

## **PSEC Personnel Committee Report**

4/23/2015

Samuel A. Brackeen, III - Committee Chair

**And the Lord shall deliver me from every evil work, and will preserve me unto his heavenly kingdom: to whom be glory forever and ever.**

...

**Do thy diligence to come before winter. Eubulus greeteth thee, and Pudens, and Linus, and Claudia, and all the brethren.**

2 Timothy 4: 18, 21 (KJV)

The current members of the Personnel Committee are: Samuel Brackeen (Philadelphia Association), Regina Floyd (Reading Association), and Charles Booraem (Ursinus Association). At our last meeting the Committee agreed that a first priority for effective operation is to work to identify additional candidates for consideration as members. This will assure that all Associations have equal voice in our operations and functions and that we can proceed with improved efficiency and effectiveness. Three additional persons have been identified as possible committee candidates: Mark Johnson (Reading Association), Barbara Guido (Philadelphia Association), and Michele Witmyer (East Berks Association). Others will be solicited from the remaining Associations.

Since our last meeting the Committee has been in limbo due to the poor weather and personal issues that prevented regular meetings. In the meantime, Conference staff has progressed by implementing annual agreements with staff. The Committee's next actions will be directed toward internal committee organization in order to quickly target our proposed objectives.

Our working agenda for 2015 will include:

- Update the current PSEC Personnel Policy documentation with linkages to the conference mission, vision, values (Target date – 7/2015, submission to Consistory for approval)
- Establish a revised performance review process and schedule
- Identify and propose changes to the ByLaws necessary to implement the above actions
- Establish job descriptions and resources available to support Conference staff
- Institute a process to link and evaluate progress according to the criteria of the search process

The members of the PSEC Personnel Committee will gather to meet next on April 30, 2015 at 5:00PM in the PSEC office, Pottstown.

We are aware that the road that we travel is filled with obstacles, challenges and trials. But Paul exhorted his colleague, Timothy, to be steadfast despite the barriers. God is speaking to us today in that same manner. We ask all in our conference to keep the PSEC Personnel Committee members and its ministry in prayer as we endeavor to succeed in our ministry opportunity.