

Account #/Description	2015 Actual Final	2016 Approved Budget	2016 Actual	2016 Budget	Prior 12 month period	2017 Proposed Budget	
			YTD thru 07/31/16	YTD thru 07/31/16			
005 - GEN. OPERATING FUND INC. CONFERENCE GEN. INCOME							This budget includes a 2.0% salary increase.
40002 OCWM Regular	\$ 782,301	\$ 765,000	\$ 379,359	\$ 356,563	\$ 797,033	\$ 813,000	
40003 OCWM Conference Direct Contrib.	\$ 56,966	\$ 84,000	\$ 18,423	\$ 51,905	\$ 43,862	\$ 44,000	
40008 OCWM National Direct Contrib.	\$ 5,110	\$ 13,000	\$ 4,102	\$ 7,583	\$ 4,102	\$ 5,000	
OCWM - TOTAL CONTRIBUTIONS	\$ 844,377	\$ 862,000	\$ 401,884	\$ 416,051	\$ 844,997	\$ 862,000	2% increase over prior 12 month receipts
40013 Conf. Individ. Giving	\$ 75	\$ 2,100	\$ -	\$ 1,225	\$ 25	\$ 1,000	
40015 STC Conference Share	\$ 8,195	\$ 8,000	\$ 6,000	\$ 4,662	\$ 10,953	\$ 10,000	
40611 Disaster Response	\$ -	\$ 200	\$ -	\$ 112	\$ -	\$ 150	
40025 Leadership Evaluations	\$ 8,400	\$ 9,333	\$ 4,587	\$ 5,439	\$ 8,320	\$ 8,000	
40035 Undesig Investment Earnings	\$ 16,000	\$ 16,000	\$ 8,000	\$ 8,000	\$ 16,000	\$ 16,000	
40036 Staff Travel (Reimb/Honoraria)	\$ 1,250	\$ 1,750	\$ -	\$ 1,015	\$ 175	\$ 500	
40040 Misc. Income	\$ 21,839	\$ 1,000	\$ 5,726	\$ 581	\$ 13,019	\$ 1,000	
Schuylkill Assn for Locust Lake						\$ 2,635	
40050 Interest Income	\$ 3,801	\$ 1,000	\$ 3,636	\$ 581	\$ 5,913	\$ 5,900	
TOTAL-CONF. GENERAL INCOME	\$ 903,937	\$ 901,383	\$ 429,833	\$ 437,666	\$ 899,402	\$ 907,185	
CONFERENCE PROGRAMS							
40105 Desig. Investment Earnings	\$ 56,276	\$ 40,000	\$ 25,516	\$ 20,000	\$ 51,060	\$ 37,000	
40110 All Saints Offering	\$ 6,064	\$ 7,100	\$ 458	\$ -	\$ 6,049	\$ 6,000	
40132 Grants - New Church Dev	\$ 13,333	\$ -	\$ 11,183	\$ -	\$ 14,517	\$ -	
40135 Pastoral Excellence	\$ 5,875	\$ 5,750	\$ 2,750	\$ 2,875	\$ 3,625	\$ 4,500	
40138 Leadership Development	\$ 6,562	\$ 4,800	\$ -	\$ 2,800	\$ 5,400	\$ 1,000	
40139 Spiritual Life Ministry	\$ 11,074	\$ 19,500	\$ 1,424	\$ 11,375	\$ 7,746	\$ 4,400	
Ventures						\$ 4,000	
40162 Revitalization program	\$ 1,010	\$ -	\$ -	\$ -	\$ -	\$ -	
40165 Conference Mtgs. (2)	\$ 12,963	\$ 46,500	\$ 37,650	\$ 45,000	\$ 40,270	\$ 47,500	
40170 Gen. Synod	\$ 3,174	\$ -	\$ -	\$ -	\$ 125	\$ 3,000	
40175 Clergy Convocation	\$ 15,497	\$ 23,000	\$ 17,174	\$ 23,000	\$ 17,174	\$ 23,000	
40180 Church New Website Support	\$ 200	\$ -	\$ -	\$ -	\$ 200	\$ -	
TOTAL-CONFERENCE PROGRAM	\$ 132,028	\$ 146,650	\$ 96,155	\$ 105,050	\$ 146,166	\$ 130,400	
TOTAL -GEN OPER FUND INCOME	\$ 1,035,965	\$ 1,048,033	\$ 525,988	\$ 542,716	\$ 1,045,568	\$ 1,037,585	

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YOUTH & YNG ADULT MIN. YOUTH PROGRAM							
40220 Youth Events	\$ 7,030	\$ 12,250	\$ 14,280	\$ 6,125	\$ 17,880	\$ 7,000	
TOTAL-YOUTH PROGRAM	\$ 7,030	\$ 12,250	\$ 14,280	\$ 6,125	\$ 17,880	\$ 7,000	
TOTAL-ALL CONF. INCOME	\$ 1,042,995	\$ 1,060,283	\$ 540,268	\$ 548,841	\$ 1,063,448	\$ 1,044,585	
105 - OCWM NATIONAL COMMITMENT							
51099 OCWM National Directed	\$ 18,000	\$ 17,000	\$ 2,000	\$ -	\$ 2,000	\$ 5,000	
51100 OCWM Conference Directed	\$ 77,650	\$ 69,200	\$ 48,281	\$ 50,281	\$ 83,009	\$ 81,200	
TOTAL - OCWM NATIONAL	\$ 95,650	\$ 86,200	\$ 50,281	\$ 50,281	\$ 85,009	\$ 86,200	10% of total collected
110 - CONFERENCE OFFICE STAFF MINISTRIES HUMAN RESOURCES							
51110 Professional Staff-Clergy	\$ 191,069	\$ 195,000	\$ 106,335	\$ 113,750	\$ 187,172	\$ 199,000	
51120 Support Staff-Admin	\$ 182,508	\$ 188,000	\$ 107,207	\$ 109,662	\$ 187,358	\$ 181,400	
TOTAL - HUMAN RESOURCES	\$ 373,577	\$ 383,000	\$ 213,542	\$ 223,412	\$ 374,530	\$ 380,400	
BENEFITS							
51205 Employer Fica / Medic. Expense	\$ 13,962	\$ 14,385	\$ 8,201	\$ 8,386	\$ 14,333	\$ 13,877	
51210 FICA/Med. Reimbursement-Clergy	\$ 14,668	\$ 14,910	\$ 8,135	\$ 8,694	\$ 14,366	\$ 15,224	
51215 Health/Dental Insurance-Clergy	\$ 41,174	\$ 43,415	\$ 14,770	\$ 21,702	\$ 34,673	\$ 49,927	
51216 Health/Dental - Admin	\$ 15,495	\$ 13,549	\$ 10,357	\$ 6,774	\$ 19,925	\$ 32,000	
51220 Pension-Clergy	\$ 26,750	\$ 27,300	\$ 11,360	\$ 13,650	\$ 24,735	\$ 27,830	
51221 Pension- Admin	\$ 13,655	\$ 14,000	\$ 4,936	\$ 7,000	\$ 11,763	\$ 13,600	
51230 Other Benefits (Life Ins.)-Clergy	\$ 2,482	\$ 2,535	\$ 1,249	\$ 1,267	\$ 2,490	\$ 2,982	
51231 Other Benefits(life ins) Admin	\$ 1,463	\$ 1,500	\$ 327	\$ 750	\$ 1,058	\$ 1,460	
51232 Vision benefits for staff	\$ 992	\$ 1,081	\$ 794	\$ 1,081	\$ 794	\$ 1,043	
Sabbatical Expense						\$ 1,200	
51234 Cont. Ed. - Admin Staff	\$ 1,583	\$ 3,000	\$ 440	\$ 1,750	\$ 819	\$ 3,000	
51235 Cont. Ed. - Clergy Staff	\$ 2,412	\$ 3,000	\$ 367	\$ 1,750	\$ 879	\$ 3,000	

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			YTD thru 07/31/16	YTD thru 07/31/16			
TOTAL-BENEFITS EXPENSE	\$ 134,636	\$ 138,675	\$ 60,936	\$ 72,804	\$ 125,835	\$ 165,143	
TOTAL-HUMAN RESOURCE EXP.	\$ 508,213	\$ 521,675	\$ 274,478	\$ 296,216	\$ 500,365	\$ 545,543	
MISC. OFFICE EXP.							
51305 Staff Travel	\$ 18,521	\$ 20,000	\$ 7,764	\$ 11,662	\$ 14,975	\$ 20,000	
51307 Hospitality	\$ 2,279	\$ 5,000	\$ 616	\$ 2,912	\$ 1,976	\$ 5,000	
51310 Staff Registration & Fees	\$ 150	\$ 500	\$ 755	\$ 287	\$ 855	\$ 1,000	
51315 Meeting Expenses	\$ 290	\$ 1,000	\$ 331	\$ 581	\$ 341	\$ 1,000	
51350 Consultation/Stipend Staff	\$ 2,700	\$ 5,000	\$ -	\$ 2,912	\$ -	\$ 2,500	
51405 Conf. Minister Discretionary Fund	\$ 2,076	\$ 2,000	\$ 2,556	\$ 1,162	\$ 4,334	\$ 4,500	
51408 Ecumenical/Interfaith Mnstries-Part	\$ 412	\$ 2,500	\$ 2,917	\$ 1,456	\$ 2,997	\$ 3,000	
51410 Council of Conf. Ministers Dues	\$ 5,518	\$ 6,300	\$ 7,132	\$ 3,675	\$ 7,132	\$ 7,200	
52340 COCM Event/AM21	\$ 743	\$ 3,000	\$ -	\$ 1,750	\$ 743	\$ 6,000	
51415 Administrative	\$ 2,692	\$ 2,000	\$ 656	\$ 1,162	\$ 3,147	\$ 2,000	
TOTAL - OFFICE PERS / MISC. EXP.	\$ 543,594	\$ 568,975	\$ 297,205	\$ 323,775	\$ 536,865	\$ 597,743	
BUILDING & GROUNDS UTILITIES							
53025 Rent Expense	\$ 37,209	\$ 37,891	\$ 22,035	\$ 21,971	\$ 37,640	\$ 38,649	
TOTAL-UTILITIES EXP.	\$ 37,209	\$ 37,891	\$ 22,035	\$ 21,971	\$ 37,640	\$ 38,649	
MAINTENANCE							
53110 Building	\$ 2,960	\$ 3,500	\$ 1,570	\$ 2,037	\$ 3,000	\$ 2,800	
53120 Equipment	\$ -	\$ 1,000	\$ -	\$ 581	\$ -	\$ 750	
53122 Prop., Liab. & Workers' Comp Ins.	\$ 8,797	\$ 12,200	\$ 925	\$ 6,100	\$ 6,906	\$ 7,000	
53125 Other Maint. Exp.	\$ -	\$ 500	\$ -	\$ 287	\$ -	\$ 500	
TOTAL-MAINTENANCE EXP.	\$ 11,757	\$ 17,200	\$ 2,495	\$ 9,005	\$ 9,906	\$ 11,050	
TOTAL-OFFICE OVERHEAD EXP	\$ 48,966	\$ 55,091	\$ 24,530	\$ 30,976	\$ 47,546	\$ 49,699	
OFFICE EXPENSES							
53205 Mailing	\$ 1,039	\$ 1,500	\$ 21	\$ 875	\$ 1,061	\$ 1,200	
53215 Office	\$ 4,635	\$ 5,500	\$ 3,191	\$ 3,206	\$ 5,119	\$ 5,500	

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			YTD thru 07/31/16	YTD thru 07/31/16				
53225 Telephone	\$ 8,288	\$ 9,000	\$ 4,132	\$ 5,250	\$ 7,086	\$ 8,000		
53230 Equip. Leases	\$ 5,998	\$ 6,000	\$ 3,720	\$ 3,500	\$ 6,207	\$ 6,200		
TOTAL-OFFICE EXP.	\$ 19,960	\$ 22,000	\$ 11,064	\$ 12,831	\$ 19,473	\$ 20,900		
CONF. ADMINISTRATIVE EXPENSES								
53510 Conference Mtgs. (2)	\$ 27,708	\$ 46,500	\$ 15,950	\$ 45,000	\$ 38,229	\$ 47,500		
53520 Gen. Synod (Synod City) Youth at General Synod	\$ 42,479	\$ 25,000	\$ -	\$ 25,000	\$ -	\$ 25,000		
53600 Consistory Mtgs	\$ 370	\$ 500	\$ 875	\$ 287	\$ 1,178	\$ 1,200		
53610 MARC Expenses	\$ 160	\$ 1,500	\$ 1,530	\$ 875	\$ 1,530	\$ 2,250		
53655 Audit Expenses	\$ 8,200	\$ 8,000	\$ 7,500	\$ 7,500	\$ 7,500	\$ 8,000		
53670 Legal Expenses	\$ 1,925	\$ 4,000	\$ 1,925	\$ 2,331	\$ 3,850	\$ 4,000		
53675 Retirees' Health Subsidy	\$ 7,631	\$ 9,024	\$ 3,701	\$ 5,264	\$ 6,068	\$ 7,239		
053680 Doghramji Severance Package	\$ 7,288	\$ 7,522	\$ 3,762	\$ 4,382	\$ 7,445	\$ 10,419		
53681 Staff Development	\$ -	\$ 3,000	\$ 100	\$ 1,750	\$ 100	\$ 3,000		
53685 Misc. Expense	\$ 1,926	\$ 2,000	\$ 809	\$ 1,162	\$ 2,197	\$ 2,200		
TOTAL-CONF. ADMINISTRATIVE EXP	\$ 97,687	\$ 107,046	\$ 36,152	\$ 93,551	\$ 68,097	\$ 113,808		
CONF. SUPPORTED MINISTRIES								
54010 Justice and Witness	\$ 66	\$ 2,000	\$ 181	\$ 1,162	\$ 247	\$ 2,000		
54013 Bethany Children's Home		\$ 3,000	\$ -	\$ 3,000	\$ -	\$ 3,000		
54015 Lancaster Theological Seminary	\$ 5,000	\$ 5,000	\$ -	\$ 5,000	\$ -	\$ 5,000		
54020 Locust Lake	\$ 1,800	\$ 1,800	\$ -	\$ 1,800	\$ -	\$ 2,635		
54022 Disaster Response Ministries	\$ 400	\$ 1,000	\$ 367	\$ 581	\$ 367	\$ 1,000		
54035 Evangelical & Reformed Historical	\$ 3,053	\$ 3,000	\$ 75	\$ 3,000	\$ 75	\$ 3,000		
54025 Interfaith Center of Greater Phila	\$ 1,700	\$ 1,700	\$ -	\$ 1,700	\$ -	\$ 1,700		
54030 PA Council of Churches	\$ 3,000	\$ 3,000	\$ -	\$ 3,000	\$ -	\$ 3,000		
54032 Bethany Children's Home Cap Camp						\$ 1,000	2017 only	
TOTAL-CONF. SUPP. MINIS.	\$ 15,019	\$ 20,500	\$ 623	\$ 19,243	\$ 689	\$ 22,335		
TOTAL-ALL CONF OPERATIONS	\$ 181,632	\$ 204,637	\$ 72,369	\$ 156,601	\$ 135,805	\$ 206,742		
130 - CHURCH DEV. & STEW. MIN. CHURCH DEVL. PROG. EXP								
54011 Materials & Resources	\$ 2,047	\$ 2,500	\$ -	\$ 1,456	\$ 1,934	\$ 2,500		
54016 Congregational Development	\$ 15,833	\$ -	\$ 10,000	\$ -	\$ 13,333	\$ 2,500		

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54021 Revitalization Program	\$ 11,544	\$ 15,000	\$ 15,000	\$ 8,750	\$ 17,690	\$ 6,000
54026 Search and Call Resources	\$ 27	\$ -	\$ -	\$ -	\$ -	\$ 450
54120 UCC Resources	\$ 40	\$ 200	\$ 30	\$ 112	\$ 70	\$ 100
TOTAL CHURCH DEV. PROG. EXP	\$ 29,491	\$ 17,700	\$ 25,030	\$ 10,318	\$ 33,027	\$ 11,550
135 - CLERGY DEVELOPMENT MINISTRIES						
54005 Clergy Convocation	\$ 19,588	\$ 23,000	\$ 19,835	\$ 23,000	\$ 20,335	\$ 23,000
54017 Student Grant Assistance	\$ 3,750	\$ 8,000	\$ 1,750	\$ 4,662	\$ 3,750	\$ 5,000
54024 Student & New Pastor Events	\$ 116	\$ 2,000	\$ 10	\$ 1,162	\$ 126	\$ 2,500
54023 MID Academy		\$ 6,100	\$ 312	\$ 3,556	\$ 312	\$ 6,100
54027 Psychological/Vocational Assessment	\$ 7,000	\$ 14,000	\$ 13,120	\$ 8,162	\$ 18,720	\$ 12,000
54031 Church & Min. Consultation	\$ 895	\$ 1,125	\$ -	\$ -	\$ 895	\$ 1,500
54036 Retirees' Event	\$ 238	\$ 1,000	\$ -	\$ -	\$ -	\$ 1,000
54040 Spiritual Life Ministries	\$ 13,105	\$ 26,600	\$ 4,532	\$ 15,512	\$ 12,080	\$ 6,600
Women's Retreat						\$ 3,500
Ventures						\$ 5,000
54050 Recognition Materials	\$ 748	\$ 2,000	\$ 611	\$ 1,162	\$ 656	\$ 2,000
54052 Interim Ministry Training expense	\$ 870	\$ 1,000	\$ -	\$ 581	\$ 870	\$ 1,500
54053 PA Academy of Ministry	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
54055 Leadership Development	\$ 6,445	\$ 2,750	\$ 280	\$ 1,603	\$ 3,279	\$ 2,000
54060 Pastoral Excellence	\$ 5,813	\$ 8,200	\$ 2,578	\$ 4,100	\$ 5,231	\$ 7,250
TOTAL CLERGY DEV MIN EXP	\$ 60,568	\$ 97,775	\$ 45,028	\$ 65,500	\$ 68,254	\$ 80,950
PROGRAM EXPENSES						
54105 Equipment Purchase	\$ 14,344	\$ 9,500	\$ 7,196	\$ 5,537	\$ 8,602	\$ 5,500
54110 Network Mgmt & Tech Support	\$ 9,320	\$ 13,200	\$ 5,681	\$ 7,700	\$ 10,001	\$ 12,400
54115 Local Church Support	\$ 792	\$ 500	\$ -	\$ 287	\$ -	\$ 500
54121 Maintenance & Repair	\$ 1,212	\$ 500	\$ -	\$ 287	\$ -	\$ 500
54123 Web & Online Services	\$ 2,052	\$ 1,500	\$ 459	\$ 875	\$ 1,661	\$ 6,500
54130 Technical Workshops	\$ 1,654	\$ 1,400	\$ -	\$ 812	\$ 328	\$ -
54126 Software	\$ 328	\$ 7,500	\$ 4,166	\$ 4,375	\$ 4,859	\$ 6,500
TOTAL-COMM. MIN PROG EXP	\$ 29,702	\$ 34,100	\$ 17,502	\$ 19,873	\$ 25,451	\$ 31,900

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			YTD thru 07/31/16	YTD thru 07/31/16		
170 - YOUTH MINISTRIES						
YOUTH & YOUNG ADULT MINISTRIES						
YOUTH PROGRAM EXPENSES						
51326 Young Adult Outreach	\$ -	\$ 1,500	\$ -	\$ 875	\$ -	\$ 1,500
51345 Youth programming	\$ 13,824	\$ 21,600	\$ 7,186	\$ 10,800	\$ 12,370	\$ 14,000
51411 Youth Events Wider Church-NYE 2 MARYE 2018	\$ 82	\$ 9,000	\$ 28,603	\$ 9,000	\$ 28,685	\$ 6,000
						\$ 8,000
TOTAL-YOUTH PROGRAM EXP	\$ 13,906	\$ 32,100	\$ 35,789	\$ 20,675	\$ 41,055	\$ 29,500
TOTAL ALL EXPENSES	\$ 954,543	\$ 1,041,487	\$ 543,204	\$ 647,023	\$ 925,466	\$ 1,044,585
TOTAL-ALL INC. OVER / UND. EXP.	\$ 88,452	\$ 18,796	\$ (2,936)	\$ (98,182)	\$ 137,982	\$ -

Approved 2016 Budget	1,041,487.00
Decrease in OCWM (net)	-
Increased human resources exp	26,765.00
Decreased Office Bldg Exp	(2,249.00)
Decreased programming (net)	(23,253.00)
Increased Conf Support Ministri	1,835.00
	<u>1,044,585.00</u>
Proposed 2017 Budget	1,044,585.00