing, Neighbors in Need, and the Christmas Offering. Encourages Local Church participation in philanthropic partnership in the wider work of the church.

Print
Digital Download
Video

Dollars Raised in 2017:
OGHS $2,101,168
NIN $1,168,266
STC $626,268

TECHNICAL SUPPORT
To provide technical solutions to individuals who face technical challenges. Inquiries range from phone calls, emails, form submissions and more. A range of support options are available and have been deployed, including video-conferencing & webinars.

Phone support
Email support
**Ticketing system**
**Webinar support**
**Video support**

**General Services**

**Identity/Storytelling**

**VIDEO PRODUCTION, PODCASTS & STREAMING**
To take advantage of video media, quickly becoming the most engaging media available in the 21st century. Allows us to capture and film various channels of media ranging from time-sensitive to mission critical events, resources & programs. Provides our wide audience (Local Church, Associations & Conferences) with an interactive digital experience of mission-aligned events and gatherings including Pride Month, Breaking News, SYNOD Updates, Leadership Reel, B-Roll, Amistad Chapel and much more.

**YOUTUBE (1,727,000 views, 3,400 subscribers, 1,400 video uploads)**

**Facebook**
**Twitter**
**Ucc.org**
**Synod**

**UCC.ORG**
To leverage digital platforms to position UCC identity and establish brand, let end-users know who the UCC is and what we’re all about from the perspective that the UCC brand is a reflection of how others view our organization. More than 530,000 registered members, 124,000 registered supporters, 5.6 million page views (annual average), 1.3 million unique users (annual average). Provides brand and mission awareness to more than 200,000 end-users each month. Principal avenue to UCC web pages, graphical assets, documents, denominational reports, newsletter notifications, UCC National Staff and Ministry Teams, and social sharing functionality.

**Website:** [www.ucc.org](http://www.ucc.org)

**UCC RESOURCES**
United Church of Christ Resources (UCCR) is a full-service distribution and fulfillment center. Provides expert, coordinated, centralized services for all covenanted ministries and their clients and constituents Provides 'one stop shopping' for local churches. Providing over 1,400 titles in stock and hundreds of E-books and downloads. We have certificates, bibles, hymnals, curriculum, confirmation and baptism resources, visitors’ brochures, pew pads, pew welcome & visitor cards, lent and advent resources, stoles, UCC polity books, books by The Pilgrim Press, journals, jewelry, stoles, and more. Personalized hymnals, bibles, and ministerial standing certificates We not only service the local churches, but the covenanted ministries that serve them. Serves as fulfillment and distribution center. Processes and ships daily mail and packages from all ministry teams to customers all across the denomination – individuals, churches, conferences, affiliated ministries – and beyond to the general public.

**UCCR:** [https://www.uccresources.com/](https://www.uccresources.com/)
Pension Boards - United Church of Christ, Inc.

INTERSECTIONS: AN UPDATE FOR CONFERENCE MINISTERS E-NEWSLETTER FROM THE PENSION BOARDS.

The e-newsletter includes updates on current programs, strategic initiatives, PBUCC benefits, resources, an includes a list of upcoming events where PBUCC executive staff is presenting. We also provide monthly PBUCC advertisements that link back to our respective programs for inclusion of UCC’s Keeping You Posted online news.

E- newsletter
KYP (E-blast)

Conference Programs

Church Building & Loan Fund

PARTNERS IN VISION
CB&LF has had a dramatic impact on hundreds of churches and conferences through the programs and initiatives named. Detailed statistics about these programs and initiatives available upon request. Two major Projects: Franklinton Center, St. Peters. Major Projects have increased time invested, collaborative funding, local government and community engagement. Seven other projects: Engagement/Financing i. Kehikuonalina UCC, Pear City, HI ii. Riviera UCC, Palm Bay, FL iii. First United UCC, Tampa, FL (Peace Village) iv. First Baptist Church, Riverhead, NY (10 acre Family Life Center and affordable housing) v. Union Congregational UCC 2-acre 50+ unit senior housing vi. Trinity UCC, Chicago, IL (Imani Village (23 acre phased development) vii. Deaconess Foundation, St. Louis, MO (new headquarters with community uses.

Website: www.Cblfund.org

PARTNERS IN BUILDING
CB&LF has had a dramatic impact on hundreds of churches and conferences through the programs and initiatives named. Detailed statistics about these programs and initiatives available upon request. Over the last 3 years the Partners in Building event has been attended by over 273 church leaders from over 100 congregations. Held annually in different regions of the UCC.

Website: www.Cblfund.org
PARTNERS IN MISSION
CB&LF has had a dramatic impact on hundreds of churches and conferences through the programs and initiatives named. Detailed statistics about these programs and initiatives available upon request. This is an internal program to assist current loan partners with assistance if the congregations experiences financial instability during the life of the loan. It is offered on a case by case decision.

Email: Cblf@ucc.org

CAPITAL CAMPAIGN SERVICES
CB&LF has had a dramatic impact on hundreds of churches and conferences through the programs and initiatives named. Detailed statistics about these programs and initiatives available upon request. Between 2015 – 2017 Capital Campaign Services has assisted congregations is raising over $6.2 million for ministry and property renovation/construction.

Website: www.Cblfund.org

STEWARDSHIP CONSULTING
CB&LF has had a dramatic impact on hundreds of churches and conferences through the programs and initiatives named. Detailed statistics about these programs and initiatives available upon request. This free information meeting provides an opportunity to discuss giving trends, types of stewardship programs, and program process. Answers basic questions such as why should we have an annual stewardship campaign? What is the best stewardship program for our congregation? What is the best way to teach our congregation about generosity?

GUIDED PROGRAM SERVICES
Organization and oversight
Training for program leaders and volunteers
Provides expertise and resources
Program evaluation and follow-up

Website: www.Cblfund.org

CONSULTING
CB&LF has had a dramatic impact on hundreds of churches and conferences through the programs, initiatives named and sponsorships totaling over $200,000 from 2015 - 2107. Detailed statistics about these programs and initiatives available upon request.

**Financial Resources**

**General Services**

**LOANS**

CB&LF has had a dramatic impact on hundreds of churches and conferences through the programs and initiatives named. Detailed statistics about these programs and initiatives available upon request.

Site Purchase, Construction / Renovation: Purchase of a site for a church building or other mission-focused use. Construction or Renovation of a church owned property.

Building Purchase: Purchase of a church building or other property for mission-focused use.

Refinance: Cash-out for renovations, if applicable.

Energy & Environmental Upgrade or Small Project: Energy upgrades for church-owned facilities / properties. Small renovation projects.

Church Building Disaster Recovery: Repairs and upgrades required for disaster recovery. Supplement to repairs covered by insurance.

**Website:** [www.Cblfund.org](http://www.Cblfund.org)

**Church Property Resources**

**Financial Resources**

**Giving & Stewardship**

**ADESE FELLOWSHIP**

CB&LF has had a dramatic impact on hundreds of churches and conferences through the programs and initiatives named. Detailed statistics about these programs and initiatives available upon request. Provides education and resources for faith based entrepreneurs, who are affiliated with a local church. Develops opportunities for increased community engagement and additional streams of revenue.

**Website:** [www.Cblfund.org](http://www.Cblfund.org)

**Financial Resources**

**Leadership Development**

**Ministerial Resources**

**CONSULTING SERVICES FOR VISIONING AND BUILDING PROJECTS**

CB&LF has had a dramatic impact on hundreds of churches and conferences through the programs and initiatives named. Detailed statistics about these programs and initiatives available upon request. Provides facilitated consultation through our Visioning, Strategic, Planning and Implementation program. Assist congregations with mission development.

**Website:** [www.Cblfund.org](http://www.Cblfund.org)

**Church Property Resources**

**General Services**
LEGACY PROGRAM INITIATIVE
CB&LF has had a dramatic impact on hundreds of churches and conferences through the programs and initiatives named. Detailed statistics about these programs and initiatives available upon request. For Churches Facing Uncertain Futures: Helpful Practices for Courageous Conversations and Faithful Decisions, this resource presents good practices for church leaders in congregations making faithful but difficult decisions for their future.

The new resource includes sections on:
+ good practices for congregational conversation, discernment and decision making
+ helpful practices for closure and legacy
+ theological reflection
+ worship resources, and
+ additional resources.

REDEEM INITIATIVE
CB&LF has had a dramatic impact on hundreds of churches and conferences through the programs and initiatives named. Detailed statistics about these programs and initiatives available upon request.

The Redeem Initiative (Redeem!) is proposed as a sequence of neighborhood redevelopment initiatives designed to incite comprehensive transformation in selected host cities, counties, and/or regions in the United States. In each Redeem! host location, national and local lead partners will work together with churches and other faith organizations, local community development corporations, philanthropists, investors, government officials, planners, developers, civic groups and neighborhood leaders to identify and redevelop a concentration of properties (including at least one church-owned parcel) in a high-poverty neighborhood.

Website: www.Cblfund.org

Cornerstone Fund

REAL ESTATE LOANS
Competitively-priced and low-fee loans—from hundreds of thousands to multiple of millions of dollars—that are specifically designed to meet the unique needs of churches and other affiliated ministries (including camps, retreat centers, and conference facilities). Since 1993, the Cornerstone Fund has supported more than 625 local United Church of Christ (UCC) congregations and other UCC-affiliated ministries and organizations with low-cost loans totaling more than $200 million. Churches use these loans for property purchase, construction, and renovations, including accessibility and energy improvements.
Loan applications and additional borrowing information can be found at www.cornerstonefund.org.

DEBT REFINANCING
Refinanced loans—from tens to hundreds of thousands—from another financial institution can save churches and other affiliated UCC ministries thousands of dollars in interest charges per year. Each year, the Cornerstone Fund helps churches and affiliated ministries save nearly $1.0MM in loan fees and interest charges with lower cost loans.

Credit applications and additional borrowing information can be found at www.cornerstonefund.org.

LINES OF CREDIT
A revolving line of credit can help Conferences, Associations, churches, and affiliated UCC ministries with short-term capital needs, seasonal cash flow, or anticipated cash flow fluctuations, working much like a home equity line. Secured revolving lines of credit are available for up to $100,000, and unsecured credit is available for up to $50,000.

Credit applications and additional borrowing information can be found at www.cornerstonefund.org.

FIXED-INCOME INVESTMENT OPTIONS
Fixed-income, socially-responsible investment products, including demand note accounts and term notes (from 3-month to 60-month terms) that earn competitive interest rates that are, many times, higher than a local bank or credit union.

Investment applications, current rates, and full details are available at www.cornerstonefund.org.

HOPE PARTNERSHIP
Hope Partnership Ecumenical Services offers a variety of facilitated assessments, trainings, and coaching for churches that are both in transition and thriving. Services/products include New Beginnings, Epiphany, Recasting, and Mission Pathways—available for a set fee—and provided by trained, regional facilitators from within the United Church of Christ denomination.

See www.hopeecu.org for more information.
WORKSHOPS AND PRESENTATIONS
Financial experts, as well as construction management professionals, architects, community development specialists, present on a variety of topics with interactive workshops and seminars. Presentations include in-depth reviews of capital campaigns, church property financing, basic church finances, and more.

Workshops are offered across the country more than 30 times per year. See www.cornerstonefund.org for more information.

Council for Health and Human Services – CHHSM

CHHSM NOLLAU INSTITUTE
This yearlong program of leadership formation for up to 20 participants is CHHSM’s signature leadership development program. The institute prepares leaders for consecration as Diakonal Ministers, a vocation characterized by servant leadership. The program consists of 3 retreats, web-based interactive exercises and monthly small-group calls.

Applications may be submitted through the CHHSM website:
https://www.chhsm.org/services/leadership/nollau/

NOLLAU TO YOU
This day-long workshop based on the Nollau Institute teaches the concepts of faith-based servant leadership to attendees, who then take their experiences back to their workplace and model that leadership style in their interactions with colleagues and coworkers.

To learn more, email Michael Readinger at readingm@chhsm.org.

CHHSM CONSULTANT’S NETWORK
Vetted service providers contract directly with CHHSM members and UCC associations, churches, and covenanted ministries at discounted rates.

Website: https://www.chhsm.org/services/consulting/consultants-network/
**CHHSM INDIVIDUAL CONSULTING**
President and CEO Michael Readinger and Gracious Space certified trainer Peggy Mullan provide board training and other consulting services to UCC Conferences, Associations, or other UCC National Entities.

**Leadership Development**
**Missions/Outreach**
**Social Justice/Advocacy**

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**Education for Faithful Action**

**COUNCIL FOR CLIMATE JUSTICE ENTRY RESPONSES**
The UCC Council for Climate Justice was established with the dual purpose of raising awareness in the UCC about climate justice and bringing people together for action. The Council strives to have representation from all conferences in the UCC. It further strives to live out the mandates of the 2015 [resolution](http://www.ucc.org/the_ucc_council_for_climate_justice) that calls for the establishment of a national task force devoted to the transition from fossil fuels to renewable energy. The council convenes each month via zoom for group devotional time, program reports, and guest presentations by leaders in the field of climate justice. Decisions are made collectively through online voting between meetings. Currently, all but one conference is represented by a council that consists of 60 persons. Past actions of the Council include sponsoring nationwide climate vigils on the day of the 2017 presidential inauguration, sponsoring nationwide climate marches in 2017 and 2018, launching a campaign for a thousand sermons preached in solidarity with youth suing the federal government over climate change, and establishing partnerships with 350.org and the Environmental Voter Project.

**Website:** [http://www.ucc.org/the_ucc_council_for_climate_justice](http://www.ucc.org/the_ucc_council_for_climate_justice)

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**RESTORATIVE JUSTICE JOURNEY CURRICULUM – SACRED CONVERSATIONS TO END RACISM**
Sacred Conversations to End Racism (SC2ER) is a restorative justice journey curriculum. SC2ER is a guided resource, requires facilitator training, and its approach delves deeply into the development of historical and contemporary racism from culturally contextualized perspectives and lived experiences.

**Website:** [http://www.ucc.org/sacred_conversations_to_end_racism](http://www.ucc.org/sacred_conversations_to_end_racism)

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**WHITE PRIVILEGE: LET’S TALK CURRICULUM**
*White Privilege: Let’s Talk—A Resource for Transformational Dialogue* is an adult curriculum from the United Church of Christ that’s designed to invite church members to engage in safe, meaningful, substantive, and bold conversations on race.

**Website:** [http://privilege.uccpages.org/](http://privilege.uccpages.org/)
[http://privilege.uccpages.org/#resources](http://privilege.uccpages.org/#resources)
Event and Scholarship Management Team

EVENT MANAGEMENT: MEETINGS OF THE BOARD OF DIRECTORS
Provides logistical management in the form of registration site, venue selection, contract negotiation, housing and meal management. Additionally, working with the Board Chair for room set-up and equipment needs. Each spring and fall 52 board members convene to conduct the business of the UCC General Synod. The Board provides on behalf of General Synod the framework in which the National Setting conducts the mission of the Church and oversees fiduciary responsibility of the National Setting & governance.

EVENT MANAGEMENT: MEETINGS OF THE GENERAL SYNOD
Provides logistical management in the form of building a registration site, venue selection, contract negotiation, shuttles, housing and meal management. Works with conference staff and the local arrangements committee on logistics and volunteer recruitment. Coordinates space assignments/room set-up and all equipment and A/V needs. Recruits exhibitors and vendors for the exhibit hall. Coordinates optional dining events and other ancillary gatherings and programs. Coordinates communication to all stakeholders. The General Synod brings together 3000+ local church members and ecumenical guests and youth to conduct the business of the Church every two years. The GS elects officers, board members, the future moderator, votes resolutions, pronouncements, prudential witness and governance issues.

Website:  www.ucc.org

EVENT MANAGEMENT: NATIONAL YOUTH EVENT
Provides logistical management in the form of building a registration site, venue selection, contract negotiation, shuttles, housing and meal management. Works with conference staff and the local arrangements committee on logistics and volunteer recruitment. The NYE brings together 3000+ local church youth members centering on faith, leadership and social justice. Youth attendees experience the rich diversity of culture, worship style, music and fellowship that makes up the UCC.

Website:  www.ucc.org

EVENT MANAGEMENT: MISCELLANEOUS EVENTS OF THE NATIONAL SETTING
Provides logistical support for meetings of 25 or more, including contract negotiations, registration, assistance with site selection, housing and meals if needed. Beginning in 2018, the Event Management team has provided registration site creation, and various other logistical and equipment needs for 16 meetings attended by more than 500 UCC members. The Event Management Team helps to assure a productive, successful, cost effective meeting, thus freeing up program staff to facilitate committee meetings whose agendas support services to and ministries in the local church.
EVENT MANAGEMENT: REGIONAL YOUTH EVENTS OF 2018
Provides 4 unique registration sites for the four regional events. Event management collaborates with regional planners/representatives to promote the events via the UCC Website and direct linkage to regional websites. Thus far in 2018 over 1000 youth have registered for the events. This Pilot Program in collaboration with regional conference staff is providing a one-stop registration site.

Website:  www.ucc.org/regional_youth_events

EVENT MANAGEMENT: COMMUNICATIONS
Provides website, social media, event app, and KYP content for General Synod and the National Youth Event. The General Synod website is the main source of information for delegates, visitors and guests this applies to the National Youth Event website as well. Current vital information is provided to voting delegates, such as resolutions that will come before the synod and other programming details that delegates and visitors will find useful in planning their synod experience. NYE attendees will also find the most up-to-date event information.

Website:  www.ucc.org

Global Ministries

AREA INITIATIVE: CONGO INITIATIVE
Focus on Congo and the joys and concerns in the country. Videos, bible studies, webinars, news, and more resources are provided.

Congo Initiative:  https://www.globalministries.org/congo_initiative

AREA INITIATIVE: MIDDLE EAST INITIATIVE
Focus on the Middle East and the joys and concerns in the region. Videos, bible studies, webinars, news, and more resources are provided. 30,000 pageviews of resources during initiative.

Middle East Initiative:  https://www.globalministries.org/meinitiative
AREA INITIATIVE: CARIBBEAN INITIATIVE
Focus on the Caribbean and the joys and concerns in the region. Videos, bible studies, webinars, news, and more resources are provided.

Caribbean Initiative video: https://www.globalministries.org/caribbeaninitiative

CHILD & ELDER SPONSORSHIP
Program matches sponsors with child or elder, currently 725 current sponsors.

Website: https://www.globalministries.org/child_sponsorship

GLOBAL CHURCH PARTNERSHIPS AND MISSION CO-WORKER RELATIONSHIPS
Matches churches/conferences/associations with global churches/organization for ongoing engagement. Matches mission coworker with a church/conference/association for ongoing engagement. There are currently 98 partnerships between conference/associations and global churches (usually a denomination)

Websites: https://www.globalministries.org/missionary_relationships; https://www.globalministries.org/church_to_church_partnerships

GLOBAL MISSION CHURCH
Program to encourage church/conference/association participation in global mission. Resolutions at both UCC General Synod and Disciples General Assembly made "Global Mission Church" an official designation. There are now 143 global mission churches and 27 GM Conferences/Regions

Website: https://www.globalministries.org/be_a_global_mission_church

MISSION CO-WORKER IN RESIDENCE
Mission personnel come to the US from another country to live in community and share their work and faith.

Contact the Mission Personnel Office: 317-713-2566

MISSION PERSONNEL OPPORTUNITIES:
Opportunities for individual church members to serve in global mission.

112 mission coworkers served in 44 countries in 2016

Website: https://www.globalministries.org/mission_opportunities

PEOPLE TO PEOPLE PILGRIMAGES: GROUP TRIPS TO VISIT PARTNERS
People-to-People Pilgrimage Program connect churches to Global Ministries' partners and help facilitate groups to visit partners to share with them their work and witness. Global Ministries supported 65 People to People Pilgrimages in 2017

Website: https://www.globalministries.org/people_to_people_pilgrimages

Health and Wholeness Advocacy

OWL (OUR WHOLE LIVES) TRAININGS
Comprehensive sexuality education in faith context. More than 100 trained thus far.

Humanitarian & Development Ministries

CONFERENCE DISASTER COORDINATORS
Appointed by Conference to serve in conference and with national support as leader of a disaster preparation and response team in the conference that connects with local and state Voluntary Organizations Active in Disaster and, in the time of an event and recovery, with Long Term Recovery groups. Conference Disaster Coordinators encourage their conferences' local churches in disaster preparedness provide information for
how churches can assist others in areas other than their own that have been disaster-impacted. 29 conferences have appointed a Conference Disaster Coordinator; 3 conferences have 2 or 3 coordinators as a team.

Website: http://www.ucc.org/disaster_us-disasters_ucc-disaster-coordinators

LOCAL HOST PROGRAM OF THE YOUNG ADULT SERVICE COMMUNITIES NETWORK
Assists to organize and run local program in the model that includes service in congregation, community organization engaged in faith based advocacy/community organizing or in direct service, intentional community for the participants with each other, and action-reflection-action Spiritual Sojourning with the group.

Website: http://www.ucc.org/volunteer_yasc

LOCAL HOST PROGRAM OF THE SUMMER COMMUNITIES OF SERVICE NETWORK
Assist to organize and run local program in the model that includes service in congregation, church’s programming in faith based advocacy/community organizing or in direct service, intentional community for the participants with each other, and action-reflection-action Spiritual Sojourning with the group – Anecdotal reports of new attention to ministries of transition between communities; anecdotal reports of new attention to some of the issue areas brought by the participating interns. Operationalized the General Synod Resolution on UCC-Alliance of Baptists Theological Convergence; created a network of host program coordinators that is mutually encouraging for their broader community ministries beyond hosting summer interns - ie all host programs now have created community gardens through interaction with each other and half are part of the National Community Development Network.

Website: http://www.ucc.org/volunteer_scos

Insurance Board

LOSS CONTROL
Extensive risk management and loss control services including: Loss Control Manuals
- VOL 1 – People Safety and Liability
- VOL 2 – Property
- VOL 3 – Transportation
- VOL 4 – Youth
- VOL 5 – Church Management

Website: www.insuranceboard.org/safety-resources
RISK MANAGEMENT
SafeConduct™ Workbench, including Armatus® training modules

Website: www.insuranceboard.org/safety-resources/safeconduct-workbench

THE STEWARD NEWSLETTER
A quarterly risk management newsletter.

Website: www.insuranceboard.org/safety-resources/the-steward

Ministerial Excellence, Support and Authorization (MESA) Team

ADDITIONAL CONFERENCE STAFF TRAININGS
Equips conference staff to engage their work effectively and faithfully; 4 sessions in 2018. Topics include: rollout of new MOM, working with churches and profiles

Contact MESA

AUTHORIZING MINISTRY FOR THE 21ST CENTURY - AM21
Develops leadership and relationship-building across conference staff. 150 regular attendees; 550 in 2017.

Event attendance by invitation
COMma
Brings broad and timely UCC information concerning MIDs and ministers to the volunteers responsible for discerning and decision-making on behalf of the whole United Church of Christ. 900 subscribers, 50% open rate. Clarified roles and empowered decision-making by COMs.

Website: [www.ucc.org/ministers_committees-on-ministry](http://www.ucc.org/ministers_committees-on-ministry)

COMMUNITIES OF PRACTICE, ACMS
Develops leadership and deepens capacity among ACMs who work with Search and Call and with Committees on Ministry, 40 ACMs. Note: ACMs promote/host additional CoP type sessions for hundreds of ministers within their area. Ministry is isolating and judicatory ministry seems to compound that isolation. Many ACMs have highlighted how these groups have helped make their ministry not only bearable, but they are able to thrive in new ways. Because of this grant ACMs have a peer group praying with and for them, colleagues with whom they can bounce ideas, wrestle through challenges, and celebrate joys. These groups have helped people with vocational discernment – sometimes into different judicatory roles, parish ministry, retirement. Relationships are built and strengthened across the UCC that positively impact the middle judicatory ministry of the denomination in deep ways.

Invitations to all new ACM staff

FITNESS TAB TRAININGS
Trains and establishes user base for confidential fitness data in UCC Data Hub. 4 sessions per year, all 38 conferences. Conference staff have access to needed data concerning ministers’ fitness history.

Contact MESA

MARKS TRAININGS
Equips COMs to use wisdom tools, not just checklists, to shift the paradigm from colonial Christianity to something more apostolic. Averages 13 conference trainings annually. Ordinations under “multiple paths” increasing MIDs and ministers demonstrate ‘learnedness' outcomes and proficiencies in varied ways, each one with an individual plan of preparation, to be assessed in trustworthy and well-communicated ways by each COM with rigorous standards for authorization crossing all associations of the UCC.

Contact MESA
MESA 101
Lifts up reliable practices for authorizing ministry and record-keeping across COMs; links judicatory partners to/through MESA. 30 attendees annually. Attendees name shared values across associations and conferences, understand to contact MESA with questions.

Open invitation

MESA MEMO
Communicates needed information including Fitness Reviews and legal memos to conference staff across the UCC. All 38 conferences. Capacity-building models effective two-way communication, so conferences always inform MESA Team Leader when new fitness reviews are begun.

Email subscription available to Conference staff

MESA WEBINARS
Monthly training opportunities for more-experienced and less-experienced COM volunteers and conference staff regarding ministerial authorization and standing. Clarified roles and empowered decision-making by COMs. Learn to ask better questions. Topics in 2018 include: Introduction to Polity Curriculum, Ministerial Assessment and Evaluation, Response Team Training, the Ministry of COMs, Best Practices for Sabbaticals, Assessment of the Marks, Departure Ethics, Best Practices in Retirement, Social Media Best Practices, COMs and Mental Health, Pastoral Relations Committees.

Website: www.ucc.org/ministers_committees-on-ministry

ON MORAL INJURY / RETHINKING VETERANS DAY
Ministry with veterans specifically; 40 participants and counting. Raises awareness of the faith-debilitating of returning veterans. Pastors prepared to welcome veterans into their congregations and places of worship.

Contact: Rev. Stephen Boyd’s office, boyds@ucc.org

PROFILE VALIDATOR TRAININGS
Establisches connection, collegiality, and accountability for all conference staff handling ministerial profiles.

Through profiles office
REGIONAL OR CONFERENCE-SPECIFIC TRAININGS
Responds to conference partners’ invitations to teach on MOM, Marks, Oversight of Ministers, or any of the MESA resources. All 38 conferences every 3 years at least once. Leadership development and capacity-building; trainings focus on a wide variety of topics, including fitness review process, role of response teams, boundaries in retirement, social media best practices, including exercise and call, etc.

Contact MESA Team Leader – Holly MillerShank, MillerShankH@ucc.org

Pension Boards - United Church of Christ, Inc.

MINISTERS’ FINANCIAL VITALITY INITIATIVE (MFVI)
Empowers UCC ministers from historically underrepresented groups with the financial tools and strategies they’ll need to manage their personal and educational debt so they can serve their ministries more effectively. Also an opportunity to raise awareness on the importance of financial vitality within the congregation. The first cohort of 30 UCC authorized ministers began their three-year personal finance journey in 2017 with no-cost financial planning and counseling through Ernst & Young Financial Planning Services® (EYFSP). Program Two of MFVI helps 100 selected UCC authorized ministers serving in parish/local church settings achieve financial vitality through provision of one-time grants of up to $1,000, with the employing congregations committing to raising a matching amount. If eligible, participants may use their grant funds and those matched by their congregation to alleviate any outstanding personal/educational debt or to set up emergency savings.

Website: http://bit.ly/MFVI_INFO
Social Media: https://www.facebook.com/pensionboardsucc/
YouTube: https://www.youtube.com/user/PBUCC2010/videos
E-blasts/newsletter
Events

NEXT GENERATION LEADERSHIP INITIATIVE (NGLI)
Equips, energizes, and empowers 111 younger UCC pastors to build up vibrant congregations that change lives and further God’s mission in the world.

Website: http://bit.ly/PB_MA_NGLI
E-blasts

Congregational Vitality
Financial Resources
Ministerial Resources
Leadership Development
Ministerial Resources

PBucc CREDO
A holistic wellness benefit that offers clergy the space and resources to examine significant areas of their lives and discern prayerfully the future direction of their vocation as they respond to God’s call in a lifelong process of practice and transformation. Anchored in a week-long Seminar and includes a pre-Seminar assessment and post-Seminar resources so that participants can deepen their commitment to lifelong wellness. Sixty authorized ministers participated in CREDO, a sustainable leadership initiative that provides eligible ministers with time, resources and encouragement to discern paths to greater wellness and wholeness. This year, PBUCC launched an article series, “Pearls for the Journey,” which highlights the CREDO experiences of authorized ministers who participated in the program.

Website: http://bit.ly/PB_CREDO
YouTube: https://www.youtube.com/user/PBUCC2010/videos
Social media: https://www.facebook.com/pensionboardsucc/
E-Blasts/newsletter
Video
Events

Ministerial Resources

Conference Other

Church Building & Loan Fund

BRAND IMPACT FOR ORGANIZATIONAL COMMUNICATIONS STRATEGIC PLAN
CB&LF has had a dramatic impact on hundreds of churches and conferences through the programs and initiatives named. Detailed statistics about these programs and initiatives available upon request. To engage UCC Conferences, Associations and UCC National Entities, encourages and supports user interaction on CBLF digital portals, web and social media platforms. Has increased referrals to CBLF, increased social media engagement, and improved end user experience.

Social Media
Newsletter
Website

General Services

Council for Health and Human Services – CHHSM

CHHSM EVENTS
CHHSM has hosted events to provide education about its programs to the Council of Conference Ministers and has led workshops or provided written reports to individual Conferences upon request. CHHSM is a regular exhibitor and participant in Conference Annual Gatherings
Health and Wholeness Advocacy

ALIVE! IN OUR SEXUALITY AND FAITH
Assumed increased knowledge of and exposure to Our Whole Lives, and its values.

Podcast - For a Just World (5 part series)

Social Justice/Advocacy

THE OUR WHOLE LIVES WORKING GROUP
In process: developing an OWL Ambassador program to identify conferences and associations which are strong in their use of and support of Our Whole Lives/Sexuality and Our Faith, and those that are on the verge of becoming strong. The goal is to provide support and accountability to conferences and associations regarding supporting the Our Whole Lives ministry. Assumed increased knowledge of and exposure to Our Whole Lives, and its values.

In Process

Humanitarian & Development Ministries

ACCESS TO GLOBAL HIGH-LEVEL INFLUENCE AND ACCESS TO GRASSROOTS LOCAL COMMUNITIES
National church membership in global and national organizations is a conduit for local churches to influence programs and decisions of national and international bodies.


Ecumenical/Interfaith

Global Partnerships

DISASTER, REFUGEE, GLOBAL SUSTAINABLE DEVELOPMENT AND VOLUNTEER MINISTRIES
Access to collaborative action as the United Church of Christ. Programming of collective action of UCC congregations, conferences, affiliated ministries, members and friends in areas of disaster, refugee, global sustainable development, leadership development and capacity building for social change.

Global Partnerships
Leadership Development
Missions/Outreach

LONG-TERM PARTNERSHIPS
To enable immediate and long-term response to disaster and refugee emergencies and to settings for young adult leadership development.


Global Partnerships
Leadership Development
Missions/Outreach

MULTIPLICATION OF IMPACT THROUGH LEVERAGING ORGANIZATIONAL RELATIONSHIPS, BY PILOTING NEW METHODS AND IDEAS, AND BY PUTTING STRENGTHS AND GIFTS TOGETHER IN NEW, CREATIVE AND CONTEXTUAL WAYS
National church programming creates collective action that is bigger than the sum of its parts as the variety of gifts and strengths of constituents can be leveraged and combined for greater impact.


Global Partnerships
Social Justice/Advocacy
Missions/Outreach

PRACTICE OF MUTUAL ORGANIZATIONAL RELATIONSHIPS GLOBALLY AND NATIONALLY AS THE UNITED CHURCH OF CHRIST
This collective action programming includes membership in global and national organizations that require connection with a national church body.


Global Partnerships

Insurance Board

SAFETY RESOURCES
Background Checks:
● Checks for employees and volunteers
● Subsidized 50% for active participants (those purchasing the insurance product)

Property Valuation:
● Discounted property appraisal services
● Insurance Board assistance with valuation

Boiler Inspections:
● Jurisdictional inspections are required by law
● Conducting by licensed engineers

Claim Advocacy
● Broad policy coverage
● Insurance Board staff assist to ensure coverage benefits are received

Webinars
● Live (see schedule online)
● Archived through website

Workshops
● Onsite at events with 50 or more participants
● At regional, governing body events

Website: [www.insuranceboard.org/safety-resources/insurance-board](http://www.insuranceboard.org/safety-resources/insurance-board)

Ministerial Excellence, Support and Authorization (MESA) Team

ANNUAL EVENTS LED BY MESA (POLITY TEACHERS, REGIONAL THEOLOGICAL EDUCATION PROGRAMS, ANTOINETTE BROWN SOCIETY, CHAPLAINS, MIDS, INTENTIONAL INTERIMS, SEMINARIES, DISCIPLES/UC-CANADA PARTNERS)
Uses infrastructure in Cleveland to facilitate event-oriented networks for leadership that matters. 32 program days, est. 300 attendance. Positive rapport built with national setting; ongoing peer-led work is recognized and affirmed.

Events

ONGOING LIAISONS (POLITY TEACHERS, REGIONAL THEOLOGICAL EDUCATION PROGRAMS, 2030 CLERGY, AAWIM, ANTOINETTE BROWN SOCIETY, CHAPLAINS, MIDS, INTENTIONAL INTERIMS, SEMINARIES, DISCIPLES/UC-CANADA PARTNERS, COMMITTEES ON MINISTRY, COMPASS - STEERING COMMITTEE)
Capacity-building among peer-organized groups. Networks of hundreds of people, cultivate depth of vision for ministerial leadership throughout the networks and geographies of the UCC.

Contact MESA: http://www.ucc.org/ministers_mesa

ONGOING RELATIONSHIPS WITH CHAPLAIN CHAIN OF COMMAND IN THE ARMED FORCES
UCC briefed annually on needs and trends and best practices by endorsers. National-setting UCC values shared as a catalyst. UCC staff presence makes a difference in ecumenical conversations, future-of-ministry conversations, and public standards in a multi-faith world.

Contact Rev. Stephen Boyd’s office, boyds@ucc.org

Ecumenical/Interfaith
Ministerial Resources

ONGOING RELATIONSHIPS WITH ECUMENICAL PARTNERS THROUGH THE FORMULA OF AGREEMENT AND PROFESSIONAL RELIGIOUS LEADERSHIP
Maintains and strengthens ecumenical relationships, clarify ecumenical agreements for clergy.
UCC presence makes a difference in ecumenical conversations, future-of-ministry conversations, and public standards in a multi-faith world.

Contact MESA Team Leader – Holly MillerShank, MillerShankH@ucc.org

Ecumenical/Interfaith
Ministerial Resources

ONGOING RELATIONSHIPS WITH PROFESSIONAL CHAPLAIN-CERTIFYING ORGANIZATIONS (APC, ACPE, AAPC, ACCA, NIBIC, CPSP)
UCC briefed, annually, on current needs and trends, and best practices among the endorsers. UCC staff presence makes a difference in ecumenical conversations, future-of-ministry conversations, and public standards in a multi-faith world.

Contact Rev. Stephen Boyd’s office, boyds@ucc.org

Ecumenical/Interfaith
Ministerial Resources

SYNOD PROGRAMS HOSTED BY MESA (POLITY TEACHERS, REGIONAL THEOLOGICAL EDUCATION PROGRAMS, 2030 CLERGY, ANTOINETTE BROWN SOCIETY, CHAPLAINS, MIDS, INTENTIONAL INTERIMS, SEMINARIES, DISCIPLES/UC-CANADA PARTNERS, COMMITTEES ON MINISTRY, SEARCH AND CALL FAIR)
Institutional event support for connectivity, cultivation of innovation, moments of celebration and shared learning. 34 hours of staff-led programming at Synod, connecting with hundreds of people Memorable conversations, worshipful moments, pipelines for new opportunities, shared ideas and increased connectivity for covenant, commitment and consistency across settings of the church, mobilized leadership

Events: General Synod

General Synod

Office of General Counsel

CONTRACT REVIEW
Assists the requestor in being aware of the legal and financial risks associated with the contract; this awareness allows the requestor to take steps to reduce the risk.

*Upon request of National Setting or Conference.*

Pension Boards - United Church of Christ, Inc.

**PBUCC SPEAKERS BUREAU OF PBUCC STAFF AND TRUSTEES, AND OTHER UNITED CHURCH OF CHRIST LEADERS**

Available to speak, lead workshops, and make presentations on a variety of topics of interest to those engaged in the life of the Church. The Pension Boards covers all travel costs and speaker fees for meetings sponsored by UCC Covenanted Ministries, Conferences, and groups with a primary relationship with the United Church of Christ as described in the Bylaws of the United Church of Christ. Staff and Trustees are key presenters at approximately 20 events (National and Conference meetings; authorized ministers retreats; clergy luncheons; etc.) each year.


Questions and/or comments in response to this report should be directed to the UCC National Office, Office of General Minister and President.