



2016 Spending Plan

PENNSYLVANIA SOUTHEAST CONFERENCE

NOVEMBER 15, 2015

Projected 2016 Income

	<u>2013 Actuals</u>	<u>2014 Actuals</u>	<u>2015 Approved Budget</u>	<u>7 Month Period Ended 07/31/2015</u>	<u>2016 Proposed Spending Plan</u>
Conference Income:					
OCWM	\$ 900,038.00	\$ 885,431.00	\$ 881,500.00	\$ 401,264.00	\$ 862,000.00
General income	124,880.00	44,002.00	41,033.00	31,380.00	39,383.00
Conference programs	105,457.00	130,985.00	126,073.00	82,018.00	146,650.00
Youth	8,702.00	10,359.00	11,250.00	3,430.00	12,250.00
Mensch Mill	14,239.00	-	-	-	-
Total Income	<u>\$ 1,153,316.00</u>	<u>\$ 1,070,777.00</u>	<u>\$ 1,059,856.00</u>	<u>\$ 518,092.00</u>	<u>\$ 1,060,283.00</u>

Projected 2016 Expenses

	<u>2013 Actuals</u>	<u>2014 Actuals</u>	<u>2015 Approved Budget</u>	<u>7 Month Period Ended 07/31/2015</u>	<u>2016 Proposed Spending Plan</u>
Conference Expenses:					
OCWM National Commitment	\$ 97,000.00	\$ 93,120.00	\$ 88,150.00	\$ 58,922.00	\$ 86,200.00
Administrative Expenses	834,616.00	695,017.00	721,725.00	421,588.00	773,612.00
Church Development	59,425.00	49,620.00	28,033.00	21,495.00	17,700.00
Clergy Development	31,695.00	60,745.00	102,325.00	37,342.00	97,775.00
Communications Programs	17,103.00	22,791.00	33,700.00	21,693.00	34,100.00
Youth & Young Adult Ministries	12,992.00	17,979.00	27,100.00	5,639.00	32,100.00
Mensch Mill	<u>86,517.00</u>	<u>122,136.00</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total Expenses	<u>\$ 1,139,348.00</u>	<u>\$ 1,061,408.00</u>	<u>\$ 1,001,033.00</u>	<u>\$ 566,679.00</u>	<u>\$ 1,041,487.00</u>

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Budget Surplus (Deficit)	<u>\$ 13,968.00</u>	<u>\$ 9,369.00</u>	<u>\$ 58,823.00</u>	<u>\$ (48,587.00)</u>	<u>\$ 18,796.00</u>



2016 Spending Plan

SPECIFIC EXPENDITURE REVIEW

Income

- ▶ We have not decreased the amount of OCWM income for the coming year but rather, we have based the income number upon our actual last 12 months of receipts.
- ▶ This amount reflects our commitment to not reducing but rather growing our OCWM giving over the next 5 years.
- ▶ Endowment Draw: We have been challenged to reduce the amount of draws that we take on an annual basis from our Endowment fund. This budget reflects this reduction from 6% to 5%.

Staff Salaries and Benefits

- ▶ The Personnel Committee recommended a 2% increase in staff salaries for 2016 and, based upon a recommendation of the Conference Minister, the Conference Consistory approved this increase.
- ▶ We have been notified by the Pension Boards that health insurance costs will increase by approximately 5% and the budget reflects this increase.

Conference Administrative Expenses

- ▶ Increased administrative costs related to our conference meetings reflect the anticipated costs of having a three-day meeting in the spring.
- ▶ Note that this amount is nearly double what we had budgeted for 2015 which is directly related to a multi-day meeting.
- ▶ We also have budgeted for ½ of the expected costs of General Synod 31. The other half will be budgeted in 2017 with the costs actually occurring in that year.

Some New Expenditures

- ▶ Our 2016 budget includes several new expenditures and commitments:
 - ▶ Bethany Children's Home – because of our commitment to support the associated ministries within the conference, we have budgeted a commitment of \$3,000 to go to Bethany Children's Home in 2016. *[Bethany Children's Home]*
 - ▶ To fully support our Members in Discernment (MIDs), of which we have 18 (nearly half of all MIDs within the entire Denomination), we have included a new ministry to provide training and support to our MIDs during their discernment process. *[MID Academy]*
 - ▶ Because we are committed to making sure our Conference Staff have the necessary skills to keep up with technology and our ever changing society, we have also included \$3,000 for staff development and training. *[Staff Development]*

Youth Program Expenses

- ▶ Because the National Youth Event is happening in Walt Disney World this coming year, we have included an increase in the support given to our PSEC youth who will be attending.
- ▶ We hope to support our youth by providing 1/3 of the cost of travel and accommodations with hope that our member churches, who send youth to the event, will also be able to provide 1/3 of the cost so that our youth only need to cover 1/3 on their own.

Other Items of Note:

- ▶ The Conference has replaced ½ of the Office computers in 2015. The expectation is to replace the other ½ of the computers in 2016 and the budget reflects this anticipation.
- ▶ The settlement of our Camp Mensch Mill property means that we are no longer in debt and all of our expenses budgeted for 2016 reflect this. But this also means that we are debt free going forward.

Ministries of the Conference

▶ Support of Clergy:

- ▶ Pastoral Excellence Program
- ▶ Leadership Development
- ▶ Spiritual Life Ministry
- ▶ Retirees' Health Subsidy
- ▶ MID Support
- ▶ Convocation

▶ Wider Church Ministries:

- ▶ Justice and Witness Programs
- ▶ Youth and Young Adult Ministries

▶ Support of Churches:

- ▶ Revitalization
- ▶ Interim Ministry Training
- ▶ Lay Ministry in the 21st Century
- ▶ Disaster Response Ministry

▶ Associated Ministries:

- ▶ Bethany Children's Home
- ▶ Lancaster Theological Seminary
- ▶ Locust Lake
- ▶ E&R Historical Society
- ▶ PA Council of Churches
- ▶ Interfaith Center of Greater Philadelphia

Time for Reflection

OUTLINE OF DISCUSSION TIME:

- 1) Introduce self (name and church affiliation)
- 2) Does this budget, in your minds, reflect the faithful expression and intention of the conference? Does it reflect our vision and how we express ourselves as the body of Christ? If it does not, how can we make it so?
- 3) Is there anything missing from our budget, i.e. what would we like to be doing as a Conference that our budget does not permit us to do?
- 4) What will we do in 2016 that excites you?